

Experience Letter

TO WHOMSOEVER IT MAY CONCERN

This is to confirm that **Mr. Sahil Rana**, Emp. Id. **376248** has been released from the services of WNS Global Services Private Limited with effect from **January 27, 2023**. He was employed in the Company from **November 23, 2021** till **January 27, 2023**. He was last designated as **Associate - Ops**.

For WNS Global Services Pvt. Ltd,



Nitin Sardana
Corporate SVP - Human Resources
March 02, 2023



WNS Global Services (P) Ltd
Gate 4, Godrej & Boyce Complex
Vikhroli (West),
Mumbai 400079
Maharashtra

Pay Period : 01-DEC-2022 To 31-DEC-2022

Employee No. : 376248
Employee Name : Sahil Rana
Date Of Joining : 23-NOV-2021
Designation : Associate - Ops
Gender : Male
Role Band : A
Days Worked : 31
LOP Days : 0

Division : IO_BFS_ISB
Department : FAB Gurgaon BAU New
Location : WNS India SEZ Gurgaon-3
ESI Number :
PF Number : THTHA00430370000491058
UAN : 101764273114
PAN : BWYPR7675B

Payment Details

Current Values

Arrears

YTD Values

Description	Base	Percent	Earnings		Amount	Amount	Base	Unit	Units	Amount
			Rate	Units						
Base Salary					11057.00					98499.00
House Rent Allowance					5529.00					49254.00
City Compensatory Allowance					6184.00					55089.00
Incentive/Bonus					2227.00					22227.00
Overtime Reimbursement					664.00					664.00
Conveyance Reimbursement					1800.00					9000.00
Hardship Reimbursement					664.00					664.00
Total Earnings					28125.00					235397.00

Description	Base	Percent	Reimbursements		Amount	Amount	Base	Unit	Units	Amount
			Rate	Units						
Deductions										
Description	Base	Percent	Rate	Units	Amount	Amount	Base	Unit	Units	Amount
Provident Fund	15000.00	12.00			1800.00					16200.00
LWF Employee Contribution					25.00					225.00
Total Deductions					1825.00					16425.00

Description	Base	Percent	Gratuity		Amount	Amount	Base	Unit	Units	Amount
			Rate	Units						

Pay Summary

Net Salary 26300.00

***** End Of Payslip *****



WNS Global Services (P) Ltd
Gate 4, Godrej & Boyce Complex
Vikhroli (West),
Mumbai 400079
Maharashtra

Pay Period : 01-NOV-2022 To 30-NOV-2022

Employee No. : 376248
Employee Name : Sahil Rana
Date Of Joining : 23-NOV-2021
Designation : Associate - Ops
Gender : Male
Role Band : A
Days Worked : 30
LOP Days : 0

Division : IO_BFS_ISB
Department : FAB Gurgaon BAU New
Location : WNS India SEZ Gurgaon-3
ESI Number :
PF Number : THTHA00430370000491058
UAN : 101764273114
PAN : BWYPR7675B

Payment Details

Current Values					Arrears		YTD Values		
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Description	Base		Percent		<u>Earnings</u>		Amount		Base		Unit		Units		Amount	
					Rate	Units										
Base Salary							11057.00									87442.00
House Rent Allowance							5529.00									43725.00
City Compensatory Allowance							6184.00									48905.00
Incentive/Bonus							2500.00									20000.00
Conveyance Reimbursement							1800.00									7200.00
Total Earnings							27070.00									207272.00

Description	Base		Percent		<u>Reimbursements</u>		Amount		Base		Unit		Units		Amount	
					Rate	Units										
Description	Base		Percent		<u>Deductions</u>		Amount		Base		Unit		Units		Amount	
					Rate	Units										
Provident Fund	15000.00		12.00				1800.00									14400.00
LWF Employee Contribution							25.00									200.00
Total Deductions							1825.00									14600.00

Description	Base		Percent		<u>Gratuity</u>		Amount		Base		Unit		Units		Amount	
					Rate	Units										

Pay Summary

Net Salary 25245.00

***** End Of Payslip *****



WNS Global Services (P) Ltd
Gate 4, Godrej & Boyce Complex
Vikhroli (West),
Mumbai 400079
Maharashtra

Pay Period : 01-OCT-2022 To 31-OCT-2022

Employee No. : 376248
Employee Name : Sahil Rana
Date Of Joining : 23-NOV-2021
Designation : Associate - Ops
Gender : Male
Role Band : A
Days Worked : 31
LOP Days : 0

Division : IO_BFS_ISB
Department : FAB Gurgaon BAU New
Location : WNS India SEZ Gurgaon-3
ESI Number :
PF Number : THTHA00430370000491058
UAN : 101764273114
PAN : BWYPR7675B

Payment Details

Current Values

Arrears

YTD Values

Description	Base		Percent		<u>Earnings</u>		Amount	Amount	Base	Unit	Units	Amount
					Rate	Units						
Base Salary							11057.00					76385.00
House Rent Allowance							5529.00					38196.00
City Compensatory Allowance							6184.00					42721.00
Incentive/Bonus							2500.00					17500.00
Conveyance Reimbursement							1800.00					5400.00
Total Earnings							27070.00					180202.00

Description	Base		Percent		<u>Reimbursements</u>		Amount	Amount	Base	Unit	Units	Amount
					Rate	Units						
Base Salary							15000.00					12600.00
Provident Fund							12.00					175.00
LWF Employee Contribution							25.00					175.00
Total Deductions							1825.00					12775.00

Description	Base		Percent		<u>Deductions</u>		Amount	Amount	Base	Unit	Units	Amount
					Rate	Units						
Base Salary							15000.00					12600.00
Provident Fund							12.00					175.00
LWF Employee Contribution							25.00					175.00
Total Deductions							1825.00					12775.00

Description	Base		Percent		<u>Gratuity</u>		Amount	Amount	Base	Unit	Units	Amount
					Rate	Units						
Base Salary							15000.00					12600.00
Provident Fund							12.00					175.00
LWF Employee Contribution							25.00					175.00
Total Deductions							1825.00					12775.00

<u>Pay Summary</u>												
Net Salary												25245.00

***** End Of Payslip *****