

SANDEEP SINGH KANWAR

Financial Crime & Regulatory Compliance Professional

 G-1/151, F/F, Near Vishal Mega Mart, Uttam Nagar, New Delhi – 110059

 +91 93154 51871 |  singhkanwarsandeep@gmail.com

PROFILE SUMMARY

Dynamic **Assistant Manager – Compliance & Financial Crime** with **5+ years' experience** in **Crypto Transaction Monitoring, SAR/GARDAI Filings, CDD/EDD, and Fraud Risk Management**. Proven track record in **leading high-performing teams, solving complex compliance challenges, and building scalable monitoring frameworks for leading fintechs**. Adept at **process optimization, regulatory adherence, and data-driven decision making** to mitigate financial crime risks.

CORE EXPERTISE

- **Crypto Transaction Monitoring | SAR & GARDAI Filings**
 - **Financial Crime & Fraud Risk Oversight**
 - **CDD/EDD, KYC, AML & CTF Compliance**
 - **Sanctions Screening & Adverse Media Analysis**
 - **Process Re-engineering & SLA Governance**
 - **Regulatory Standards: FATCA, CRS**
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PROFESSIONAL EXPERIENCE

WNS Global Services India Pvt. Ltd.

Assistant Manager – Compliance & Fraud Risk | Oct 2023 – Nov 2025

- Lead a **40-member Fraud & Compliance team** for a global fintech, also managed crypto transaction monitoring and AML investigations.
 - Resolved major process inefficiencies, improving case **turnaround time by 20%** and increasing investigation accuracy.
 - Successfully transitioned compliance operations from North America to India with **zero disruption**.
 - Partnered with client stakeholders to optimize review frameworks, improving productivity and SLA adherence.
 - Designed advanced **Excel dashboards** to automate internal reporting and performance tracking.
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AML RightSource India Pvt. Ltd.

Associate Analyst II (Team Lead) | Mar 2023 – Oct 2023

- Led two crypto compliance teams responsible for **SAR/GARDAI filings** prior to MLRO approval.
- Reduced workflow rework by **30%** by identifying and eliminating process gaps.
- Strengthened quality management controls, ensuring **100% regulatory compliance**.
- Conducted end-to-end fraud investigations for a leading global payment processor, identifying high-risk patterns and preventing financial losses.

Associate / Quality Analyst I (POC) | Jun 2022 – Feb 2023

- Investigated complex crypto alerts and escalated high-risk findings for SAR filings.
- Prepared detailed investigation reports with supporting evidence to ensure regulatory accuracy.
- Improved client trust through transparent communication of risk insights and mitigation steps.

Genpact India Pvt. Ltd.

Process Associate (Subject Matter Expert – Compliance) | Feb 2021 – May 2022

- Performed sanctions screening and EDD using global screening platforms.
- Reduced false positives through targeted process enhancements and data adjustments.
- Created SOPs and trained new team members, significantly improving KYC and screening consistency.

TOOLS & TECHNOLOGIES

NetReveal | World-Check | Norkom | Hummingbird | LexisNexis | Salesforce | Payment Processor Dashboards | Retool | Verafin

EDUCATION

Bachelor of Science (B.Sc.)
Himachal Pradesh University, Shimla

ACHIEVEMENTS

- 🏆 **Tremendous Award (2x)** – 99.27% accuracy & 100% AHT
 - 🏆 **EMERGE Award** – Recognized by SVP, AML RightSource India
 - 🏆 **Client Excellence Award** – Highest SAR filings
 - 🏆 **Three Bronze Awards** – Discipline & Performance Excellence
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PERSONAL DETAILS

- **Date of Birth:** 5 Oct 1995
 - **Nationality:** Indian
 - **Languages:** English, Hindi, Punjabi
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