



**Fidelity**<sup>TM</sup>  
INTERNATIONAL

**FIL India Business and Research Services Private Limited**  
**Building No. 9, IT/ITES SEZ of Candor Gurgaon**  
**One Realty Projects Pvt. Ltd., Tikri, Sector 48, Gurgaon - 122018, Haryana**  
**Payslip For The Month of October 2025**

Name	: MS. KANIKA ARORA	Code	: A713979
Department	: 7780242	Bank Name	: ICICI BANK
Location	: GURGAON	SB A/C No.	: 016001530741
PF No.	: HR/GGN/30838/23554	PAN	: DTFPA7321K
Designation	: SENIOR ASSOCIATE - IQC	PRAN	:
Paid Days	: 31	UAN	: 101801453240
Joined On	: 07/03/2022		

Earnings				Deductions		
Description	Rated	Earned	YTD	Description	Amount	YTD
BASIC		26667	186669	PF	3200	22400
HRA		16000	112000	LWF	34	247
OTH.ALLOW		8000	56000	Transport Deduction	1100	7700
MONTHLYBON		1867	13069			
<b>GROSS PAY</b>		<b>52534</b>		<b>GROSS DED</b>	<b>4334</b>	

**NET PAY : 48200 (Forty Eight Thousand Two Hundred Only)**

**Income Tax Worksheet for the Month of October 2025**  
**April 2025 to March 2026**

Earnings		Deduction Under Chapter VI-A		HRA Calculation		
1	BASIC	320004		Rent Paid	0	
2	HRA	192000	TOT U/C VI	0	From	
3	OTHER ALL	96000		To		
4	COMPDAYOFF	1634	Investments Under Section 80C	1. Actual HRA	0	
5	ISA	700	1 PF_VPF	38400	2. Rent > 10 of Basic	0
6	MONTHLYBON	22404	Previous Employer PF	0	3. 40 % of Basic	0
7	MEAL PERQ	7812			Least of Above is exempt	-192000
	PRVEMP SAL	0	TOT U/S 88	38400	Taxable HRA	192000
	<b>TAX GROSSP</b>	<b>640550</b>	Investments Under Section 80CCF		<b>RFA Calculation</b>	
			1		Rent Paid	0
	<b>Deductions</b>				From	
	Professional tax	0			To	
	Under Chapter VI-A	0			Taxable RFA Value	0
	<b>Any Other Income</b>	<b>0</b>				
	<b>Taxable Income</b>	<b>565550</b>				
	<b>Income Tax liability</b>	<b>8278</b>				
	<b>Surcharge</b>	<b>0</b>				

0	MONTHLY BUN	22504	PREVIOUS EMPLOYER PF	0	3.40 % of basic	0
7	MEAL PERQ	7812			Least of Above is exempt	-192000
	PRVEMP SAL	0	TOT U/S 88	38400	Taxable HRA	192000
	TAX GROSSP	640550	Investments Under Section 80CCF		RFA Calculation	
			1		Rent Paid	0
	Deductions				From	
	Professional tax	0			To	
	Under Chapter VI-A	0			Taxable RFA Value	0
	Any Other Income	0				
	Taxable Income	565550				
	Income Tax liability	8278				
	Surcharge	0				
	Net Tax	8278				
	Education Cess	0				
	Total Tax Payable	8278				
	Tax Deducted Till Date	0				
	Tax to be Deducted	8278				
	Tax Deduction for this month	0				
	Average Tax/Month	0				

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FIL India Payroll Services

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Information

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X 1024 pixels.



## FIL INDIA BUSINESS AND RESEARCH SERVICES PRIVATE LIMITED

BUILDING NO. 9  
IT/ITES SEZ OF CANDOR GURGAON ONE REALITY PROJECTS PVT. LTD.  
TIKRI, SECTOR-48, GURGAON-122018, HARYANA.

### PAY SLIP FOR THE MONTH OF DECEMBER - 2025

All Amounts in INR

Emp Code	: A713979	Grade:	: 2	Bank Name	: ICICI Bank
Emp Name	: KANIKA ARORA	Arrear Days:	: 0.00	Bank A/c No.	: 016001530741
Department	:	LOP:	: 0.00	IFSC Code	: ICIC0000160
Designation	: SENIOR ASSOCIATE - IQC	LOP reversal:	: 0.00	Cost Center	: 7780242
Location	: GURGAON	Payable Days:	: 31.00	PAN	: DTFFPA7321K
DOJ	: 07 Mar 2022	Tax Regime:	: New	PF No.	: GNGGN00308380000023554
Leaving Date	:			PRAN Number:	:
				UAN No.	: 101801453240

