

08-mar-2025

To,

Sahil Rana
Employee Code:131134

Dear Sahil,

Subject : Resignation Acceptance

This letter is a confirmation of the resignation you submitted on **09-jan-2025**.

We hereby accept the same and release you from your present employment considering your last working day as of **07-mar-2025**.

In accordance with your appointment terms, you are not to take up employment with any of the company's customers or direct competitors for six months after your relieving date.

Your final service letter will be sent on your personal email id within 45 working days, subject to settlement of your dues & final clearances from all the departments.

You are prohibited to directly or indirectly solicit, employ or entice away or attempt to solicit, employ or entice away from the Company any employee or consultant of the Company at any time during the period of your employment with the Company and/or for a period of twelve (12) months following the termination of your employment agreement with the Company

With warm regards

For eClerx Services Ltd.,



Sagar Shetty
Program Manager- Human Resources

Apr 10, 2025

Sahil Rana
Employee Code: 131134

Service Certificate

Dear Sahil,

This letter is a confirmation of the resignation you submitted on **Jan 09, 2025**.

We hereby accept the resignation and relieve you from your duties as on closing hours of **Mar 07, 2025**.

We also certify the following details -

Designation as on
Last Working Date : **Senior Analyst**

Date of Joining : **29-Aug-2023**

Resignation Date : **Jan 09, 2025**

Last Working Date : **Mar 07, 2025**

In accordance with your appointment letter, you are not to take up employment with any of the company's customers or direct competitors for six months after your last working date.

You are prohibited to directly or indirectly solicit, employ or entice away or attempt to solicit, employ or entice away from the Company any employee or consultant of the Company at any time during the period of your employment with the Company and/or for a period of twelve (12) months following the termination of your employment agreement with the Company.

We wish you all the best for your future endeavors.

For eClerx Services Ltd.,



Sagar Shetty
Program Manager - Human Resources

Office Address
eClerx Services Limited
Building # 11, 4th, 5th & 6th Floor,
K Raheja Mindspace, Plot # 3,
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E-mail ID: contact@eClerx.com | www.eClerx.com
[CIN: L72200MH2000PLC125319]

Confidential

For any queries relating your exit or any other HR queries, please write to HRSC@eclerx.com. You may also access the Alumni portal to view offer letter, appointment letter & payroll documents. Credentials will be sent to your registered personal email ID after your last working day.



eClerx Services Limited
PAYSLIP FOR FEBRUARY 2025

EMP NO	:131134	BANK NAME	:HDFCBANKLTD
NAME	:Sahil Rana	A/C NO	:50100484764396
COMPANY	:ECLERX	GENDER	:M
VERTICAL	:FINANCIAL MARKETS	EMP PAN	:BWYPR7675B
PROGRAM	:LEO	ESI NO	:
DESIGNATION	:SENIOR ANALYST	PF_NO	:THTHA02022930000040016
EMP DOJ	:29/08/2023	UAN	:101764273114
LOCATION	:Chandigarh	LVNG DATE	:09/03/2025

EARNINGS	RATE	CURRENT MONTH	ARREAR(+/-)	YTD	DEDUCTIONS	CURRENT MONTH	YTD
Basic	23709.00	23709.00	0.00	260799.00	STATUTORY P F	1800.00	19800.00
House Rent Allowance	11855.00	11855.00	0.00	130405.00	Lwf	5.00	55.00
Other Allowance	5184.00	5184.00	-72.00	57738.00	HOLD SALARY C/F	43813.00	43813.00
Leave Travel Allowance (T	1976.00	1976.00	0.00	21736.00			
Bonus	2894.00	2894.00	72.00	31120.00			
GROSS EARNINGS		45618.00	0.00	501798.00	TOTAL DEDUCTIONS	45618.00	63668.00
NET PAY	0.00						
(RUPEES NIL ONLY)							

CALENDAR DAYS	LOSS OF PAY	LOP REVERSAL	ARREAR DAYS	DAYS PAYABLE
28.00	0.00	0.00	0.00	28.00

*This is a computer generated payslip and does not require signature.



eClerx Services Limited
PAYSLIP FOR JANUARY 2025

EMP NO	:131134	BANK NAME	:HDFCBANKLTD
NAME	:Sahil Rana	A/C NO	:50100484764396
COMPANY	:ECLERX	GENDER	:M
VERTICAL	:FINANCIAL MARKETS	EMP PAN	:BWYPR7675B
PROGRAM	:LEO	ESI NO	:
DESIGNATION	:SENIOR ANALYST	PF_NO	:THTHA02022930000040016
EMP DOJ	:29/08/2023	UAN	:101764273114
LOCATION	:Chandigarh	LVNG DATE	:09/03/2025

EARNINGS	RATE	CURRENT MONTH	ARREAR(+/-)	YTD	DEDUCTIONS	CURRENT MONTH	YTD
Basic	23709.00	23709.00	765.00	237090.00	STATUTORY P F	1858.00	18000.00
House Rent Allowance	11855.00	11855.00	382.00	118550.00	Lwf	5.00	50.00
Other Allowance	5256.00	5256.00	170.00	52626.00			
Leave Travel Allowance (T	1976.00	1976.00	64.00	19760.00			
Bonus	2822.00	2822.00	91.00	28154.00			
GROSS EARNINGS		45618.00	1472.00	456180.00	TOTAL DEDUCTIONS	1863.00	18050.00
NET PAY	45227.00						

(RUPEES FORTY FIVE THOUSAND TWO HUNDRED TWENTY SEVEN ONLY)

LOP Details
18/12/2024–18/12/2024 – Lop Reversal Days

CALENDAR DAYS	LOSS OF PAY	LOP REVERSAL	ARREAR DAYS	DAYS PAYABLE
31.00	0.00	1.00	0.00	32.00

*This is a computer generated payslip and does not require signature.



eClerx Services Limited
PAYSリップ FOR DECEMBER 2024

EMP NO	:131134	BANK NAME	:HDFCBANKLTD
NAME	:Sahil Rana	A/C NO	:50100484764396
COMPANY	:ECLERX	GENDER	:M
VERTICAL	:FINANCIAL MARKETS	EMP PAN	:BWYPR7675B
PROGRAM	:LEO	ESI NO	:
DESIGNATION	:SENIOR ANALYST	PF_NO	:THTHA02022930000040016
EMP DOJ	:29/08/2023	UAN	:101764273114
LOCATION	:Chandigarh		

EARNINGS	RATE	CURRENT MONTH	ARREAR(+/-)	YTD	DEDUCTIONS	CURRENT MONTH	YTD
Basic	23709.00	22944.00	0.00	212616.00	STATUTORY P F	1742.00	16142.00
House Rent Allowance	11855.00	11473.00	0.00	106313.00	Lwf	5.00	45.00
Other Allowance	5256.00	5086.00	0.00	47200.00			
Leave Travel Allowance (T	1976.00	1912.00	0.00	17720.00			
Bonus	2822.00	2731.00	0.00	25241.00			
Night Shift Allowance		414.00	0.00	4966.00			
GROSS EARNINGS		44560.00	0.00	414056.00	TOTAL DEDUCTIONS	1747.00	16187.00

NET PAY 42813.00

(RUPEES FORTY TWO THOUSAND EIGHT HUNDRED THIRTEEN ONLY)

LOP Details
18/12/2024–18/12/2024 – Loss of Pay Days

CALENDAR DAYS	LOSS OF PAY	LOP REVERSAL	ARREAR DAYS	DAYS PAYABLE
31.00	-1.00	0.00	0.00	30.00

*This is a computer generated payslip and does not require signature.