



24-Nov-2023

Dear **Simran Arora**
Employee ID : **201367032**

This is to confirm that you are relieved from the services of the company effective close of working hours on **28 Oct 2023**

We confirm that you have been working for **Amazon Development Centre India Pvt. Ltd., Noida** from **02 May 2023** till **28 Oct 2023** as Fixed-Term Employee and your designation at the time of leaving the organization was **CS ASSOCIATE(M) SWAT** .

With regards to the settlement of your dues please contact the HR department on queries, if any.

We would like to take this opportunity to remind you of the clauses pertaining to confidentiality agreement signed by you at the time of joining, especially emphasizing on Section 4(b) (i) and (ii) of the confidentiality agreement which is as follows:

Section 4 (b): While employed by the Company and for a period of twelve (12) months after the Date of Termination, without regard to the reason, if any, such employment shall terminate, the Employee will not, directly or indirectly, and whether or not for compensation, either on his or her own behalf or as an employee, officer, agent, consultant, director, owner, partner, joint venturer, shareholder, investor, or in any other capacity:

- (i) induce or attempt to induce any employee, consultant, sales agent, supplier, customer or independent contractor of the Company to end his or her relationship with the Company, or
- (ii) employ, retain as a consultant or contractor, or cause to be so employed or retained, any employee (or former employee) within twelve (12) months after the date such former employee ceases to be employed by the Company), consultant, sales agent, or independent contractor of the Company;

These clauses stipulate that you will adhere to the terms & conditions specified in the clauses even after the period of employment with Amazon.

Signature Not Verified

"For any future correspondence, please write to employmentverifications@amazon.com or call 91 120 420 00 00
Digitally signed by D000MAZ0H-DEVELOPMENT
CENTRE (INDIA) PRIVATE LIMITED 6
Date: 2023.11.24 02:02:27 IST
Location: Bengaluru

We at **Amazon Development Centre India Pvt. Ltd.** wish you all the best in your future endeavors. For **Amazon Development Centre India Pvt. Ltd.**

Priyank Neha Singh

GLOBAL DELIVERY MANAGER, EXITS



Amazon Development Centre (India) Private Limited

Payslip For : AUG-2023

Amount in INR

Employee Code	201367032	EMPLOYEE NAME	Simran Arora
Bank	UNION BANK	Bank A/c No	330522010001476
DOJ	02 May 2023	LOP days	0
PF A/c No	BGBNG00268580000320871	STD Days	31
PF UAN	101952835711	No. of Days Paid	31
Department	CS Operations - VAR	Designation	CS Associate(M)[S]
Location	NOIDA	Previous Month LOP	0
ESI No	6722157446	Employee Class	Seasonal/Short-Term

Earnings	No of Units	Earned	Deductions	Amount
Basic		15,000.00	PF Employee Cont.	1,800.00
House Rent Allowance		3,783.00	ESI	209.00
Overtime 2.0 Amount	20.00	4,750.00	Award Deduction	2,500.00
Night Shift Allowance	20.00	3,000.00		
Work From Home Allowance		1,250.00		
Award / Gift		2,500.00		
GROSS EARNING		30,283.00	GROSS DEDUCTIONS	4,509.00
NET PAY		25,774.00		

Employer Contribution	No of Units	Earned	
PF - Employer Contr.		1,800.00	

Important Notes

Please note that Medical Insurance amount deducted is WEF July month hence deduction is inclusive of your July month amount.

** This is a computer generated payslip and does not require signature and stamp.



Amazon Development Centre (India) Private Limited

Payslip For : GRATUITY

Amount in INR

Employee Code	201367032	Name	Simran Arora
Location	NOIDA	Designation	CS Associate(M)[S]
Standard Days	31	Cost Center	ADCI-Consultant
Work Days	28	Date of Joining	02 May 2023
Pay Group	REGULAR	Last Day of Work	28 Oct 2023
Grade Name	2	Bank Name	UNION BANK
Total CTC	247000	Bank A/c No	330522010001476
LOP days	0	Quick Pay	
Notice Pay Type		Notice Days	0
PF NO	BGBNG00268580000320871	Previous Month LOP	0.000
PF UAN	101952835711		

Earnings	No of Units	ProrataPayment (in INR)	Deductions	ProrataPayment (in INR)
Gratuity		4,268.00		
GROSS EARNING		4,268.00	GROSS DEDUCTIONS	0.00
PAYABLE / RECOVERABLE ON FULL AND FINAL SETTLEMENT				4,268.00

Employer Contribution	No of Units	Earned	
PF - Employer Contr.		1,800.00	

Important Notes

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Amazon Development Centre (India) Private Limited

Payslip For : JUL-2023

Amount in INR

Employee Code	201367032	EMPLOYEE NAME	Simran Arora
Bank	UNION BANK	Bank A/c No	330522010001476
DOJ	02 May 2023	LOP days	0
PF A/c No	BGBNG00268580000320871	STD Days	31
PF UAN	101952835711	No. of Days Paid	31
Department	CS Operations - VAR	Designation	CS Associate(M)[S]
Location	NOIDA	Previous Month LOP	0
ESI No	6722157446	Employee Class	Seasonal/Short-Term

Earnings	No of Units	Earned	Deductions	Amount
Basic		15,000.00	PF Employee Cont.	1,800.00
House Rent Allowance		3,783.00	ESI	177.00
Overtime 2.0 Amount	1.00	238.00		
Night Shift Allowance	22.00	3,300.00		
Work From Home Allowance		1,250.00		
GROSS EARNING		23,571.00	GROSS DEDUCTIONS	1,977.00
NET PAY		21,594.00		

Employer Contribution	No of Units	Earned	
PF - Employer Contr.		1,800.00	

Important Notes

Please note that Medical Insurance amount for July month will be deducted in Aug payroll as arrears.

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Amazon Development Centre (India) Private Limited

Payslip For : SEP-2023

Amount in INR

Employee Code	201367032	EMPLOYEE NAME	Simran Arora
Bank	UNION BANK	Bank A/c No	330522010001476
DOJ	02 May 2023	LOP days	0
PF A/c No	BGBNG00268580000320871	STD Days	30
PF UAN	101952835711	No. of Days Paid	30
Department	CS Operations - VAR	Designation	CS Associate(M)[S]
Location	NOIDA	Previous Month LOP	0
ESI No	6722157446	Employee Class	Seasonal/Short-Term

Earnings	No of Units	Earned	Deductions	Amount
Basic		15,000.00	PF Employee Cont.	1,800.00
House Rent Allowance		3,783.00	ESI	289.00
Overtime 2.0 Amount	62.00	14,725.00		
Night Shift Allowance	25.00	3,750.00		
Work From Home Allowance		1,250.00		
GROSS EARNING		38,508.00	GROSS DEDUCTIONS	2,089.00
NET PAY		36,419.00		

Employer Contribution	No of Units	Earned	
PF - Employer Contr.		1,800.00	

Important Notes

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