

Genpact India Private Limited

12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA

Payslip for the Month of December-2024

D.O.J : 18-Dec-2023	DOJ_GE : 18-Dec-2023	Code : 696172	OHRID : 703378146
MOP : AXIS		Name : MR. Sivam,Sivaji	
SB A/C No : 923010065897587		Gender : Male	
Paid Period : 31		Designation : Associate	
PAN : MLRPS2618J		Location : Gurgaon Badshahpur - IN Office	
PF NO : PYKRP00450530000167068		UAN Number : 101948750399	Tax Regime : New

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	18378	0	18378	PF	2205
VIC	2000	0	2000	ESI	153
CELL PHONE	350	0	350	Haryana LWF	31
BROADBAND	1000	0	1000	Transport Deduction	450
GrossPay	21728	0	21728	GrossDeduction	2839

NetPay 18889 (Rupees eighteen thousand eight hundred and eighty nine only)

Income Tax Worksheet for the Financial Year APR-2024 to MAR-2025

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	221722			Rent Paid	0
AWARD	23500			FROM	
BONUS	6862			TO	
Previous Employer Salary	0			HRA Exempted	0
GrossSalary	252084			RFA Calculation	
Deductions		Investment under Chapter VI-A	0	Rent Paid	0
Professional Tax	0			FROM	
Standard Deduction	75000	Deduction Under Sec 80CCE	0	TO	
Any Other Income	0			Taxable RFA	0
Gross Total Income	177084	Investment Under 80C		Furniture Cost	
Deduction Under Chaper VI-A	0	PF	26604	Taxable Furniture Perk	0
Taxable Income	177084				
Income Tax Liability	0	Total Investment Under Sec 80C	26604		
Surcharge	0				
Health and Education Cess	0			Details of other Deduction :	
Net Tax	0				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-November	0				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0				
Tax to be deducted	0				
Tax Deduction for this Month	0				
Revised Tax/Month	0				

REMINDER: Please quote your OHRID in all future correspondence with payroll.

Genpact India Private Limited

12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA

Payslip for the Month of January-2025

D.O.J : 18-Dec-2023	DOJ_GE : 18-Dec-2023	Code : 696172	OHRID : 703378146
MOP : AXIS		Name : MR. Sivam,Sivaji	
SB A/C No : 923010065897587		Gender : Male	
Paid Period : 31		Designation : Associate	
PAN : MLRPS2618J		Location : Gurgaon Badshahpur - IN Office	
PF NO : PYKRP00450530000167068		UAN Number : 101948750399	Tax Regime : New

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	18378	0	18378	PF	2205
VIC	4000	0	4000	ESI	168
				Haryana LWF	31
				Transport Deduction	450
GrossPay	22378	0	22378	GrossDeduction	2854

NetPay 19524 (Rupees ninteen thousand five hundred and twenty four only)

Income Tax Worksheet for the Financial Year APR-2024 to MAR-2025

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	221722			Rent Paid	0
AWARD	27500			FROM	
BONUS	6862			TO	
				HRA Exempted	0
Previous Employer Salary	0			RFA Calculation	
GrossSalary	256084			Rent Paid	0
				FROM	
Deductions				TO	
Professional Tax	0	Investment under Chapter VI-A	0	Taxable RFA	0
Standard Deduction	75000			Furniture Cost	
Any Other Income	0	Deduction Under Sec 80CCE	0	Taxable Furniture Perk	0
Gross Total Income	181084				
Deduction Under Chaper VI-A	0				
Taxable Income	181084	Investment Under 80C			
Income Tax Liability	0	PF	26604		
Surcharge	0				
Health and Education Cess	0				
Net Tax	0				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-January	0				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0				
Tax to be deducted	0	Total Investment Under Sec 80C	26604		
Tax Deduction for this Month	0				
Revised Tax/Month	0				
				Details of other Deduction :	

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Genpact India Private Limited

12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA

Payslip for the Month of February-2025

D.O.J : 18-Dec-2023	DOJ_GE : 18-Dec-2023	Code : 696172	OHRID : 703378146
MOP : AXIS		Name : MR. Sivam,Sivaji	
SB A/C No : 923010065897587		Gender : Male	
Paid Period : 28		Designation : Associate	
PAN : MLRPS2618J		Location : Gurgaon Badshahpur - IN Office	
PF NO : PYKRP00450530000167068		UAN Number : 101948750399	Tax Regime : New

Earnings				Deductions	
Description	Monthly	Arrears	Total	Description	Amount
BASIC	18378	593	18971	PF	2277
VIC	4000	0	4000	ESI	173
CELL PHONE	700	0	700	Haryana LWF	31
BROADBAND	2000	0	2000	Transport Deduction	450
GrossPay	25078	593	25671	GrossDeduction	2931

NetPay 22740 (Rupees twenty two thousand seven hundred and forty only)

Income Tax Worksheet for the Financial Year APR-2024 to MAR-2025

Earnings		Deduction Under Chapter VI-A		HRA Calculations	
BASIC	222315			Rent Paid	0
AWARD	31500			FROM	
BONUS	6862			TO	
Previous Employer Salary	0			HRA Exempted	0
GrossSalary	260677			RFA Calculation	
Deductions				Rent Paid	0
Professional Tax	0	Investment under Chapter VI-A	0	FROM	
Standard Deduction	75000			TO	
Any Other Income	0	Deduction Under Sec 80CCE	0	Taxable RFA	0
Gross Total Income	185677			Furniture Cost	
Deduction Under Chapter VI-A	0			Taxable Furniture Perk	0
Taxable Income	185677	Investment Under 80C			
Income Tax Liability	0	PF	26676		
Surcharge	0				
Health and Education Cess	0				
Net Tax	0				
Tax Deducted (Prev Employer)	0				
Tax Deducted till-February	0				
Tax Deducted on RSU GAIN	0				
Tax Deducted on ESOP Gain	0				
Tax Deducted on GSPP	0				
Tax Deducted on Gift Perk	0				
Foreign Tax Credit	0				
Tax to be deducted	0	Total Investment Under Sec 80C	26676		
Tax Deduction for this Month	0				
Revised Tax/Month	0				
				Details of other Deduction :	

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