

| | | | |
|-----------------------------|-------------------------|---------------|-------------------------------|
| Employee Code | 223797 | Employee Name | Kanika Bhatia |
| Location | IN Gurgaon C61 | Department | Banking & Financial Services |
| Pay Period | July,2024 | DOJ | 17/11/2023 |
| Actual DOJ | | Position | Senior Associate |
| Bank Name | HSBC Bank | Account No | 166572453006 |
| Pay Mode | BANK | PAN/GIR NO. | BCKPB1563J |
| PF No. | DLCPCM00240410000459069 | LWP | 0 |
| PREV LWP RECOVERY / PAYABLE | 0 | PF UAN | 101086272540 |
| Division Name | N119 | Entity | EXL SERVICE.COM INDIA PVT LTD |
| New Tax Regime | Y | ESI No | |

| Earnings | Amount in Rs. | Deductions | Amount in Rs. | |
|------------------------|------------------|-------------------------|-------------------|------------------|
| ADHOC ALLOWANCE | 22,963.00 | PROVIDENT FUND | 2,492.00 | |
| BASIC SALARY | 20,767.00 | LABOUR WELFARE FUND | 31.00 | |
| HOUSE RENT ALLOWANCE | 10,383.00 | | | |
| LEAVE TRAVEL ALLOWANCE | 1,730.00 | | | |
| P4P ALLOWANCE | 2,500.00 | | | |
| GROSS EARNINGS | 58,343.00 | GROSS DEDUCTIONS | 2,523.00 | |
| | | | NET SALARY | 55,820.00 |

| Amount in Words : Fifty Five Thousand Eight Hundred and Twenty Only | | | | | |
|---|-----------------|----------------|----------------|--------------------|--------------|
| REIMBURSEMENTS | ENTITLEMENT YTD | PAID TILL DATE | BALANCE AMOUNT | PAID FOR THE MONTH | UNPAID BILLS |
| DRIVER SALARY | 0 | 0 | 0 | 0 | 0 |
| ACADEMIC | 0 | 0 | 0 | 0 | 0 |
| NON TELEPHONE | 0 | 0 | 0 | 0 | 0 |
| TELEPHONE | 0 | 0 | 0 | 0 | 0 |
| VMRA | 0 | 0 | 0 | 0 | 0 |
| LTA | 13840 | 0 | 0 | 0 | 0 |

Income Tax Computation for the Financial Year 2024-2025

| DESCRIPTION | EARNED | PROJECTED | TOTAL |
|--------------------------|--------|-----------|---------|
| ANNUAL BASIC | 81,014 | 166,136 | 247,150 |
| ANNUAL HRA | 40,505 | 83,067 | 123,572 |
| ANNUAL ADHOC | 89,580 | 183,704 | 273,284 |
| ANNUAL LTA TAXABLE | 6,749 | 13,840 | 20,589 |
| ANNUAL P4P | 6,875 | 0 | 6,875 |
| ANNUAL VARIABLE EARNINGS | 0 | 0 | 6,875 |
| GROSS INCOME | 0 | 0 | 671,470 |
| SALARY AFTER SEC. 10 | 0 | 0 | 671,470 |
| STANDARD DEDUCTION | 0 | 0 | 50,000 |
| SALARY AFTER SEC. 16 | 0 | 0 | 621,470 |
| TAXABLE SALARY | 0 | 0 | 621,470 |
| ANNUAL PF | 9,722 | 19,936 | 29,658 |
| TAXABLE INCOME | 0 | 0 | 621,470 |
| TAX | 0 | 0 | 17,147 |

REMARKS:

** Kindly note that if you do not have a PAN card or fail to link your PAN with Aadhaar, there will be higher tax deductions from salary as per the provisions of sections 206AA and 206AB

** This is a computer generated payslip and does not require signature and stamp.