

**Genpact India Private Limited**  
**12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA**  
**Payslip for the Month of November-2023**

|                                       |                             |                                                  |                          |
|---------------------------------------|-----------------------------|--------------------------------------------------|--------------------------|
| <b>D.O.J</b> : 15-Feb-2022            | <b>DOJ_GE</b> : 15-Feb-2022 | <b>Code</b> : 633466                             | <b>OHRID</b> : 703317410 |
| <b>MOP</b> : AXIS                     |                             | <b>Name</b> : MR. Punit,Verma                    |                          |
| <b>SB A/C No</b> : 922010008057361    |                             | <b>Gender</b> : Male                             |                          |
| <b>Paid Period</b> : 30               |                             | <b>Designation</b> : Associate                   |                          |
| <b>PAN</b> : CDQPV9298C               |                             | <b>Location</b> : Gurgaon Badshahpur - IN Office |                          |
| <b>PF NO</b> : PYKRP00450530000117738 |                             | <b>UAN Number</b> : 101790421651                 | <b>Tax Regime</b> : New  |

| Earnings        |         |         |       | Deductions            |        |
|-----------------|---------|---------|-------|-----------------------|--------|
| Description     | Monthly | Arrears | Total | Description           | Amount |
| BASIC           | 20030   | 0       | 20030 | PF                    | 2404   |
|                 |         |         |       | ESI                   | 151    |
|                 |         |         |       | Haryana LWF           | 31     |
| <b>GrossPay</b> | 20030   | 0       | 20030 | <b>GrossDeduction</b> | 2586   |

**NetPay 17444 (Rupees seventeen thousand four hundred and fourty four only)**

**Income Tax Worksheet for the Financial Year APR-2023 to MAR-2024**

| Earnings                     |        | Deduction Under Chapter VI-A   |       | HRA Calculations             |   |
|------------------------------|--------|--------------------------------|-------|------------------------------|---|
| BASIC                        | 241652 |                                |       | Rent Paid                    | 0 |
| AWARD                        | 12000  |                                |       | FROM                         |   |
|                              |        |                                |       | TO                           |   |
| Previous Employer Salary     | 0      |                                |       | HRA Exempted                 | 0 |
| GrossSalary                  | 253652 |                                |       | RFA Calculation              |   |
|                              |        |                                |       | Rent Paid                    | 0 |
| Deductions                   |        |                                |       | FROM                         |   |
| Professional Tax             | 0      |                                |       | TO                           |   |
| Standard Deduction           | 50000  | Investment under Chapter VI-A  | 0     | Taxable RFA                  | 0 |
| Any Other Income             | 0      |                                |       | Furniture Cost               |   |
| Gross Total Income           | 203652 | Deduction Under Sec 80CCE      | 0     | Taxable Furniture Perk       | 0 |
| Deduction Under Chaper VI-A  | 0      |                                |       |                              |   |
| Taxable Income               | 203652 |                                |       |                              |   |
| Income Tax Liability         | 0      | Investment Under 80C           |       |                              |   |
| Surcharge                    | 0      | PF                             | 29002 |                              |   |
| Health and Education Cess    | 0      |                                |       |                              |   |
| Net Tax                      | 0      |                                |       |                              |   |
| Tax Deducted (Prev Employer) | 0      |                                |       | Details of other Deduction : |   |
| Tax Deducted till-October    | 0      |                                |       |                              |   |
| Tax Deducted on RSU GAIN     | 0      |                                |       |                              |   |
| Tax Deducted on ESOP Gain    | 0      |                                |       |                              |   |
| Tax Deducted on GSPP         | 0      |                                |       |                              |   |
| Tax Deducted on Gift Perk    | 0      |                                |       |                              |   |
| Foreign Tax Credit           | 0      |                                |       |                              |   |
| Tax to be deducted           | 0      | Total Investment Under Sec 80C | 29002 |                              |   |
| Tax Deduction for this Month | 0      |                                |       |                              |   |
| Revised Tax/Month            | 0      |                                |       |                              |   |

**REMINDER: Please quote your OHRID in all future correspondence with payroll.**