



FIL India Business and Research Services Private Limited
CIN: U67190DL2007PTC274181
Building No. 9, IT/ITES SEZ of Candor Gurgaon
One Realty Projects Pvt. Ltd., Tikri
Sector - 48, Gurgaon - 122018, Haryana, India
Tel: +91 124 615 1000
Website: www.fidelity.co.in

Kanika Arora
A713979

March 01, 2026

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Kanika Arora has worked with FIL India Business and Research Services Private Limited. The employee's employment commencement date is March 07, 2022 and last working date is February 09, 2026.

Kanika's final position with the Company was Senior Associate - IQC and was a part of the Maintenance Domain Team.

We wish Kanika success in future endeavours.

This letter has been executed and sent through DocuSign.

Yours sincerely,

Monica Bali

Monica Bali

Authorised Signatory

For and on behalf of
FIL India Business and Research Services Private Limited



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Kanika Arora
A713979

March 01, 2026

Subject: Full and Final Settlement

Dear Kanika,

Further to your resignation from FIL India Business and Research Services Private Limited, we have emailed the full and final settlement statement to you. Your final dues, if any, have been transferred to your salary bank account as per information available in our records.

Should you have any questions regarding this matter, please contact FILIndiaPayrollServices@fil.com. If we do not hear from you within seven (7) days from the date of this letter, you will be deemed to have accepted the Company's Full and Final Settlement computation.

Thank you for having worked with us and we wish you the best in your future endeavours.

This letter has been executed and sent through DocuSign.

Yours sincerely,

Monica Bali

Monica Bali

Authorised Signatory

For and on behalf of

FIL India Business and Research Services Private Limited

Certificate Of Completion

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Kanika Arora

kanika.arora9536@gmail.com

Security Level: Email, Account Authentication (None), Access Code

Electronic Record and Signature Disclosure:

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Timestamps

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