

**TELEPERFORMANCE GLOBAL SERVICES PRIVATE LIMITED**

Teleperformance Tower ,Plot CST No 1406-A/28,Mindspace,Goregaon(West),Mumbai-400104,India



**Payslip for the month of March 2024**

|                      |                   |                     |                               |
|----------------------|-------------------|---------------------|-------------------------------|
| Employee Code        | 10000000733395    | PF Account Number   | GNGGN0025297000393058         |
| Employee Name        | Tupakula Subhan   | Location            | Hyderabad                     |
| Bank Name            | IDFC BANK LIMITED | Grade               | Grade I                       |
| Payment Mode         | Bank Transfer     | Designation         | Customer Experience Associate |
| Bank Account Number  | 10159004307       | Days Worked         | 31                            |
| Date of Joining      | 29 Jan 2024       | Group DOJ           | 29 Jan 2024                   |
| Previous Monthly LOP | 0                 | Date of Birth       | 20 May 1997                   |
| Paid Leave           | 0                 | UAN Number          | 101895971540                  |
| LOP                  | 0                 | Esic Account Number |                               |
| IFSC Code            | IDFB0080893       | Tax Regime          | Old Tax Regime                |

| Earnings                | Monthly Rate | Current Month | Arrears | Total     | Deductions       | Amount   |
|-------------------------|--------------|---------------|---------|-----------|------------------|----------|
| Basic Salary            | 16,534.00    | 16,534.00     | 0.00    | 16,534.00 | Professional Tax | 200.00   |
| House Rent Allowance    | 9,920.00     | 9,920.00      | 0.00    | 9,920.00  | Provident Fund   | 1,984.00 |
| FBP Allowance           | 5,627.00     | 5,627.00      | 0.00    | 5,627.00  | Mediclaim        | 550.00   |
| Advance Statutory Bonus | 986.00       | 986.00        | 0.00    | 986.00    |                  |          |
| Conveyance Allow        | 3,500.00     | 3,500.00      | 0.00    | 3,500.00  |                  |          |

|                       |           |                         |          |
|-----------------------|-----------|-------------------------|----------|
| <b>Gross Earnings</b> | 36,567.00 | <b>Total Deductions</b> | 2,734.00 |
|-----------------------|-----------|-------------------------|----------|

|   |                               |
|---|-------------------------------|
| <b>In words ( ₹ ) : Thirty Three Thousand Eight Hundred Thirty Three Only</b> | <b>Net Salary : 33,833.00</b> |
|---|-------------------------------|

**Income Tax Calculation for the financial Year 2023-2024**

| Particular              | Cumulative | Projected | Current   | Annual    | Details Of Exemption U/S 10     |
|-------------------------|------------|-----------|-----------|-----------|---------------------------------|
| Basic Salary            | 18,134.00  | 0.00      | 16,534.00 | 34,668.00 | Driver Allowance Exemption 0.00 |
| House Rent Allowance    | 10,880.00  | 0.00      | 9,920.00  | 20,800.00 | Food Coupon Exemption 0.00      |
| FBP Allowance           | 6,172.00   | 0.00      | 5,627.00  | 11,799.00 | Gratuity Exemption 0.00         |
| Advance Statutory Bonus | 1,081.00   | 0.00      | 986.00    | 2,067.00  | Leave Travel Exemption 0.00     |
| Conveyance Allow        | 3,500.00   | 0.00      | 3,500.00  | 7,000.00  | Telephone Exemption 0.00        |

| Salary For The Year         | 76,334.00        | Investment Details     |
|-----------------------------|------------------|------------------------|
| <b>Gross Salary</b>         | <b>76,334.00</b> | PF + VPF 4,160.00      |
| <b>Gross Taxable Income</b> | <b>76,334.00</b> | Mediclaim 80D 1,153.00 |

| Less : Profession Tax                                | 400.00           | Monthly Tax deducted in Salary |              |             |           |
|--|------------------|--------------------------------|--------------|-------------|-----------|
| Less : Standard Deduction                            | 50,000.00        | Month                          | One Time Tax | Monthly Tax | Total Tax |
| Less : Deduction Under section 80C                   | 4,160.00         | March                          | 0.00         | 0.00        | 0.00      |
| Less : Deduction US/80CCG, 80EE,80D,80DD,80DDB,80CCD | 1,153.00         |                                |              |             |           |
| <b>Net Taxable Income (Rounded Off)</b>              | <b>20,630.00</b> |                                |              |             |           |

| Income Tax Deduction                           |             |
|--|-------------|
| 87A  | 0.00        |
| Income Tax Payable                             | 0.00        |
| Surcharge                                      | 0.00        |
| Education Cess                                 | 0.00        |
| Total Income Tax & Surcharge Payable           | 0.00        |
| Esop Tax to be Recovered in this Month         | 0.00        |
| Esop Tax Already Deducted                      | 0.00        |
| Less Tax Deducted at source till current month | 0.00        |
| Less Tax Deducted by Previous Employer         | 0.00        |
| Balance Tax Payable/Refundable                 | 0.00        |
| <b>Average Tax Payable per Month</b>           | <b>0.00</b> |