



Ref.: RSA/GGN/102357616/2025

Date: 01-Oct-2025

Bhavya Parashar (102357616)

Subject: Acceptance of Resignation

Dear Bhavya,

With reference to your resignation we hereby acknowledge the receipt and accept the same.
Your Last Day in the Organization - 29-Sep-2025.

Please note that as per the terms and conditions of your employment, in case notice period is not served/partially served by you, salary in lieu thereof will be recovered from your full and final settlement.

Please ensure that all asset clearances have been obtained by you and all pending dues/loans/AMEX credit card amount (If applicable) have been settled. In case of any pending assets/payments the same will be recovered in your Full and Final Settlement.

Also, you are required to handover the applicable asset(s) (Desktop, Laptop, Plantronics Headset, Adaptor, Permanent and Temporary ID Access Badge etc.) to the respective stakeholders for ECF clearances on or before your Last Day of Employment. However, required to submit the IT asset(s) to the concerned IT Department. Any pendency in this aspect shall make our acceptance of your resignation vide this letter suo motu as null and void. This will only be treated as valid once the pendency will be cleared off, after you submit all our assets and take clearances from the concerned departments.

As a standard procedure we take this opportunity to remind you of your continuing obligation under and in the terms of all the applicable provisions of the Non- Disclosure and Code of Ethical Business Conduct duly executed by you, which we are confident you shall duly respect.

You may contact the F&F Department for any queries you may have on settlement of your dues with the company. The Details are given below :

You can call us at our Exit Helpdesk @ 1800 572 2604 (Toll Free) between 9.00 AM to 10.00 PM (Monday to Friday) or email at full.final@concentrix.com

NOTE: This is not a "Service Certificate cum Relieving Letter". It will only be provided to you post settlement of Full & Final dues based on the clearances completed by you at the time of leaving the organization.

The date mentioned on this letter is based on the current information as you may be relieved earlier or later basis the Organization requirement. Therefore, the "Service Certificate cum Relieving Letter" will mention the exact service period/dates.

Regards,

Concentrix Daksh Services India Private Limited

CNX/SEP/ART/OFFB/RAM/4.0

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Concentrix Daksh Services India Private Limited

DLF IT SEZ, Ground Floor & 1st Floor, Tower B, Unit III, Building No.6, DLF Cyber City, Sector 24 & 25A, Phase-3, Gurgaon, Haryana 122002, India
91 124 6755903

Registered Address : Hindustan Times House, Level 10, K G Marg, Connaught Place, New Delhi – 110001

CIN: U72200DL1999PTC102972

info@concentrix.com | www.concentrix.com



Ref.: SC/102357616/GGN/2025

Date: 24-Oct-2025

Relieving Cum Experience Certificate

To Whomsoever It May Concern

This is to certify that Bhavya Parashar (102357616) worked with Concentrix Daksh Services India Private Limited, from 30-Oct-2023 To 29-Sep-2025 and last held the post of Sr. Representative, Operations. His Internal Job Title was Advisor II, Customer Service.

During his tenure his conduct was found satisfactory and there are no outstanding dues against him.

He left on his own accord and we wish him all the best in his future endeavors.

Sincerely,

Concentrix Daksh Services India Private Limited

This is a system generated letter and does not require any signature.

CNX/SEP/ART/FNFS/EL1F/2.0

Concentrix Daksh Services India Private Limited

2nd Floor, RMZ Infinity Plot No. 15 Phase IV, Udyog Vihar Gurugram- 122015 Haryana

Registered Address: Hindustan Times House, Level 10, K G Marg, Connaught Place, New Delhi – 110001

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Concentrix Daksh Services India Private Limited
PAYSLIP FOR THE MONTH OF JULY - 2025

