

TELEPERFORMANCE GLOBAL BUSINESS PRIVATE LIMITED

Teleperformance Tower ,Plot CST No 1405-A/28,Mindspace,Goregaon(West),Mumbai-400104,India



Payslip for the month of September 2025

Employee Code	5258741	Employee name	Gauri Arora
Date of Joining	05 Oct 2023	Date of Birth	12 Feb 2001
Designation	ANALYST	Grade	Grade A2
Location	Gurgaon	Branch	CRM GGN DDT
Payment Mode	Bank Transfer	Bank Name	STATE BANK OF INDIA
Bank Account Number	42079908134	IFSC Code	SBIN0050211
PF Account Number	GNGGN00252970000376962	Esic Account Number	6934083784
Permanent Account Number	DNTPG4322N	UAN Number	101986058114
Days Worked	30	LWP	0
Arrears Days	0	Tax Regime	New Tax Regime
Group DOJ	05 Oct 2023	Previous Monthly LOP	0
OT Hours	0		

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Basic Salary	10,657.00	10,657.00	0.00	10,657.00	Provident Fund	1,279.00
House Rent Allowance	6,343.00	6,343.00	0.00	6,343.00	ESIC	169.00
Advance Statutory Bonus	911.00	911.00	0.00	911.00	LWF Deduction	34.00
Incentive	0.00	4,500.00	0.00	4,500.00		

Gross Earnings	22,411.00	Total Deductions	1,482.00
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In words (₹) : Twenty Thousand Nine Hundred Twenty Nine Only **Net Salary : 20,929.00**

Income Tax Calculation for the financial Year 2025-2026

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10
Basic Salary	53,285.00	63,942.00	10,657.00	127,884.00	Conveyance Exemption 0.00
House Rent Allowance	31,715.00	38,058.00	6,343.00	76,116.00	Driver Allowance Exemption 0.00
Advance Statutory Bonus	4,555.00	5,468.00	911.00	10,932.00	Gratuity Exemption 0.00
Incentive	13,000.00	0.00	4,500.00	17,500.00	
Conveyance Allowance	22,500.00	0.00	0.00	22,500.00	

Salary For The Year	Monthly Tax deducted in Salary			
	Month	One Time Tax	Monthly Tax	Total Tax
	September	0.00	0.00	0.00

Gross Salary	254,932.00
Gross Taxable Income	254,932.00
Less : Standard Deduction	75,000.00
Net Taxable Income (Rounded Off)	179,940.00

Income Tax Deduction	
87A	0.00
Income Tax Payable	0.00
Surcharge	0.00
Education Cess	0.00
Total Income Tax & Surcharge Payable	0.00
Esop Tax to be Recovered in this Month	0.00
Esop Tax Already Deducted	0.00
Less Tax Deducted at source till current month	0.00
Less Tax Deducted by Previous Employer	0.00
Balance Tax Payable/Refundable	0.00
Average Tax Payable per Month	0.00

Payslip for the month of July 2025

Employee Code	5258741	Employee name	Gauri Arora
Date of Joining	05 Oct 2023	Date of Birth	12 Feb 2001
Designation	ANALYST	Grade	Grade I
Location	Gurgaon	Branch	CRM GGN DDT
Payment Mode	Bank Transfer	Bank Name	STATE BANK OF INDIA
Bank Account Number	42079908134	IFSC Code	SBIN0050211
PF Account Number	GNGGN00252970000376962	Esic Account Number	6934083784
Permanent Account Number	DNTPG4322N	UAN Number	101986058114
Days Worked	31	LWP	0
Arrears Days	0	Tax Regime	New Tax Regime
Group DOJ	05 Oct 2023	Previous Monthly LOP	0
OT Hours	0		

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Basic Salary	10,657.00	10,657.00	0.00	10,657.00	Provident Fund	1,279.00
House Rent Allowance	6,343.00	6,343.00	0.00	6,343.00	ESIC	150.00
Advance Statutory Bonus	911.00	911.00	0.00	911.00	LWF Deduction	34.00
Incentive	0.00	2,000.00	0.00	2,000.00		
Conveyance Allowance	0.00	4,500.00	0.00	4,500.00		
Gross Earnings				24,411.00	Total Deductions	1,463.00

