

## TransPerfect Solutions India Private Limited

7th Floor, Westend Icon,  
Near Parihar Chowk,  
Pune - 411007



### Pay Slip for November-2025

|                                    |   |                        |                                     |               |                          |
|------------------------------------|---|------------------------|-------------------------------------|---------------|--------------------------|
| <b>EmpNo</b>                       | <b>2000</b>   | Payable Days           | 30.00                               |               |                          |
| <b>Name</b>                        | <b>N Akanksha James</b>   | Date of Joining        | 15-01-2025                          |               |                          |
| Department                         | TPT - Staffing / Offshore (Delhi)   | PAN                    | BSGPJ2890A                          |               |                          |
| Designation                        | Junior Associate  | UAN                    | 102160727202                        |               |                          |
| Bank Name                          | ICICI Bank  | PRAN No.               |                                     |               |                          |
| Bank A/c No                        | 007301589981  |                        |                                     |               |                          |
| <b>Special Days</b>                | <b>Night Shift</b> 0.00   |                        |                                     |               |                          |
| <b>Attendance</b>                  | <b>TD</b> 30.00 <b>LWP</b> 0.00 <b>LE</b> 0.00<br><b>PD</b> 30.00 <b>ADJ</b> 0.00 |                        |                                     |               |                          |
| Earning                            | Current Month   | April-to-date Earnings | Deduction                           | Current Month | April-to-date Deductions |
| Basic                              | 4,150.00  | 33,066.00              | Group Term Life Insurance Deduction | 110.00        | 880.00                   |
| Dearness Allowance                 | 8,300.00  | 66,132.00              | Provident Fund                      | 1,800.00      | 14,342.00                |
| House Rent Allowance               | 4,150.00  | 33,066.00              | Employer PF                         | 1,800.00      | 14,342.00                |
| Professional Development Allowance | 1,750.00  | 13,944.00              |                                     |               |                          |
| Leave Travel Allowance             | 2,500.00  | 19,919.00              |                                     |               |                          |
| Bonus                              | 346.00  | 2,757.00               |                                     |               |                          |
| Other Allowance                    | 2,004.00  | 15,527.00              |                                     |               |                          |
| Spot Bonus                         | 0.00  | 6,500.00               |                                     |               |                          |
| Group Term Life Insurance          | 0.00  | 440.00                 |                                     |               |                          |
| PF Employer                        | 1,800.00  | 14,342.00              |                                     |               |                          |
| <b>Total</b>                       | 25,000.00   | 205,693.00             |                                     | 3,710.00      | 29,564.00                |
| <b>Net Pay : Rs.</b>               | <b>21,290.00</b> Rupees Twenty One Thousand Two Hundred and Ninety Only           |                        |                                     |               |                          |

This is a system generated payslip, hence no signature and stamp required.

## TransPerfect Solutions India Private Limited

7th Floor, Westend Icon,  
Near Parihar Chowk,  
Pune - 411007



### Pay Slip for December-2025

|                                    |   |                               |                                     |                      |                                 |
|------------------------------------|---|-------------------------------|-------------------------------------|----------------------|---------------------------------|
| <b>EmpNo</b>                       | <b>2000</b>   | <b>Payable Days</b>           | 31.00                               |                      |                                 |
| <b>Name</b>                        | <b>N Akanksha James</b>   | <b>Date of Joining</b>        | 15-01-2025                          |                      |                                 |
| Department                         | TPT - Staffing / Offshore (Delhi)   | <b>PAN</b>                    | BSGPJ2890A                          |                      |                                 |
| Designation                        | Junior Associate  | <b>UAN</b>                    | 102160727202                        |                      |                                 |
| Bank Name                          | ICICI Bank  | <b>PRAN No.</b>               |                                     |                      |                                 |
| Bank A/c No                        | 007301589981  |                               |                                     |                      |                                 |
| <b>Special Days</b>                | <b>Night Shift</b> 0.00   |                               |                                     |                      |                                 |
| <b>Attendance</b>                  | <b>TD</b> 31.00 <b>LWP</b> 0.00 <b>LE</b> 0.00<br><b>PD</b> 31.00 <b>ADJ</b> 0.00 |                               |                                     |                      |                                 |
| <b>Earning</b>                     | <b>Current Month</b>  | <b>April-to-date Earnings</b> | <b>Deduction</b>                    | <b>Current Month</b> | <b>April-to-date Deductions</b> |
| Basic                              | 4,150.00  | 37,216.00                     | Group Term Life Insurance Deduction | 110.00               | 990.00                          |
| Dearness Allowance                 | 8,300.00  | 74,432.00                     | Provident Fund                      | 1,800.00             | 16,142.00                       |
| House Rent Allowance               | 4,150.00  | 37,216.00                     | Employer PF                         | 1,800.00             | 16,142.00                       |
| Professional Development Allowance | 1,750.00  | 15,694.00                     |                                     |                      |                                 |
| Leave Travel Allowance             | 2,500.00  | 22,419.00                     |                                     |                      |                                 |
| Bonus                              | 346.00  | 3,103.00                      |                                     |                      |                                 |
| Other Allowance                    | 2,004.00  | 17,531.00                     |                                     |                      |                                 |
| Spot Bonus                         | 0.00  | 6,500.00                      |                                     |                      |                                 |
| Group Term Life Insurance          | 0.00  | 440.00                        |                                     |                      |                                 |
| PF Employer                        | 1,800.00  | 16,142.00                     |                                     |                      |                                 |
| <b>Total</b>                       | 25,000.00   | 230,693.00                    |                                     | 3,710.00             | 33,274.00                       |
| <b>Net Pay : Rs.</b>               | <b>21,290.00</b> Rupees Twenty One Thousand Two Hundred and Ninety Only           |                               |                                     |                      |                                 |
|                                    | ***Happy New Year***  |                               |                                     |                      |                                 |
|                                    | ***Happy Work Anniversay (15 Jan)***  |                               |                                     |                      |                                 |

