

TELEPERFORMANCE GLOBAL BUSINESS PRIVATE LIMITED

Teleperformance Tower ,Plot CST No 1406-A/28,Mindspace,Goregaon(West),Mumbai-400104,India



Payslip for the month of December 2024

Employee Code	300000000107275	Employee name	Seema Kumari
Date of Joining	30 Oct 2023	Date of Birth	12 Oct 2000
Designation	SR. CUSTOMER SERVICE ASSOCIATE- VOICE	Grade	Grade I
Location	Gurgaon	Branch	CRM GGN 398
Payment Mode	Bank Transfer	Bank Name	STANDARD CHARTERED BANK
Bank Account Number	52610923052	IFSC Code	SCBL0036028
PF Account Number	GNGGN00262380000050167	Esic Account Number	
Permanent Account Number	IXCPK9460B	UAN Number	101664310419
Days Worked	31	LWP	0
Arrears Days	0	Paid Leave	0
Tax Regime	New Tax Regime		

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Basic Salary	15,021.00	15,021.00	0.00	15,021.00	Provident Fund	1,803.00
House Rent Allowance	9,013.00	9,013.00	0.00	9,013.00	LWF Deduction	31.00
FBP Allowance	3,697.00	3,697.00	0.00	3,697.00	Mediclaim	750.00
Advance Statutory Bonus	2,310.00	2,310.00	0.00	2,310.00		

Gross Earnings	30,041.00	Total Deductions	2,584.00
-----------------------	-----------	-------------------------	----------

In words (₹) : Twenty Seven Thousand Four Hundred Fifty Seven Only **Net Salary : 27,457.00**

Income Tax Calculation for the financial Year 2024-2025

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10
Performance Link Incentives	16,300.00	0.00	0.00	16,300.00	Conveyance Exemption 0.00
Basic Salary	119,551.00	45,063.00	15,021.00	179,635.00	Driver Allowance Exemption 0.00
House Rent Allowance	71,730.00	27,039.00	9,013.00	107,782.00	Gratuity Exemption 0.00
FBP Allowance	19,021.00	11,091.00	3,697.00	33,809.00	
Advance Statutory Bonus	18,278.00	6,930.00	2,310.00	27,518.00	
Incentive	35,195.00	0.00	0.00	35,195.00	
National Holiday Basic	1,936.00	0.00	0.00	1,936.00	
National Holiday Payment	1,740.00	0.00	0.00	1,740.00	

Salary For The Year **403,915.00**

Gross Salary **403,915.00**

Gross Taxable Income **403,915.00**

Less : Standard Deduction 75,000.00

Net Taxable Income (Rounded Off) **328,920.00**

Income Tax Deduction

87A	1,446.00
Income Tax Payable	0.00
Surcharge	0.00
Education Cess	0.00
Total Income Tax & Surcharge Payable	0.00
Esop Tax to be Recovered in this Month	0.00
Esop Tax Already Deducted	0.00
Less Tax Deducted at source till current month	0.00
Less Tax Deducted by Previous Employer	0.00
Balance Tax Payable/Refundable	0.00
Average Tax Payable per Month	0.00

Monthly Tax deducted in Salary

Month	One Time Tax	Monthly Tax	Total Tax
December	0.00	0.00	0.00