

**Genpact India Private Limited**  
**12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA**  
**Payslip for the Month of August-2025**

|                                       |                             |                                                  |                          |
|---------------------------------------|-----------------------------|--------------------------------------------------|--------------------------|
| <b>D.O.J</b> : 04-Apr-2024            | <b>DOJ_GE</b> : 04-Apr-2024 | <b>Code</b> : 706738                             | <b>OHRID</b> : 703387820 |
| <b>MOP</b> : ICICI                    |                             | <b>Name</b> : MR. Krishnam,Sharma                |                          |
| <b>SB A/C No</b> : 002101625582       |                             | <b>Gender</b> : Male                             |                          |
| <b>Paid Period</b> : 31               |                             | <b>Designation</b> : Process Associate           |                          |
| <b>PAN</b> : RIJPS3428G               |                             | <b>Location</b> : Gurgaon Badshahpur - IN Office |                          |
| <b>PF NO</b> : PYKRP00450530000177376 |                             | <b>UAN Number</b> :                              | Tax Regime: New          |

| Earnings        |         |         |       | Deductions            |             |
|-----------------|---------|---------|-------|-----------------------|-------------|
| Description     | Monthly | Arrears | Total | Description           | Amount      |
| BASIC           | 19665   | 0       | 19665 | PF                    | 2360        |
| VIC             | 3675    | 0       | 3675  | ESI                   | 176         |
| CELL PHONE      | 700     | 0       | 700   | Haryana LWF           | 34          |
| BROADBAND       | 2000    | 0       | 2000  | Transport Deduction   | 450         |
| <b>GrossPay</b> |         |         |       | <b>GrossDeduction</b> | <b>3020</b> |
| 26040           |         |         |       | 0                     |             |

**NetPay 23020 (Rupees twenty three thousand and twenty only)**

**Income Tax Worksheet for the Financial Year APR-2025 to MAR-2026**

| Earnings                     |        | Deduction Under Chapter VI-A   |       | HRA Calculations             |   |
|------------------------------|--------|--------------------------------|-------|------------------------------|---|
| BASIC                        | 235980 |                                |       | Rent Paid                    | 0 |
| AWARD                        | 21850  |                                |       | FROM                         |   |
|                              |        |                                |       | TO                           |   |
|                              |        |                                |       |                              |   |
| Previous Employer Salary     | 0      |                                |       | HRA Exempted                 | 0 |
| GrossSalary                  | 257830 |                                |       | RFA Calculation              |   |
|                              |        |                                |       | Rent Paid                    | 0 |
|                              |        |                                |       | FROM                         |   |
| Deductions                   |        |                                |       | TO                           |   |
| Professional Tax             | 0      |                                |       | Taxable RFA                  | 0 |
| Standard Deduction           | 75000  |                                |       | Furniture Cost               |   |
| Any Other Income             | 0      |                                |       | Taxable Furniture Perk       | 0 |
| Gross Total Income           | 182830 | Investment under Chapter VI-A  | 0     |                              |   |
| Deduction Under Chaper VI-A  | 0      | Deduction Under Sec 80CCE      | 0     |                              |   |
| Taxable Income               | 182830 | Investment Under 80C           |       |                              |   |
| Income Tax Liability         | 0      | PF                             | 28320 |                              |   |
| Surcharge                    | 0      |                                |       |                              |   |
| Health and Education Cess    | 0      |                                |       |                              |   |
| Net Tax                      | 0      |                                |       |                              |   |
| Tax Deducted (Prev Employer) | 0      |                                |       | Details of other Deduction : |   |
| Tax Deducted till-July       | 0      |                                |       |                              |   |
| Tax Deducted on RSU GAIN     | 0      |                                |       |                              |   |
| Tax Deducted on ESOP Gain    | 0      |                                |       |                              |   |
| Tax Deducted on GSPP         | 0      |                                |       |                              |   |
| Tax Deducted on Gift Perk    | 0      |                                |       |                              |   |
| Foreign Tax Credit           | 0      |                                |       |                              |   |
| Tax to be deducted           | 0      |                                |       |                              |   |
| Tax Deduction for this Month | 0      |                                |       |                              |   |
| Revised Tax/Month            | 0      | Total Investment Under Sec 80C |       |                              |   |
|                              |        | 28320                          |       |                              |   |

**REMINDER: Please quote your OHRID in all future correspondence with payroll.**