

**Genpact India Private Limited**  
**12A (Ground floor), Prakash Deep Building, 7 Tolstoy Marg, New Delhi, INDIA**  
**Payslip for the Month of December-2024**

|                                |                      |   |                   |
|--------------------------------|----------------------|---|-------------------|
| D.O.J : 17-Jan-2024            | DOJ GE : 17-Jan-2024 | Code : 698552                             | OHRID : 703380269 |
| MOP : HDFC                     |                      | Name : MR. Tanish,Gakhar                  |                   |
| SB A/C No : 50100664699169     |                      | Gender : Male                             |                   |
| Paid Period : 31               |                      | Designation : Process Associate           |                   |
| PAN : DEYPG0711M               |                      | Location : Gurgaon Badshahpur - IN Office |                   |
| PF NO : PYKRP00450530000168935 |                      | UAN Number : 101978806312                 | Tax Regime: New   |

**NetPay 29899 (Rupees twenty nine thousand eight hundred and ninety nine only)**

**Income Tax Worksheet for the Financial Year APR-2024 to MAR-2025**

| Earnings                     |        | Deduction Under Chapter VI-A   |       | HRA Calculations       |   |
|------------------------------|--------|--------------------------------|-------|------------------------|---|
| BASIC                        | 221722 |                                |       | Rent Paid              | 0 |
| AWARD                        | 41550  |                                |       | FROM                   |   |
| BONUS                        | 6597   |                                |       | TO                     |   |
|                              |        |                                |       |                        |   |
| Previous Employer Salary     | 0      |                                |       | HRA Exempted           | 0 |
| GrossSalary                  | 269869 |                                |       | RFA Calculation        |   |
|                              |        |                                |       | Rent Paid              | 0 |
| Deductions                   |        |                                |       | FROM                   |   |
| Professional Tax             | 0      |                                |       | TO                     |   |
| Standard Deduction           | 75000  | Investment under Chapter VI-A  | 0     | Taxable RFA            | 0 |
| Any Other Income             | 0      |                                |       | Furniture Cost         |   |
| Gross Total Income           | 194869 | Deduction Under Sec 80CCE      | 0     | Taxable Furniture Perk | 0 |
| Deduction Under Chaper VI-A  | 0      |                                |       |                        |   |
| Taxable Income               | 194869 | Investment Under 80C           |       |                        |   |
| Income Tax Liability         | 0      | PF                             | 26604 |                        |   |
| Surcharge                    | 0      |                                |       |                        |   |
| Health and Education Cess    | 0      |                                |       |                        |   |
| Net Tax                      | 0      |                                |       |                        |   |
| Tax Deducted (Prev Employer) | 0      |                                |       |                        |   |
| Tax Deducted till-November   | 0      |                                |       |                        |   |
| Tax Deducted on RSU GAIN     | 0      |                                |       |                        |   |
| Tax Deducted on ESOP Gain    | 0      |                                |       |                        |   |
| Tax Deducted on GSPP         | 0      |                                |       |                        |   |
| Tax Deducted on Gift Perk    | 0      |                                |       |                        |   |
| Foreign Tax Credit           | 0      |                                |       |                        |   |
| Tax to be deducted           | 0      | Total Investment Under Sec 80C | 26604 |                        |   |
| Tax Deduction for this Month | 0      |                                |       |                        |   |
| Revised Tax/Month            | 0      |                                |       |                        |   |

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**Genpact India Private Limited**  
**12A (Ground floor), Prakash Deep Building, 7 Tolstoy Marg, New Delhi, INDIA**  
**Payslip for the Month of January-2025**

| D.O.J : 17-Jan-2024            | DOJ GE : 17-Jan-2024 | Code : 698552                             | OHRID : 703380269 |                          |                   |
|--------------------------------|----------------------|---|-------------------|--------------------------|-------------------|
| MOP : HDFC                     |                      | Name : MR. Tanish,Gakhar                  |                   |                          |                   |
| SB A/C No : 50100664699169     |                      | Gender : Male                             |                   |                          |                   |
| Paid Period : 31               |                      | Designation : Process Associate           |                   |                          |                   |
| PAN : DEYPG0711M               |                      | Location : Gurgaon Badshahpur - IN Office |                   |                          |                   |
| PF NO : PYKRP00450530000168835 |                      | UAN Number : 101978806312                 | Tax Regime: New   |                          |                   |
| <b>Earnings</b>                |                      | <b>Deductions</b>                         |                   |                          |                   |
| Description                    | Monthly              | Arrears                                   | Total             | Description              | Amount            |
| BASIC<br>VIC                   | 18378<br>7000        | 0<br>0                                    | 18378<br>7000     | PF<br>ESI<br>Haryana LWF | 2205<br>191<br>31 |
| <b>GrossPay</b>                | 25378                | 0   | 25378             | <b>GrossDeduction</b>    | 2427              |

