

Employee Code : 1011904  
Employee Name : REETVIK KUMAR  
Department : BPS Digital cx  
Employee Band : U1  
Function : BSG  
Sub Function : BSG-Ops  
Calendar Days : 31.00  
LOP Days/Reversal Days: 0.00/ 0.00  
LOP Days Prior months: 0.00  
LOP Rev Days Prior months: 0.00  
Days Payable : 31.00  
Onsite Salary Days : 0.00  
Onsite Allow. Days : 0.00  
Public Holiday Allowance-Days: 0.00

Pay Period : 01/12/2024 To 31/12/2024  
Hire Date : 09/12/2023  
Pay Entity : Tech Mahindra Limited  
Location : TechM-Noida-P6  
PAN : KGBPK2587K  
Bank : KOTAK  
Bank A/C No. : 5645199768  
Currency : INR  
Arrears Period : To  
ESI Number : Not Eligible  
PF Number : PUPUN00342240001023898  
PF UAN Number : 101900514195  
Leave Encashment Days: 0

Earnings

| Description              | Compn Master    | Adjustment    | Arrears     | Amount Paid     | Remarks               |
|--------------------------|-----------------|---------------|-------------|-----------------|-----------------------|
| Base Salary              | 10652.00        | 0.00          | 0.00        | 10652.00        |                       |
| House Rent Allowance     | 7457.00         | 0.00          | 0.00        | 7457.00         |                       |
| Personal Pay             | 8918.00         | 0.00          | 0.00        | 8918.00         |                       |
| Shift Allowance          | 0.00            | 350.00        | 0.00        | 350.00          |                       |
| Techm Incentive          | 0.00            | 187.00        | 0.00        | 187.00          |                       |
| Adv Stat Bonus (Monthly) | 2130.00         | 0.00          | 0.00        | 2130.00         |                       |
| Performance Incentive    | 2888.00         | 0.00          | 0.00        | 2888.00         | Performance Incentive |
| Leave Encashment         | 0.00            | 0.00          | 0.00        | 0.00            |                       |
| <b>Total Earnings</b>    | <b>32045.00</b> | <b>537.00</b> | <b>0.00</b> | <b>32582.00</b> |                       |

Deduction

| Description            | Amount      | Adjustment  | Arrears     | Amount Recovered | Remarks              |
|------------------------|-------------|-------------|-------------|------------------|----------------------|
| Provident Fund         | 0.00        | 0.00        | 0.00        | 1278.00          |                      |
| Transport/Bus Recovery | 0.00        | 0.00        | 0.00        | 500.00           |                      |
| AWT Monthly Recovery   | 0.00        | 0.00        | 0.00        | 1.00             | AWT Monthly Recovery |
| <b>Total Deduction</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>1779.00</b>   |                      |

Pay Summary

| Salary Computation | Gross Earning | Gross Deduction | Net Pay  |
|--------------------|---------------|-----------------|----------|
|                    | 32582.00      | 1779.00         | 30803.00 |

\*\* Details of Reconciled Variable Pay , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>  
\*\* Details of LOP/LOP Reversal Days for prior months can be accessed through link  
MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs

\*\*\*\*\* This is electronically generated document hence does not require a signature \*\*\*\*\*