



Employee Code	221758	Employee Name	Sumit Kumar
Location	IN Noida SEZ C59	Department	Insurance Life & Annuities
Pay Period	February,2025	DOJ	20/10/2023
Actual DOJ		Position	Associate
Bank Name	HDFC BANK	Account No	50100656051005
Pay Mode	BANK	PAN/GIR NO.	JTKPK3398M
PF No.	DLCPM00240410000457937	LWP	0
PREV LWP RECOVERY / PAYABLE	0	PF UAN	101865374608
Division Name	N132	Entity	EXL SERVICE.COM INDIA PVT LTD
New Tax Regime	Y	ESI No	

Earnings	Amount in Rs.	Deductions	Amount in Rs.
ADHOC ALLOWANCE	2,896.00	PROVIDENT FUND	1,800.00
BASIC SALARY	15,000.00		
HOUSE RENT ALLOWANCE	7,500.00		
LEAVE TRAVEL ALLOWANCE	1,250.00		
BROADBAND ALLOWANCE	1,000.00		
P4P ALLOWANCE	1,100.00		
<b>GROSS EARNINGS</b>	<b>28,746.00</b>	<b>GROSS DEDUCTIONS</b>	<b>1,800.00</b>
		<b>NET SALARY</b>	<b>26,946.00</b>

Amount in Words : Twenty Six Thousand Nine Hundred and Fourty Six Only

REIMBURSEMENTS	ENTITLEMENT YTD	PAID TILL DATE	BALANCE AMOUNT	PAID FOR THE MONTH	UNPAID BILLS
LTA	1250	0	0	0	0
TELEPHONE	0	0	0	0	0
VMRA	0	0	0	0	0
ACADEMIC	0	0	0	0	0
DRIVER SALARY	0	0	0	0	0
NON TELEPHONE	0	0	0	0	0

## Income Tax Computation for the Financial Year 2024-2025

DESCRIPTION	EARNED	PROJECTED	TOTAL
ANNUAL BASIC	165,000	15,000	180,000
ANNUAL HRA	82,500	7,500	90,000
ANNUAL ADHOC	31,856	2,896	34,752
ANNUAL LTA TAXABLE	13,750	1,250	15,000
ANNUAL P4P	15,925	0	15,925
ANNUAL VARIABLE EARNINGS	0	0	22,183
Double wages National Holiday	1,720	0	1,720
BroadBand Allowance	6,258	0	6,258
GROSS INCOME	0	0	343,655
SALARY AFTER SEC. 10	0	0	343,655
STANDARD DEDUCTION	0	0	75,000
SALARY AFTER SEC. 16	0	0	268,655
TAXABLE SALARY	0	0	268,655
ANNUAL PF	19,800	1,800	21,600
TAXABLE INCOME	0	0	268,655

REMARKS:

\*\* Kindly note that if you do not have a PAN card or fail to link your PAN with Aadhaar, there will be higher tax deductions from salary as per the provisions of sections 206AA and 206AB

\*\* This is a computer generated payslip and does not require signature and stamp.