



March 6, 2026

RELIEVING AND SERVICE CERTIFICATE

This is to certify that Farhan Alam was employed with Wipro Limited and was relieved from the services effective close of business hours on March 6, 2026. The service record is as follows:

Emp. No	:	20491127
Name	:	Farhan Alam
Designation	:	Analyst
Date of Joining	:	September 20, 2023
Date of Relieving	:	March 6, 2026

Any outstanding amounts will be settled in accordance with the organization's policy.

We would also like to highlight your ongoing obligations toward the company, particularly with respect to maintaining the confidentiality of all proprietary and sensitive information related to the company and its customers that you had access to during your employment.

Wishing you continued success in your future endeavours.

Yours sincerely,
for Wipro Limited,

A handwritten signature in black ink, appearing to read "Tanmay Agarwal", is written over a light blue horizontal line.

Tanmay Agarwal
VP & Head Global People Operations

Registered Office:

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Doddakannelli F : +91 (80) 2844 0256
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1945PLC020800





Farhan Alam <farhanalam1529@gmail.com>

Resignation acceptance - 20491127 - IND

1 message

Wipro Notifications <notifications2@broadcast.wipro.com>
To: farhan.alam@wipro.com, farhanalam1529@gmail.com
Cc: kamal.sharma7@wipro.com, mehak.narula@wipro.com

Thu, Feb 19, 2026 at 11:39 AM

Dear Farhan Alam,

Your last working date is confirmed as March 6, 2026 by your HR, with reference to your resignation dated January 6, 2026.

Do make sure that you complete the separation formalities before this date. You will find attached a set of clearance guidelines and documents needed.

Some important reminders:

- **Time management tasks:** Check and update your leave/attendance/efforts as soon as possible. You will not be able to update/cancel/modify timesheets or leave on the system from 5 working days before your relieving date. Tickets or email requests regarding such modifications will not be accepted. If you foresee any overtime during the last seven calendar days, request your manager to share the details with the time and attendance team.
- **Data security and transfer:** Official data/information/files that you have access to will continue to be governed by the same data security policy requirements. **Please ensure that your personal information is transferred to yourself 15 days prior to your last working day.** For more details, refer to the Data Sharing Guidelines included in the "No Dues" document.
- **Confidentiality:** We also want to remind you of your continuing confidentiality obligations as an employee with respect to all Wipro policies including the Code of Business Conduct and Information Security.

We are sorry to see you go, but we wish you well in the next part of your career journey.

If you need clarification or face technical difficulties, reach out to your HR partner Mehak Narula, mehak.narula@wipro.com or raise a ticket at [WiServe](#) > Report an Issue > GPO (Global People Operations > Select Classification as "Separation/Exit related queries".

*** This is system-generated mail. Please do not reply. ***

WIPRO LIMITED

MONTH/YEAR : FEBRUARY 2026

DESIGNATION : Analyst

EMPCODE : 20491127

NAME : FARHAN ALAM

LOCATION : GURUGRAM

LWP : 0

LWP REV: 0

PF NO. : DSNHP00237190000337233

UAN NO. : 101971756285

A/c No. : GTB - xxxxxxxxxxx0217

NETPAY : 28544.00

EARNINGS	REGULAR	ARREARS	DEDUCTIONS	
Basic	12368.00	0.00	Provident Fund	1800.00
HRA	6184.00	0.00	MEDPREM	345.00
HOLIDAY WORKING	0.00	868.00	LWF	34.00
WBP	7499.00	0.00		
Bonus	2474.00	0.00		
Shift Bonus	1330.00	0.00		
TOTAL:	29855.00	868.00	TOTAL	2179.00

ARREAR DETAILS

PERIOD	AMOUNT	REASON FOR ARREAR
February 2026	868.00	ARREAR

Note:

* MEDPREM - Monthly premium for Group Mediclaim Insurance that covers you and your family

* Your Income Tax amount is computed based on NEWTAX Regime. For details on Tax deduction or Variable Pay, visit thedot > Apps > MyFinancials > Financial Reports > and select the relevant options. For details on insurance premium recovery, visit The Dot > Apps > Total Rewards > MyBenefits > Medical Insurance (under Healthcare).

WIPRO LIMITED

MONTH/YEAR : JANUARY 2026

DESIGNATION : Analyst

EMPCODE : 20491127

NAME : FARHAN ALAM

LOCATION : GURUGRAM

LWP : 0

LWP REV: 0

PF NO. : DSNHP00237190000337233

UAN NO. : 101971756285

A/c No. : GTB - xxxxxxxxxxx0217

NETPAY : 27536.00

EARNINGS	REGULAR	ARREARS	DEDUCTIONS	
Basic	12368.00	0.00	Provident Fund	1800.00
HRA	6184.00	0.00	MEDPREM	345.00
WBP	7499.00	0.00	LWF	34.00
Bonus	2474.00	0.00		
Shift Bonus	1190.00	0.00		

TOTAL:	29715.00	0.00	TOTAL	2179.00

Note:

* MEDPREM - Monthly premium for Group Mediclaim Insurance that covers you and your family

* Your Income Tax amount is computed based on NEWTAX Regime. For details on Tax deduction or Variable Pay, visit thedot > Apps > MyFinancials > Financial Reports > and select the relevant options. For details on insurance premium recovery, visit The Dot > Apps > Total Rewards > MyBenefits > Medical Insurance (under Healthcare).

WIPRO LIMITED

MONTH/YEAR : DECEMBER 2025

DESIGNATION : Analyst

EMPCODE : 20491127

NAME : FARHAN ALAM

LOCATION : GURUGRAM

LWP : 0

LWP REV: 0

PF NO. : DSNHP00237190000337233

UAN NO. : 101971756285

A/c No. : GTB - xxxxxxxxxxx0217

NETPAY : 28474.00

EARNINGS	REGULAR	ARREARS	DEDUCTIONS	
Basic	12368.00	0.00	Provident Fund	1800.00
HRA	6184.00	0.00	MEDPREM	345.00
HOLIDAY WORKING	0.00	868.00	LWF	34.00
WBP	7499.00	0.00		
Bonus	2474.00	0.00		
Shift Bonus	1260.00	0.00		
TOTAL:	29785.00	868.00	TOTAL	2179.00

ARREAR DETAILS

PERIOD	AMOUNT	REASON FOR ARREAR
December 2025	868.00	ARREAR

Note:

* MEDPREM - Monthly premium for Group Mediclaim Insurance that covers you and your family

* Your Income Tax amount is computed based on NEWTAX Regime. For details on Tax deduction or Variable Pay, visit thedot > Apps > MyFinancials > Financial Reports > and select the relevant options. For details on insurance premium recovery, visit The Dot > Apps > Total Rewards > MyBenefits > Medical Insurance (under Healthcare).