

# TELEPERFORMANCE GLOBAL BUSINESS PRIVATE LIMITED

Teleperformance Tower ,Plot CST No 1406-A/28,Mindspace,Goregaon(West),Mumbai-400104,India



## Payslip for the month of February 2025

|                     |                    |                          |                        |
|---------------------|--------------------|--------------------------|------------------------|
| Employee Code       | 200000000093950    | Employee name            | Pawan Kumar Gola       |
| Date of Joining     | 25 Nov 2024        | [LOP Rev Prev Mon]       | 0                      |
| Date of Birth       | 08 May 1998        | Designation              | Onboarding Advisor     |
| Grade               | Grade I            | Location                 | Gurgaon                |
| Branch              | NOR GUR 408        | Payment Mode             | Bank Transfer          |
| Bank Name           | ICICI BANK LIMITED | Bank Account Number      | 102301531730           |
| IFSC Code           | ICIC0004167        | PF Account Number        | GNGGN00252970000439063 |
| Esic Account Number |                    | Permanent Account Number | CNRPG9727L             |
| UAN Number          | 101264934083       | Days Worked              | 28                     |
| LWP                 | 0                  | Arrears Days             | 0                      |
| Tax Regime          | New Tax Regime     | Previous Monthly LOP     | 0                      |
| OT Hours            | 0                  |                          |                        |

| Earnings                | Monthly Rate | Current Month | Arrears | Total     | Deductions     | Amount   |
|-------------------------|--------------|---------------|---------|-----------|----------------|----------|
| Basic Salary            | 17,422.00    | 17,422.00     | 0.00    | 17,422.00 | Provident Fund | 2,091.00 |
| House Rent Allowance    | 10,453.00    | 10,453.00     | 0.00    | 10,453.00 | LWF Deduction  | 31.00    |
| FBP Allowance           | 4,659.00     | 4,659.00      | 0.00    | 4,659.00  | Mediclaim      | 750.00   |
| Advance Statutory Bonus | 2,310.00     | 2,310.00      | 0.00    | 2,310.00  |                |          |

|                       |           |                         |          |
|-----------------------|-----------|-------------------------|----------|
| <b>Gross Earnings</b> | 34,844.00 | <b>Total Deductions</b> | 2,872.00 |
|-----------------------|-----------|-------------------------|----------|

|   |                               |
|---|-------------------------------|
| <b>In words (₹) : Thirty One Thousand Nine Hundred Seventy Two Only</b> | <b>Net Salary : 31,972.00</b> |
|---|-------------------------------|

| Income Tax Calculation for the financial Year 2024-2025 |            |           |                   |           |                                       |
|---|------------|-----------|-------------------|-----------|---------------------------------------|
| Particular  | Cumulative | Projected | Current           | Annual    | Details Of Exemption U/S 10           |
| Performance Link Incentives                             | 1,500.00   | 0.00      | 0.00              | 1,500.00  | Conveyance Exemption 0.00             |
| Basic Salary  | 37,766.00  | 17,422.00 | 17,422.00         | 72,610.00 | Driver Allowance Exemption 0.00       |
| House Rent Allowance                                    | 22,660.00  | 10,453.00 | 10,453.00         | 43,566.00 | Gratuity Exemption 0.00               |
| FBP Allowance   | 10,103.00  | 4,659.00  | 4,659.00          | 19,421.00 |                                       |
| Advance Statutory Bonus                                 | 5,004.00   | 2,310.00  | 2,310.00          | 9,624.00  |                                       |
| <b>Salary For The Year</b>                              |            |           | <b>146,721.00</b> |           | <b>Monthly Tax deducted in Salary</b> |
| <b>Gross Salary</b>                                     |            |           | <b>146,721.00</b> |           | <b>Month</b>                          |
| <b>Gross Taxable Income</b>                             |            |           | <b>146,721.00</b> |           | <b>One Time Tax</b>                   |
| Less : Standard Deduction                               |            |           | 75,000.00         |           | <b>Monthly Tax</b>                    |
| <b>Net Taxable Income (Rounded Off)</b>                 |            |           | <b>71,730.00</b>  |           | <b>Total Tax</b>                      |
| <b>Income Tax Deduction</b>                             |            |           |                   |           |                                       |
| 87A   |            |           | 0.00              |           |                                       |
| Income Tax Payable                                      |            |           | 0.00              |           |                                       |
| Surcharge   |            |           | 0.00              |           |                                       |
| Education Cess  |            |           | 0.00              |           |                                       |
| Total Income Tax & Surcharge Payable                    |            |           | 0.00              |           |                                       |
| Esop Tax to be Recovered in this Month                  |            |           | 0.00              |           |                                       |
| Esop Tax Already Deducted                               |            |           | 0.00              |           |                                       |
| Less Tax Deducted at source till current month          |            |           | 0.00              |           |                                       |
| Less Tax Deducted by Previous Employer                  |            |           | 0.00              |           |                                       |
| Balance Tax Payable/Refundable                          |            |           | 0.00              |           |                                       |
| <b>Average Tax Payable per Month</b>                    |            |           | <b>0.00</b>       |           |                                       |