

Employee Code : 1018390
 Employee Name : Saurabh Kumar
 Department : BPS Digital cx
 Employee Band : U2
 Function : BSG
 Sub Function : BSG-Ops
 Calendar Days : 31.00
 LOP Days/Reversal Days: 0.00/ 0.00
 LOP Days Prior months: 0.00
 LOP Rev Days Prior months: 0.00
 Days Payable : 31.00
 Onsite Salary Days : 0.00
 Onsite Allow. Days : 0.00
 Public Holiday Allowance-Days: 0.00

Pay Period : 01/12/2024 To 31/12/2024
 Hire Date : 20/01/2024
 Pay Entity : Tech Mahindra Limited
 Location : TechM-Noida-P6
 PAN : FVAPK9085H
 Bank : KOTAK
 Bank A/C No. : 2849108381
 Currency : INR
 Arrears Period : To
 ESI Number : Not Eligible
 PF Number : PUPUN00342240001028629
 PF UAN Number : 101754039955
 Leave Encashment Days: 0

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	13367.00	0.00	0.00	13367.00	
House Rent Allowance	9357.00	0.00	0.00	9357.00	
Personal Pay	11190.00	0.00	0.00	11190.00	
Adv Stat Bonus (Monthly)	2674.00	0.00	0.00	2674.00	
Performance Incentive	3142.00	0.00	0.00	3142.00	Performance Incentive
Leave Encashment	0.00	0.00	0.00	0.00	
Total Earnings	39730.00	0.00	0.00	39730.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	1604.00	
Transport/Bus Recovery	0.00	0.00	0.00	500.00	
AWT Monthly Recovery	0.00	0.00	0.00	1.00	AWT Monthly Recovery
Total Deduction	0.00	0.00	0.00	2105.00	

Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	39730.00	2105.00	37625.00

** Details of Reconciled Variable Pay, if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>
 ** Details of LOP/LOP Reversal Days for prior months can be accessed through link
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)

***** This is electronically generated document hence does not require a signature *****