



**TTEC INDIA CUSTOMER SOLUTIONS PRIVATE LIMITED**  
 TTEC AHMEDABAD,  
 OPP. L.J. COLLEGE, OFF. S.G. ROAD, MAKARBA, GUJARAT - 382210.  
 PHONE NO : 079-6951-9828

**Pay Slip for the month of December - 2024**  
 As per minimum Wages Act From 4B Rule 26(2)

All Amounts in INR

Emp Code	:	7512524	Location	:	Ahmedabad	
Oracle ID	:	7512524	Bank/MICR	:	HSBC	
Emp Name	:	Harish S K	Bank A/c No.	:	101226793006	
Department	:	005	Cost Center	:	3914	
Designation	:	Fraud Prevention Representative II	PAN	:	ANMPH6625H	
DOB	:	07 Sep 1993	PF No.	:	GJAHD00284490000030068	
DOJ	:	01 Mar 2024	UAN No.	:	100689900061	
<b>Earnings</b>				<b>Deductions</b>		
<b>Description</b>	<b>Rate</b>	<b>Monthly</b>	<b>Arrear</b>	<b>Total</b>	<b>Description</b>	<b>Amount</b>
BASIC	15000.00	15000.00	0.00	15000.00	PF DEDUCTION	1800.00
HRA	6000.00	6000.00	0.00	6000.00	PROF TAX	200.00
NIGHT SHIFT ALLOWANCE	0.00	2921.40	0.00	2921.40	MEDICLAIM PREMIUM	170.00
PROFESSIONAL ALLOW. NET	5553.00	5553.00	0.00	5553.00		
ADVANCE BONUS NET	2250.00	2250.00	0.00	2250.00		
<b>Gross Earnings</b>	<b>28803.00</b>	<b>31724.40</b>	<b>0.00</b>	<b>31724.40</b>	<b>Gross Deduction</b>	<b>2170.00</b>
<b>Net Pay : 29554.40</b>		<b>(Rupees Twenty Nine Thousand Five Hundred Fifty Four)</b>				
<b>Income Tax Worksheet for the period April 2024 - March 2025</b>						
<b>Description</b>	<b>Gross</b>	<b>Exempt</b>	<b>Taxable</b>	<b>Deduction Under Chapter VI-A</b>	<b>Taxable HRA Calculation(Non Metro)</b>	
BASIC	175613.00		175613.00	<b>Investment u/s 80C</b>		
HRA	70245.00	0.00	70245.00	PF DEDUCTION	21074.00	Rent Paid
OVER TIME	4.33		4.33	MEDICLAIM PREMIUM	1530.00	From: 01/04/2024 To: 31/03/2025
NIGHT SHIFT ALLOWANCE	27357.00		27357.00	<b>Total Ded Under Chapter VI A</b>	<b>22604.00</b>	1. Actual HRA
COMPENSATORY OFF	1298.08		1298.08	<b>Perq detail</b>		2. 40% or 50% of Basic
INAM - NON CLIENT	4000.00		4000.00	<b>Total</b>		3. Rent - 10% Basic
DIWALI BONANZA	1350.00		1350.00	<b>Total Any Other Income</b>		Least of above is exempt
PROFESSIONAL ALLOW. NET	65012.00		65012.00			0.00
ADVANCE BONUS NET	26724.00		26724.00			<b>Taxable HRA</b>
BONUS PAYMENT (2023-2024)	386.00		386.00			<b>70245.00</b>
<b>Gross</b>	<b>371989.41</b>	<b>0.00</b>	<b>371989.41</b>			
<b>Tax Working</b>						
Previous Employer Taxable Income			0.00			
Previous Employer Professional Tax			0.00			
Professional Tax			0.00			
Standard Deductions			75000.00			
Under Chapter VI-A			0.00			
Any Other Income			0.00			
Taxable Income			296989.00			
Total Tax			0.00			
Tax Rebate u/s 87a			0.00			
Surcharge			0.00			
Tax Due			0.00			
Education Cess			0.00			
<b>Net Tax</b>			<b>0.00</b>			
Tax Deducted (Previous Employer)			0.00			
Tax Deducted on Perq.			0.00			
Tax Deducted on Any Other Income.			0.00			
Tax Deducted Till Date			0.00			
Tax to be Deducted			0.00			
Tax per month			0.00			
Tax on Non-Recurring Earnings			0.00			
<b>Tax Deduction for this Month</b>			<b>0.00</b>			

Remarks:

Personal Note : This is system generated payslip, does not require any signature.