01-Oct-2025

Employee Code	102357616	Date of Joining	30-Oct-2023		
Employee Name	Bhavya Parashar	Bank A/c No /Name	50100426468550 / HDFC		
Social Title	Sr. Representative, Operations	Payable Days	31.00		
Internal Title	Advisor II, Customer Service	Non Payable Days	0.00		
PF No.	GN/GGN/10640/659480	Attd. Arrear Days	0.00		
ESI No.		Current Month OT	0.00		
UAN	101701192112	Current Month SP	0.00		
PAN	DEJPP6926L	Current Month SSP	0.00		
PRAN No.					
EARNINGS				DEDUCTIONS	
Description	For the Month	Arrear	Total	Description	Amount
Basic Pay	17,512.00	0.00	17,512.00	Provident Fund Employee	2,101.00
House Rent Allowance	8,756.00	0.00	8,756.00	LWF Employee	34.00
Special Allowance - India	12,259.00	0.00	12,259.00		
Incentive	1,200.00	0.00	1,200.00		
Transport Allowance	909.09	(681.82)	227.00		
Total Earnings			39,954.27	Total Deductions	2,135.00
Net Pay :					37,819.00
NPS Contribution					0.00

Registered Office address

Hindustan Times House, Level 10, K G Marg, Connaught Place, New Delhi- 110001

For any query on Salary, please raise a ticket in Solvnow >> People Solutions >> My Pay >> Request Now.

Personal and Confidential.

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Concentrix Daksh Services India Private Limited
PAYSLIP FOR THE MONTH OF AUGUST - 2025

16-Sep-2025

Employee Code	102357616	Date of Joining	30-Oct-2023		
Employee Name	Bhavya Parashar	Bank A/c No /Name	50100426468550 / HDFC		
Social Title	Sr. Representative, Operations	Payable Days	31.00		
Internal Title	Advisor II, Customer Service	Non Payable Days	0.00		
PF No.	GN/GGN/10640/659480	Attd. Arrear Days	0.00		
ESI No.		Current Month OT	0.00		
UAN	101701192112	Current Month SP	0.00		
PAN	DEJPP6926L	Current Month SSP	9.50		
PRAN No.					
EARNINGS				DEDUCTIONS	
Description	For the Month	Arrear	Total	Description	Amount
Basic Pay	17512.00	0.00	17512.00	Provident Fund Employee	2101.00
House Rent Allowance	8756.00	0.00	8756.00	LWF Employee	34.00
Special Allowance - India	12259.00	0.00	12259.00		
Incentive	1600.00	0.00	1600.00		
Special Supplementary Pay	3519.29	0.00	3519.00		
Transport Allowance	113.64	0.00	113.00		
Total Earnings			43759.93	Total Deductions	2135.00
Net Pay :					41625.00
NPS Contribution					0.00

Registered Office address

Hindustan Times House, Level 10, K G Marg, Connaught Place, New Delhi- 110001

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Concentrix Daksh Services India Private Limited
PAYSLIP FOR THE MONTH OF SEPTEMBER - 2025

01-Oct-2025

Employee Code	102357616	Date of Joining	30-Oct-2023		
Employee Name	Bhavya Parashar	Bank A/c No /Name	50100426468550 / HDFC		
Social Title	Sr. Representative, Operations	Payable Days	30.00		
Internal Title	Advisor II, Customer Service	Non Payable Days	0.00		
PF No.	GN/GGN/10640/659480	Attd. Arrear Days	0.00		
ESI No.		Current Month OT	0.00		
UAN	101701192112	Current Month SP	0.00		
PAN	DEJPP6926L	Current Month SSP	0.00		
PRAN No.					
EARNINGS				DEDUCTIONS	
Description	For the Month	Arrear	Total	Description	Amount
Basic Pay	17,512.00	0.00	17,512.00	Provident Fund Employee	2,101.00
House Rent Allowance	8,756.00	0.00	8,756.00	LWF Employee	34.00
Special Allowance - India	12,259.00	0.00	12,259.00		
Incentive	800.00	0.00	800.00		
Transport Allowance	872.43	0.00	872.00		
Total Earnings			40,199.43	Total Deductions	2,135.00
Net Pay :					38,064.00
NPS Contribution					0.00

Registered Office address

Hindustan Times House, Level 10, K G Marg, Connaught Place, New Delhi- 110001

For any query on Salary, please raise a ticket in Solvnow >> People Solutions >> My Pay >> Request Now.

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