EARNINGS					DEDUCTIONS	
Description	Rate	Monthly	Arrear	Total	Description	Amount
BASIC	26,667.00	26,667.00	0.00	26,667.00	PROVIDENT FUND (EE)	3,200.00
HRA	16,000.00	16,000.00	0.00	16,000.00	LABOUR WELFARE FUND	34.00
OTHER ALLOWANCE	8,000.00	8,000.00	0.00	8,000.00	TRANSPORT COPAY DEDUCTION	1,100.00
MONTHLY BONUS	1,867.00	1,867.00	0.00	1,867.00		
<b>Gross Earnings</b>	<b>52,534.00</b>	<b>52,534.00</b>	<b>0.00</b>	<b>52,534.00</b>	<b>Gross Deduction</b>	<b>4,334.00</b>
Net Pay : 48200.00 (Rupees Forty Eight Thousand Two Hundred)						

#### Income Tax Worksheet for the period April 2025 - March 2026

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A		Taxable HRA Calculation(Metro or Non-Metro)	
BASIC	320,004.00		320,004.00			Rent Paid	0.00
HRA	192,000.00	0.00	192,000.00	Investment u/s 80C		From: 01/04/2025 To: 31/03/2026	
OTHER ALLOWANCE	96,000.00		96,000.00	PROVIDENT FUND (EE)	38,400.00	1. Actual HRA	192,000.00
MONTHLY BONUS	22,404.00		22,404.00	<b>Total Ded Under Chapter VI A</b>	<b>38,400.00</b>	2. 40% or 50% of Basic	128,004.00
ISA BOUNTY	700.00		700.00	Perq detail		3. Rent - 10% Basic	0.00
COMP OFF PUBLIC HOLIDAY/ ELECTION DAY	3,268.00		3,268.00	PERQ MEAL	10,081.00	Least of above is exempt	0.00
PERQ MEAL	10,081.00		10,081.00	<b>Total</b>	<b>10,081.00</b>	<b>Taxable HRA</b>	<b>192,000.00</b>
<b>Gross</b>	<b>644,457.00</b>	<b>0.00</b>	<b>644,457.00</b>	<b>Total Any Other Income</b>		<b>Tax Deducted Monthly</b>	
Tax Working						<b>Month</b>	<b>Amount</b>
Previous Employer Taxable Income						April-2025	0.00
Previous Employer Professional Tax						May-2025	0.00



Gross Earnings 32,334.00 32,334.00 0.00 32,334.00 Gross Deduction 4,334.00

Net Pay : 48200.00 (Rupees Forty Eight Thousand Two Hundred)

**Income Tax Worksheet for the period April 2025 - March 2026**

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A	Taxable HRA Calculation(Metro or Non Metro)	
BASIC	320,004.00		320,004.00		Rent Paid 0.00	
HRA	192,000.00	0.00	192,000.00	Investment u/s 80C	From: 01/04/2025 To: 31/03/2026	
OTHER ALLOWANCE	96,000.00		96,000.00	PROVIDENT FUND (EE) 38,400.00	1. Actual HRA 192,000.00	
MONTHLY BONUS	22,404.00		22,404.00	Total Ded Under Chapter VI A 38,400.00	2. 40% or 50% of Basic 128,004.00	
ISA BOUNTY	700.00		700.00	Perq detail	3. Rent - 10% Basic 0.00	
COMP OFF PUBLIC HOLIDAY/ ELECTION DAY	3,268.00		3,268.00	PERQ MEAL 10,081.00	Least of above is exempt 0.00	
PERQ MEAL	10,081.00		10,081.00	Total 10,081.00	Taxable HRA 192,000.00	
Gross	644,457.00	0.00	644,457.00	Total Any Other Income	Tax Deducted Monthly	
<b>Tax Working</b>					<b>Month</b>	
Previous Employer Taxable Income			0.00		April-2025	<b>Amount</b>
Previous Employer Professional Tax			0.00		May-2025	0.00
Professional Tax			0.00		June-2025	0.00
Standard Deductions			75,000.00		July-2025	0.00
Under Chapter VI-A			0.00		August-2025	0.00
Any Other Income			0.00		September-2025	0.00
Taxable Income			569,457.00		October-2025	0.00
Total Tax			8,473.00		November-2025	0.00
Tax Rebate u/s 87a			8,473.00		December-2025	0.00
Surcharge			0.00		<b>Total</b>	<b>0.00</b>
Tax Due			0.00			
Education Cess			0.00			
Net Tax			0.00			
Tax Deducted (Previous Employer)			0.00			
Tax Deducted on Perq.			0.00			
Tax Deducted on Any Other Income.			0.00			
Tax Deducted Till Date			0.00			
Tax to be Deducted			0.00			
Tax per month			0.00			
Tax on Non-Recurring Earnings			0.00			
Tax Deduction for this Month			0.00			

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IT/ITES SEZ OF CANDOR GURGAON ONE REALITY PROJECTS PVT. LTD.  
TIKRI, SECTOR-48, GURGAON-122018, HARYANA.

