

TELEPERFORMANCE GLOBAL BUSINESS PRIVATE LIMITED

Teleperformance Tower ,Plot CST No 1406-A/28,Mindspace,Goregaon(West),Mumbai-400104,India



Payslip for the month of November 2024

Employee Code	30000000107275	Employee name	Seema Kumari
Date of Joining	30 Oct 2023	Date of Birth	12 Oct 2000
Designation	SR. CUSTOMER SERVICE ASSOCIATE- VOICE	Grade	Grade I
Location	Gurgaon	Branch	CRM GGN 398
Payment Mode	Bank Transfer	Bank Name	STANDARD CHARTERED BANK
Bank Account Number	52610923052	IFSC Code	SCBL0036028
PF Account Number	GNGGN00262380000050167	Esic Account Number	
Permanent Account Number	IXCPK9460B	UAN Number	101664310419
Days Worked	30	LWP	0
Arrears Days	-1	Tax Regime	New Tax Regime

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Performance Link Incentives	0.00	2,000.00	0.00	2,000.00	Provident Fund	1,803.00
Basic Salary	15,021.00	15,021.00	-484.0	14,537.00	Arrears PF	-58.0
House Rent Allowance	9,013.00	9,013.00	-290.0	8,723.00	LWF Deduction	31.00
FBP Allowance	3,713.00	3,713.00	-71.0	3,642.00	Mediclaime	750.00
Advance Statutory Bonus	2,294.00	2,294.00	-74.0	2,220.00		

Gross Earnings	31,122.00	Total Deductions	2,526.00
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In words (₹) : Twenty Eight Thousand Five Hundred Ninety Six Only	Net Salary : 28,596.00
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Income Tax Calculation for the financial Year 2024-2025

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10
Performance Link Incentives	14,300.00	0.00	2,000.00	16,300.00	Conveyance Exemption 0.00
Basic Salary	105,014.00	60,084.00	14,537.00	179,635.00	Driver Allowance Exemption 0.00
House Rent Allowance	63,007.00	36,052.00	8,723.00	107,782.00	Gratuity Exemption 0.00
FBP Allowance	15,379.00	14,852.00	3,642.00	33,873.00	
Advance Statutory Bonus	16,058.00	9,176.00	2,220.00	27,454.00	
Incentive	35,195.00	0.00	0.00	35,195.00	
National Holiday Basic	1,936.00	0.00	0.00	1,936.00	
National Holiday Payment	1,740.00	0.00	0.00	1,740.00	

LOP Dates

31/10/2024

Monthly Tax deducted in Salary

Month	One Time Tax	Monthly Tax	Total Tax
November	104.00	-104.0	0.00

Salary For The Year 403,915.00

Gross Salary 403,915.00

Gross Taxable Income 403,915.00

Less : Standard Deduction 75,000.00

Net Taxable Income (Rounded Off) 328,920.00

Income Tax Deduction

87A	1,446.00
Income Tax Payable	0.00
Surcharge	0.00
Education Cess	0.00
Total Income Tax & Surcharge Payable	0.00
Esop Tax to be Recovered in this Month	0.00
Esop Tax Already Deducted	0.00
Less Tax Deducted at source till current month	0.00
Less Tax Deducted by Previous Employer	0.00
Balance Tax Payable/Refundable	0.00
Average Tax Payable per Month	0.00