



TTEC INDIA CUSTOMER SOLUTIONS PRIVATE LIMITED
TTEC AHMEDABAD,
OPP. L.J. COLLEGE, OFF. S.G. ROAD, MAKARBA, GUJARAT - 382210.
PHONE NO : 079-6951-9828

Pay Slip for the month of January - 2025
As per minimum Wages Act From 4B Rule 26(2)

All Amounts in INR

Emp Code	:	7512524	Location	:	Ahmedabad	
Oracle ID	:	7512524	Bank/MICR	:	HSBC	
Emp Name	:	Harish S K	Bank A/c No.	:	101226793006	
Department	:	005	Cost Center	:	3914	
Designation	:	Fraud Prevention Representative II	PAN	:	ANMPH6625H	
DOB	:	07 Sep 1993	PF No.	:	GJAHD0028449000030068	
DOJ	:	01 Mar 2024	UAN No.	:	100689900061	
Earnings				Deductions		
Description	Rate	Monthly	Arrear	Total	Description	Amount
BASIC	15000.00	11613.00	0.00	11613.00	PF DEDUCTION	1394.00
HRA	6000.00	4645.00	0.00	4645.00	PROF TAX	200.00
NIGHT SHIFT ALLOWANCE	0.00	1335.60	0.00	1335.60	MEDICLAIM PREMIUM	170.00
INAM - NON CLIENT	0.00	1500.00	0.00	1500.00	MEAL DEDUCTION AVAILED	180.00
PROFESSIONAL ALLOW. NET	5553.00	4299.00	0.00	4299.00		
ADVANCE BONUS NET	2250.00	1974.00	0.00	1974.00		
Gross Earnings	28803.00	25366.60	0.00	25366.60	Gross Deduction	1944.00
Net Pay : 23422.60		(Rupees Twenty Three Thousand Four Hundred Twenty Two)				
Income Tax Worksheet for the period April 2024 - March 2025						
Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A	Taxable HRA Calculation(Non Metro)	
BASIC	172226.00		172226.00	Investment u/s 80C	Rent Paid	
HRA	68890.00	0.00	68890.00	PF DEDUCTION	From: 01/04/2024 To: 31/03/2025	
OVER TIME	4.33		4.33	MEDICLAIM PREMIUM	1. Actual HRA	68890.00
NIGHT SHIFT ALLOWANCE	28692.60		28692.60	Perq detail	2. 40% or 50% of Basic	68890.40
COMPENSATORY OFF	1298.08		1298.08	Total	3. Rent - 10% Basic	-17222.60
INAM - NON CLIENT	5500.00		5500.00		Least of above is exempt	0.00
DIWALI BONANZA	1350.00		1350.00	Total Any Other Income	Taxable HRA	68890.00
PROFESSIONAL ALLOW. NET	63758.00		63758.00		Tax Deducted Monthly	
ADVANCE BONUS NET	26448.00		26448.00		Month	Amount
BONUS PAYMENT (2023-2024)	386.00		386.00		June -2024	0.00
Gross	368553.01	0.00	368553.01		April -2024	0.00
Tax Working					May -2024	0.00
Previous Employer Taxable Income			0.00		July -2024	0.00
Previous Employer Professional Tax			0.00		September-2024	0.00
Professional Tax			0.00		August -2024	0.00
Standard Deductions			75000.00		October -2024	0.00
Under Chapter VI-A			0.00		December -2024	0.00
Any Other Income			0.00		November -2024	0.00
Taxable Income			293553.00		January -2025	0.00
Total Tax			0.00		Total	0.00
Tax Rebate u/s 87a			0.00			
Surcharge			0.00			
Tax Due			0.00			
Education Cess			0.00			
Net Tax	0.00					
Tax Deducted (Previous Employer)			0.00			
Tax Deducted on Perq.			0.00			
Tax Deducted on Any Other Income.			0.00			
Tax Deducted Till Date			0.00			
Tax to be Deducted			0.00			
Tax per month			0.00			
Tax on Non-Recurring Earnings			0.00			
Tax Deduction for this Month	0.00					
Remarks:						
Personal Note : This is system generated payslip, does not require any signature.						