**PAY SLIP FOR THE MONTH OF NOVEMBER - 2025**

All Amounts in INR

Emp Code	: A713979	Grade	: 2	Bank Name	: ICICI Bank
Emp Name	: KANIKA ARORA	Tax Regime	: New	Bank A/c No.	: 016001530741
Department	:	Arrear Days	: 0.00	IFSC Code	: ICIC0000160
Designation	: SENIOR ASSOCIATE - IQC	LOP	: 0'00	Cost Center	: 7780242
Location	: GURGAON	LOP reversal	: 0.00	PAN	: DTFFPA7321K
DOJ	: 07 Mar 2022	Payable Days	: 30.00	PF No.	: GNGGN00308380000023554
Leaving Date	:			PRAN Number	:
				UAN No.	: 101801453240

EARNINGS					DEDUCTIONS	
Description	Rate	Monthly	Arrear	Total	Description	Amount
BASIC	26,667.00	26,667.00	0.00	26,667.00	PROVIDENT FUND (EE)	3,200.00
HRA	16,000.00	16,000.00	0.00	16,000.00	LABOUR WELFARE FUND	34.00
OTHER ALLOWANCE	8,000.00	8,000.00	0.00	8,000.00	TRANSPORT COPAY DEDUCTION	1,100.00
MONTHLY BONUS	1,867.00	1,867.00	0.00	1,867.00		
COMP OFF PUBLIC HOLIDAY/ELECTION DAY		1,634.00	0.00	1,634.00		
<b>Gross Earnings</b>	<b>52,534.00</b>	<b>54,168.00</b>	<b>0.00</b>	<b>54,168.00</b>	<b>Gross Deduction</b>	<b>4,334.00</b>

Net Pay : 49834.00 (Rupees Forty Nine Thousand Eight Hundred Thirty Four)

**Income Tax Worksheet for the period April 2025 - March 2026**

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A	Taxable HRA Calculation(Metro or Non Metro)
BASIC	320,004.00		320,004.00		Rent Paid
HRA	192,000.00	0.00	192,000.00	Investment u/s 80C	From: 01/04/2025 To: 31/03/2026
OTHER ALLOWANCE	96,000.00		96,000.00	PF	1. Actual HRA
MONTHLY BONUS	22,404.00		22,404.00	Total Ded Under Chapter VI A	2. 40% or 50% of Basic
ISA BOUNTY	700.00		700.00	Perq detail	3. Rent - 10% Basic
COMP OFF PUBLIC HOLIDAY/ ELECTION DAY	3,268.00		3,268.00	PERQ MEAL	Least of above is exempt
PERQ MEAL	8,928.00		8,928.00	Total	Taxable HRA
<b>Gross</b>	<b>643,304.00</b>	<b>0.00</b>	<b>643,304.00</b>	Total Any Other Income	

Month	Amount

Tax Working

**Income Tax Worksheet for the period April 2025 - March 2026**

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A	Taxable HRA Calculation(Metro or Non Metro)
BASIC	320,004.00		320,004.00		Rent Paid
HRA	192,000.00	0.00	192,000.00	Investment u/s 80C	From: 01/04/2025 To: 31/03/2026
OTHER ALLOWANCE	96,000.00		96,000.00	PF	38,400.00
MONTHLY BONUS	22,404.00		22,404.00	<b>Total Ded Under Chapter VI A</b>	<b>38,400.00</b>
ISA BOUNTY	700.00		700.00	Perq detail	
COMP OFF PUBLIC HOLIDAY/ ELECTION DAY	3,268.00		3,268.00	PERQ MEAL	8,928.00
PERQ MEAL	8,928.00		8,928.00	<b>Total</b>	<b>8,928.00</b>
Gross	<b>643,304.00</b>	<b>0.00</b>	<b>643,304.00</b>	<b>Total Any Other Income</b>	
<b>Tax Working</b>					<b>Tax Deducted Monthly</b>
Previous Employer Taxable Income			0.00		<b>Month</b>
Previous Employer Professional Tax			0.00		<b>Amount</b>
Professional Tax			0.00		November-2025
Standard Deductions			75,000.00		April-2025
Under Chapter VI-A			0.00		October-2025
Any Other Income			0.00		May-2025
Taxable Income			568,304.00		June-2025
Total Tax			8,415.00		July-2025
Tax Rebate u/s 87a			8,415.00		August-2025
Surcharge			0.00		September-2025
Tax Due			0.00		<b>Total</b>
Education Cess			0.00		0.00
Net Tax			0.00		
Tax Deducted (Previous Employer)			0.00		
Tax Deducted on Perq.			0.00		
Tax Deducted on Any Other Income.			0.00		
Tax Deducted Till Date			0.00		
Tax to be Deducted			0.00		
Tax per month			0.00		
Tax on Non-Recurring Earnings			0.00		
<b>Tax Deduction for this Month</b>			<b>0.00</b>		

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