This is a system generated payslip, hence no signature and stamp required.

## TransPerfect Solutions India Private Limited

7th Floor, Westend Icon,  
Near Parihar Chowk,  
Pune - 411007



### Pay Slip for January-2026

|  |   |                        |                                     |               |                          |
|--|---|------------------------|-------------------------------------|---------------|--------------------------|
| <b>EmpNo</b>                               | <b>2000</b>   | Payable Days           | 31.00                               |               |                          |
| <b>Name</b>                                | <b>N Akanksha James</b>   | Date of Joining        | 15-01-2025                          |               |                          |
| Department                                 | TPT - Staffing / Offshore (Delhi)   | PAN                    | BSGPJ2890A                          |               |                          |
| Designation                                | Junior Associate  | UAN                    | 102160727202                        |               |                          |
| Bank Name                                  | ICICI Bank  | PRAN No.               |                                     |               |                          |
| Bank A/c No                                | 007301589981  |                        |                                     |               |                          |
| <b>Special Days</b>                        | <b>Night Shift</b> 0.00   |                        |                                     |               |                          |
| <b>Attendance</b>                          | <b>TD</b> 31.00 <b>LWP</b> 0.00 <b>LE</b> 0.00<br><b>PD</b> 31.00 <b>ADJ</b> 0.00 |                        |                                     |               |                          |
| Earning                                    | Current Month   | April-to-date Earnings | Deduction                           | Current Month | April-to-date Deductions |
| Basic                                      | 4,150.00  | 41,366.00              | Group Term Life Insurance Deduction | 110.00        | 1,100.00                 |
| Dearness Allowance                         | 8,300.00  | 82,732.00              | Provident Fund                      | 1,800.00      | 17,942.00                |
| House Rent Allowance                       | 4,150.00  | 41,366.00              | Employer PF                         | 1,800.00      | 17,942.00                |
| Professional Development Allowance         | 1,750.00  | 17,444.00              |                                     |               |                          |
| Leave Travel Allowance                     | 2,500.00  | 24,919.00              |                                     |               |                          |
| Bonus                                      | 346.00  | 3,449.00               |                                     |               |                          |
| Other Allowance                            | 2,004.00  | 19,535.00              |                                     |               |                          |
| Spot Bonus                                 | 0.00  | 6,500.00               |                                     |               |                          |
| Group Term Life Insurance                  | 0.00  | 440.00                 |                                     |               |                          |
| PF Employer                                | 1,800.00  | 17,942.00              |                                     |               |                          |
| <b>Total</b>                               | 25,000.00   | 255,693.00             |                                     | 3,710.00      | 36,984.00                |
| <b>Net Pay : Rs.</b>                       | <b>21,290.00</b> Rupees Twenty One Thousand Two Hundred and Ninety Only           |                        |                                     |               |                          |
| ***Many Happy Returns of the Day(3 Feb)*** |   |                        |                                     |               |                          |

This is a system generated payslip, hence no signature and stamp required.

