

TELEPERFORMANCE GLOBAL BUSINESS PRIVATE LIMITED

Teleperformance Tower ,Plot CST No 1406-A/28,Mindspace,Goregaon(West),Mumbai-400104,India



Payslip for the month of January 2025

Employee Code	30000000107275	Employee name	Seema Kumari
Date of Joining	30 Oct 2023	Date of Birth	12 Oct 2000
Designation	SR. CUSTOMER SERVICE ASSOCIATE- VOICE	Grade	Grade I
Location	Gurgaon	Branch	CRM GGN 398
Payment Mode	Bank Transfer	Bank Name	STANDARD CHARTERED BANK
Bank Account Number	52610923052	IFSC Code	SCBL0036028
PF Account Number	GNGGN00262380000050167	Esic Account Number	
Permanent Account Number	IXCPK9460B	UAN Number	101664310419
Days Worked	31	LWP	0
Arrears Days	0	Tax Regime	New Tax Regime

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Basic Salary	15,021.00	15,021.00	0.00	15,021.00	Provident Fund	1,803.00
House Rent Allowance	9,013.00	9,013.00	0.00	9,013.00	LWF Deduction	31.00
FBP Allowance	3,697.00	3,697.00	0.00	3,697.00	Mediclaime	750.00
Advance Statutory Bonus	2,310.00	2,310.00	0.00	2,310.00		
Variable Allow	0.00	1,527.00	0.00	1,527.00		

Gross Earnings	31,568.00	Total Deductions	2,584.00
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In words (₹) : Twenty Eight Thousand Nine Hundred Eighty Four Only	Net Salary : 28,984.00
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Income Tax Calculation for the financial Year 2024-2025

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10
Performance Link Incentives	16,300.00	0.00	0.00	16,300.00	Conveyance Exemption 0.00
Basic Salary	134,572.00	30,042.00	15,021.00	179,635.00	Driver Allowance Exemption 0.00
House Rent Allowance	80,743.00	18,026.00	9,013.00	107,782.00	Gratuity Exemption 0.00
FBP Allowance	22,718.00	7,394.00	3,697.00	33,809.00	
Advance Statutory Bonus	20,588.00	4,620.00	2,310.00	27,518.00	
Incentive	35,195.00	0.00	0.00	35,195.00	
Variable Allow	0.00	0.00	1,527.00	1,527.00	
National Holiday Basic	1,936.00	0.00	0.00	1,936.00	
National Holiday Payment	1,740.00	0.00	0.00	1,740.00	

Monthly Tax deducted in Salary			
Month	One Time Tax	Monthly Tax	Total Tax
January	79.00	-79.0	0.00

Salary For The Year	405,442.00
Gross Salary	405,442.00
Gross Taxable Income	405,442.00
Less : Standard Deduction	75,000.00
Net Taxable Income (Rounded Off)	330,450.00

Income Tax Deduction	
87A	1,523.00
Income Tax Payable	0.00
Surcharge	0.00
Education Cess	0.00
Total Income Tax & Surcharge Payable	0.00
Esop Tax to be Recovered in this Month	0.00
Esop Tax Already Deducted	0.00
Less Tax Deducted at source till current month	0.00
Less Tax Deducted by Previous Employer	0.00
Balance Tax Payable/Refundable	0.00
Average Tax Payable per Month	0.00