



Date: **2-Oct-2025**

To <<Aahel Mandal>>

Employee Address <<4-D, Ashirwad Apartment Professor Colony, chiragora, Dhanbad, Dhanbad, Jharkhand - 826001>>

EID <<3252133>>

Email of employee <<aahelmandal.1996@gmail.com>>

Subject: Notice of termination under clause 8.1 of the employment agreement.

Dear <<Aahel>>,

This is with reference to your employment agreement dated <<01/02/2025>> with TaskUs India Private Limited ("Company").

We regret to inform you that the company is issuing you a notice with effect from 2-Oct-2025 and **your employment with TaskUs is terminated with effective i.e <<1st November, 2025>>**. and the company as per terms of employment agreement will provide notice period pay to you in accordance with Clause 8.1 of the Employment Agreement to internal business decisions. The Company will pay and provide full and final statutory dues that are applicable to your position, which will be processed as per the Company guidelines and internal policies. You are requested to submit the Company ID, any badge, laptop, and electronic equipment on the very next day of your Termination date. This letter constitutes a written notice of termination from the employment of the Company.

TASKUS INDIA PRIVATE LIMITED

CIN. U74999MH2019FTC318980.

Registered office: 18th & 19th floor, Tower-9, Gigaplex IT Park, MIDC, Plot No 1 I.T.5, Airoli Knowledge Park Road, TTC Industrial Area, Airoli, Navi Mumbai, Maharashtra – 400708, India

Branch Office: 4th Floor, Intellion Edge, TRIL Commercial Center, Village Fazalpur, Jharsa, Tower A, 4th Floor, Manesar, Gurugram, Haryana, 122101, India

www.taskus.com, Email id - taskusindiacompliance@taskus.com



You will be entitled to payments, whether statutory or contractual, up to the last day of your employment. Your full and final settlement will be completed as per Company policies (subject to return of all Company assets, including laptop, and any ancillary equipment, all other material and data relating to the Company's business in any way).

If you have any questions regarding this termination of your employment, please contact the HR representative at peopleoperations.jam@taskus.com.

Your sincerely,

A handwritten signature in blue ink that reads 'Rohit Kapoor'.

Rohit Kapoor
VP, Human Resources

For TaskUs India Private Limited

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