## TransPerfect Solutions India Private Limited

7th Floor, Westend Icon,  
Near Parihar Chowk,  
Pune - 411007



### Pay Slip for February-2026

|                                    |   |                        |                                     |               |                          |
|------------------------------------|---|------------------------|-------------------------------------|---------------|--------------------------|
| <b>EmpNo</b>                       | <b>2000</b>   | Payable Days           | 26.00                               |               |                          |
| <b>Name</b>                        | <b>N Akanksha James</b>   | Date of Joining        | 15-01-2025                          |               |                          |
| Department                         | TPT - Staffing / Offshore (Delhi)   | PAN                    | BSGPJ2890A                          |               |                          |
| Designation                        | Junior Associate  | UAN                    | 102160727202                        |               |                          |
| Bank Name                          | ICICI Bank  | PRAN No.               |                                     |               |                          |
| Bank A/c No                        | 007301589981  |                        |                                     |               |                          |
| <b>Special Days</b>                | <b>Night Shift</b> 0.00   |                        |                                     |               |                          |
| <b>Attendance</b>                  | <b>TD</b> 28.00 <b>LWP</b> 2.00 <b>LE</b> 0.00<br><b>PD</b> 26.00 <b>ADJ</b> 0.00 |                        |                                     |               |                          |
| Earning                            | Current Month   | April-to-date Earnings | Deduction                           | Current Month | April-to-date Deductions |
| Basic                              | 3,854.00  | 45,220.00              | Group Term Life Insurance Deduction | 110.00        | 1,210.00                 |
| Dearness Allowance                 | 7,707.00  | 90,439.00              | Provident Fund                      | 1,671.00      | 19,613.00                |
| House Rent Allowance               | 3,854.00  | 45,220.00              | Employer PF                         | 1,671.00      | 19,613.00                |
| Professional Development Allowance | 1,625.00  | 19,069.00              |                                     |               |                          |
| Leave Travel Allowance             | 2,321.00  | 27,240.00              |                                     |               |                          |
| Bonus                              | 321.00  | 3,770.00               |                                     |               |                          |
| Other Allowance                    | 1,861.00  | 21,396.00              |                                     |               |                          |
| Spot Bonus                         | 0.00  | 6,500.00               |                                     |               |                          |
| Group Term Life Insurance          | 0.00  | 440.00                 |                                     |               |                          |
| PF Employer                        | 1,671.00  | 19,613.00              |                                     |               |                          |
| <b>Total</b>                       | 23,214.00   | 278,907.00             |                                     | 3,452.00      | 40,436.00                |
| <b>Net Pay : Rs.</b>               | <b>19,762.00</b> Rupees Nineteen Thousand Seven Hundred and Sixty Two Only        |                        |                                     |               |                          |

This is a system generated payslip, hence no signature and stamp required.



# TRANSPERFECT

CIN no. – U72900PN2005PTC021232

March 12, 2026

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. N Akanksha James** has been working with TransPerfect Solutions India Private Limited from January 15, 2025 to March 20, 2026.

She has been relieved from her duties with effect from March 20, 2026.

Akanksha's last held designation at TransPerfect was **Junior Associate**.

We wish her all the best in all her future endeavours.

for **TransPerfect Solutions India Private Limited**

[Sonali Das \(Mar 23, 2026 15:03:18 GMT+5.5\)](#) Mar 23, 2026

Reason for signature: I approve the accuracy of this document content as written

**Human Resources**

Date: March 12, 2026

The Language of Global Business

TRANSPERFECT SOLUTIONS INDIA PVT. LTD | 7<sup>TH</sup> Floor, Westend Icon, Near Parihar chowk, Aundh, Pune-411007 MH, India

T +91 20 67280000

[www.transperfect.com](http://www.transperfect.com)



# TRANSPERFECT

CIN no. – U72900PN2005PTC021232

## **SEPARATION LETTER**

March 12, 2026.

**N Akanksha James**  
**Third Floor, G-15, Lajpat Nagar II,**  
**New Delhi - 110024**

**Dear Akanksha James,**

Further to the voluntary resignation submitted by you, I am writing to confirm that your employment with **TransPerfect Solutions India Pvt. Ltd.**, in the position of **Junior Associate**, will be terminated effective **March 20, 2026**. Your salary until the last day of employment, vacation days accrued but unused during your time of employment, will be paid in the next scheduled pay date i.e. **March 2026**.

By signing below, you acknowledge that you have received a copy of the Confidentiality Agreement signed and executed by you when you began your employment with TransPerfect Solutions India Pvt Ltd. and that you understand your rights and obligations under the Confidentiality Agreement. You furthermore acknowledge that you:

1. have returned to TransPerfect all company property and documents in your possession, custody or control, including, without limitation, any credit cards, computers and telecommunication equipment, keys, instructional and policy manuals, mailing lists, computer software, financial and accounting records, reports and files, and any other physical or personal property which you obtained in the course of your employment by the Company;
2. have not retained copies of any such company documents, excluding publicly available documents and documents relating directly to your own compensation and employee benefits;
3. have deleted (or will delete as of your last day of employment) from all social networking/social media platforms all clients contacts of TransPerfect which were made as a result of your employment at TransPerfect.
4. Will not for twelve (12) months from this date, directly or indirectly, solicit, induce, recruit or encourage any of the Company's employees to leave their employment, either for yourself or for any other person or entity.

The Language of Global Business



# TRANSPERFECT

CIN no. – U72900PN2005PTC021232

## SEPARATION LETTER

5. Will not contact TransPerfect employees after termination and discuss past employment.

We wish the best of luck to you in your future endeavours.

Sincerely,

Sonali Das (Mar 23, 2026 15:03:18 GMT+5.5) Mar 23, 2026

Reason for signature: I approve the accuracy of this document content as written

**Sonali Das**  
**Senior HR Manager**

-----  
I acknowledge that I have read the above and have received a copy of the Confidentiality Agreement have signed and returned one (1) to TransPerfect Solutions India Pvt Ltd. and kept one (1) for my records.

**Employee Name: N Akanksha James**

**Employee Signature:** \_\_\_\_\_

**Date: 26th March 2026**

The Language of Global Business