**NetPay 22951 (Rupees twenty two thousand nine hundred and fifty one only)**

## **Income Tax Worksheet for the Financial Year APR-2024 to MAR-2025**

| Earnings                     |        | Deduction Under Chapter VI-A   |       | HRA Calculations       |   |
|------------------------------|--------|--------------------------------|-------|------------------------|---|
| BASIC                        | 221722 |                                |       | Rent Paid              | 0 |
| AWARD                        | 48550  |                                |       | FROM                   |   |
| BONUS                        | 6597   |                                |       | TO                     |   |
| GIFT PERK                    | 2000   |                                |       | HRA Exempted           | 0 |
|                              |        |                                |       | RFA Calculation        |   |
| Previous Employer Salary     | 0      |                                |       | Rent Paid              | 0 |
| GrossSalary                  | 278869 |                                |       | FROM                   |   |
|                              |        |                                |       | TO                     |   |
| Deductions                   |        |                                |       | Taxable RFA            | 0 |
| Professional Tax             | 0      | Investment under Chapter VI-A  | 0     | Furniture Cost         |   |
| Standard Deduction           | 75000  |                                |       | Taxable Furniture Perk | 0 |
| Any Other Income             | 0      | Deduction Under Sec 80CCE      | 0     |                        |   |
| Gross Total Income           | 203869 |                                |       |                        |   |
| Deduction Under Chaper VI-A  | 0      | Investment Under 80C           |       |                        |   |
| Taxable Income               | 203869 | PF                             | 26604 |                        |   |
| Income Tax Liability         | 0      |                                |       |                        |   |
| Surcharge                    | 0      |                                |       |                        |   |
| Health and Education Cess    | 0      |                                |       |                        |   |
| Net Tax                      | 0      |                                |       |                        |   |
| Tax Deducted (Prev Employer) | 0      |                                |       |                        |   |
| Tax Deducted till-January    | 0      |                                |       |                        |   |
| Tax Deducted on RSU GAIN     | 0      |                                |       |                        |   |
| Tax Deducted on ESOP Gain    | 0      |                                |       |                        |   |
| Tax Deducted on GSPP         | 0      |                                |       |                        |   |
| Tax Deducted on Gift Perk    | 0      |                                |       |                        |   |
| Foreign Tax Credit           | 0      | Total Investment Under Sec 80C | 26604 |                        |   |
| Tax to be deducted           | 0      |                                |       |                        |   |
| Tax Deduction for this Month | 0      |                                |       |                        |   |
| Revised Tax/Month            | 0      |                                |       |                        |   |

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**Genpact India Private Limited**  
**12A (Ground floor), Prakash Deep Building, 7 Tolstoy Marg, New Delhi, INDIA**  
**Payslip for the Month of February-2025**

| D.O.J : 17-Jan-2024            | DOJ GE : 17-Jan-2024 | Code : 698552                             | OHRID : 703380269 |                       |             |
|--------------------------------|----------------------|---|-------------------|-----------------------|-------------|
| MOP : HDFC                     |                      | Name : MR. Tanish,Gakhar                  |                   |                       |             |
| SB A/C No : 50100664699169     |                      | Gender : Male                             |                   |                       |             |
| Paid Period : 28               |                      | Designation : Process Associate           |                   |                       |             |
| PAN : DEYPG0711M               |                      | Location : Gurgaon Badshahpur - IN Office |                   |                       |             |
| PF NO : PYKRP00450530000168935 |                      | UAN Number : 101978806312                 | Tax Regime: New   |                       |             |
| <b>Earnings</b>                |                      | <b>Deductions</b>                         |                   |                       |             |
| Description                    | Monthly              | Arrears                                   | Total             | Description           | Amount      |
| BASIC                          | 18378                | 0   | 18378             | PF                    | 2205        |
| VIC                            | 7000                 | 0   | 7000              | ESI                   | 194         |
| VIC1                           | 360                  | 0   |                   | Haryana LWF           | 31          |
| <b>GrossPay</b>                | <b>25738</b>         | <b>0</b>                                  | <b>25738</b>      | <b>GrossDeduction</b> | <b>2430</b> |

**NetPay 23308 (Rupees twenty three thousand three hundred and eight only)**

**Income Tax Worksheet for the Financial Year APR-2024 to MAR-2025**

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