In words (₹) : Twenty Two Thousand Nine Hundred Forty Eight Only

Net Salary : 22,948.00

Particular	Cumulative	Projected	Current	Annual	Income Tax Calculation for the financial Year 2025-2026	
					Details Of Exemption U/S 10	Monthly Tax deducted in Salary
Basic Salary	31,971.00	85,256.00	10,657.00	127,884.00	Conveyance Exemption	0.00
House Rent Allowance	19,029.00	50,744.00	6,343.00	78,116.00	Driver Allowance Exemption	0.00
Advance Statutory Bonus	2,733.00	7,288.00	911.00	10,932.00	Gratuity Exemption	0.00
Incentive	8,500.00	0.00	2,000.00	10,500.00		
Conveyance Allowance	13,500.00	0.00	4,500.00	18,000.00		

Month	One Time Tax	Monthly Tax	Total Tax
July	0.00	0.00	0.00
July	0.00	0.00	0.00

Salary For The Year	
	243,432.00
Gross Salary	243,432.00
Gross Taxable Income	243,432.00
Less : Standard Deduction	75,000.00
Net Taxable Income (Rounded Off)	168,440.00
Income Tax Deduction	
87A	0.00
Income Tax Payable	0.00
Surcharge	0.00
Education Cess	0.00
Total Income Tax & Surcharge Payable	0.00
Esop Tax to be Recovered in this Month	0.00
Esop Tax Already Deducted	0.00
Less Tax Deducted at source till current month	0.00
Less Tax Deducted by Previous Employer	0.00
Balance Tax Payable/Refundable	0.00
Average Tax Payable per Month	0.00

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Payslip for the month of August 2025

Employee Code	5258741	Employee name	Gauri Arora
Date of Joining	05 Oct 2023	Date of Birth	12 Feb 2001
Designation	ANALYST	Grade	Grade A2
Location	Gurgaon	Branch	CRM GGN DDT
Payment Mode	Bank Transfer	Bank Name	STATE BANK OF INDIA
Bank Account Number	42079908134	IFSC Code	SBIN0050211
PF Account Number	GNGGN00252970000376962	Esic Account Number	6934083784
Permanent Account Number	DNTPG4322N	UAN Number	101986058114
Days Worked	31	LWP	0
Arrears Days	0	Tax Regime	New Tax Regime
Group DOJ	05 Oct 2023	Previous Monthly LOP	0
OT Hours	0		

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Basic Salary	10,657.00	10,657.00	0.00	10,657.00	Provident Fund	1,279.00
House Rent Allowance	6,343.00	6,343.00	0.00	6,343.00	ESIC	154.00
Advance Statutory Bonus	911.00	911.00	0.00	911.00	LWF Deduction	34.00
Incentive	0.00	2,500.00	0.00	2,500.00		
Conveyance Allowance	0.00	4,500.00	0.00	4,500.00		

Gross Earnings	24,911.00	Total Deductions	1,467.00
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In words (₹) : Twenty Three Thousand Four Hundred Forty Four Only **Net Salary : 23,444.00**

Income Tax Calculation for the financial Year 2025-2026

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10
Basic Salary	42,628.00	74,599.00	10,657.00	127,884.00	Conveyance Exemption 0.00
House Rent Allowance	25,372.00	44,401.00	6,343.00	76,116.00	Driver Allowance Exemption 0.00
Advance Statutory Bonus	3,644.00	6,377.00	911.00	10,932.00	Gratuity Exemption 0.00
Incentive	10,500.00	0.00	2,500.00	13,000.00	
Conveyance Allowance	18,000.00	0.00	4,500.00	22,500.00	

Month	One Time Tax	Monthly Tax	Total Tax
August	0.00	0.00	0.00
August	0.00	0.00	0.00

Salary For The Year	250,432.00
Gross Salary	250,432.00
Gross Taxable Income	250,432.00
Less : Standard Deduction	75,000.00
Net Taxable Income (Rounded Off)	175,440.00

Income Tax Deduction	
87A	0.00
Income Tax Payable	0.00
Surcharge	0.00
Education Cess	0.00
Total Income Tax & Surcharge Payable	0.00
Esop Tax to be Recovered In this Month	0.00
Esop Tax Already Deducted	0.00
Less Tax Deducted at source till current month	0.00
Less Tax Deducted by Previous Employer	0.00
Balance Tax Payable/Refundable	0.00
Average Tax Payable per Month	0.00