

Employee Code	221758	Employee Name	Sumit Kumar
Location	IN Noida SEZ C59	Department	Insurance Life & Annuities
Pay Period	December,2024	DOJ	20/10/2023
Actual DOJ		Position	Associate
Bank Name	HDFC BANK	Account No	50100656051005
Pay Mode	BANK	PAN/GIR NO.	JTKPK3398M
PF No.	DLCPM00240410000457937	LWP	0
PREV LWP RECOVERY / PAYABLE	0	PF UAN	101865374608
Division Name	N132	Entity	EXL SERVICE.COM INDIA PVT LTD
New Tax Regime	Y	ESI No	

Earnings	Amount in Rs.	Deductions	Amount in Rs.
ADHOC ALLOWANCE	2,896.00	PROVIDENT FUND	1,800.00
BASIC SALARY	15,000.00		
HOUSE RENT ALLOWANCE	7,500.00		
LEAVE TRAVEL ALLOWANCE	1,250.00		
BROADBAND ALLOWANCE	1,000.00		
P4P ALLOWANCE	2,000.00		
<b>GROSS EARNINGS</b>	<b>29,646.00</b>	<b>GROSS DEDUCTIONS</b>	<b>1,800.00</b>
			<b>NET SALARY</b>
			<b>27,846.00</b>

Amount in Words : Twenty Seven Thousand Eight Hundred and Fourty Six Only

REIMBURSEMENTS	ENTITLEMENT YTD	PAID TILL DATE	BALANCE AMOUNT	PAID FOR THE MONTH	UNPAID BILLS
TELEPHONE	0	0	0	0	0
VMRA	0	0	0	0	0
ACADEMIC	0	0	0	0	0
LTA	3750	0	0	0	0
NON TELEPHONE	0	0	0	0	0
DRIVER SALARY	0	0	0	0	0

#### Income Tax Computation for the Financial Year 2024-2025

DESCRIPTION	EARNED	PROJECTED	TOTAL
ANNUAL BASIC	135,000	45,000	180,000
ANNUAL HRA	67,500	22,500	90,000
ANNUAL ADHOC	26,064	8,688	34,752
ANNUAL LTA TAXABLE	11,250	3,750	15,000
ANNUAL P4P	13,725	0	13,725
ANNUAL VARIABLE EARNINGS	0	0	17,983
Double wages National Holiday	1,720	0	1,720
BroadBand Allowance	4,258	0	4,258
GROSS INCOME	0	0	339,455
SALARY AFTER SEC. 10	0	0	339,455
STANDARD DEDUCTION	0	0	75,000
SALARY AFTER SEC. 16	0	0	264,455
TAXABLE SALARY	0	0	264,455
ANNUAL PF	16,200	5,400	21,600
TAXABLE INCOME	0	0	264,455

REMARKS:

\*\* Kindly note that if you do not have a PAN card or fail to link your PAN with Aadhaar, there will be higher tax deductions from salary as per the provisions of sections 206AA and 206AB

\*\* This is a computer generated payslip and does not require signature and stamp.