

Kreetika Chawla
A702451

December 23, 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Kreetika Chawla has worked with FIL India Business and Research Services Private Limited. The employee's employment commencement date is October 18, 2021 and last working date is December 13, 2024.

Kreetika's final position with the Company was Associate Retail Operations and was a part of the Control Group & AML Team.

We wish Kreetika success in future endeavors.

This letter has been executed and sent through DocuSign.

Yours sincerely,

A handwritten signature in black ink that reads 'Ashmi Sinha'.

Ashmi Sinha

Authorised Signatory

For and on behalf of
FIL India Business and Research Services Private Limited

Kreetika Chawla
A702451

December 23, 2024

Subject: Full and Final Settlement

Dear Kreetika,

Further to your resignation from FIL India Business and Research Services Private Limited, we have emailed the full and final settlement statement to you. Your final dues, if any, have been transferred to your salary bank account as per information available in our records.

Should you have any questions regarding this matter, please contact FILIndiaPayrollServices@fil.com. If we do not hear from you within seven (7) days from the date of this letter, you will be deemed to have accepted the Company's Full and Final Settlement computation.

Thank you for having worked with us and we wish you the best in your future endeavours.

This letter has been executed and sent through DocuSign.

Yours sincerely,

Ashmi Sinha



Authorised Signatory

For and on behalf of

FIL India Business and Research Services Private Limited