

TELEPERFORMANCE GLOBAL BUSINESS PRIVATE LIMITED

Teleperformance Tower ,Plot CST No 1406-A/28,Mindspace,Goregaon(West),Mumbai-400104,India



Payslip for the month of November 2024

Employee Code	200000000085448	Employee name	Riya Dass
Bank Name	HDFC BANK LTD	Bank Account Number	50100485520843
Date of Joining	14 Jun 2024	Date of Birth	19 Dec 1999
Days Worked	31	PF Account Number	GNGGN00252970000416688
LWP	0	UAN Number	101604702076
Arrears Days	0	Permanent Account Number	GNAPD2217R
Esic Account Number		Grade	Grade I
Payment Mode	Bank Transfer	Paid Leave	0
IFSC Code	HDFC0001720	Tax Regime	New Tax Regime
Branch	NOR GUR 408	Location	Gurgaon
Designation	Senior Customer Care Executive		

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Basic Salary	15,192.00	15,192.00	0.00	15,192.00	Provident Fund	1,882.00
House Rent Allowance	9,115.00	9,115.00	0.00	9,115.00	LWF Deduction	31.00
FBP Allowance	3,783.00	3,783.00	0.00	3,783.00	Mediclaim	750.00
Advance Statutory Bonus	2,294.00	2,294.00	0.00	2,294.00		
National Holiday Basic	0.00	490.00	0.00	490.00		
National Holiday Payment	0.00	490.00	0.00	490.00		

Gross Earnings	31,364.00	Total Deductions	2,663.00
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In words (₹) : Twenty Eight Thousand Seven Hundred One Only	Net Salary : 28,701.00
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Income Tax Calculation for the financial Year 2024-2025

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10		
					Conveyance Exemption	Driver Allowance Exemption	Gratuity Exemption
Basic Salary	52,682.00	75,960.00	15,192.00	143,834.00			0.00
House Rent Allowance	31,609.00	45,575.00	9,115.00	86,299.00			0.00
FBP Allowance	13,119.00	18,915.00	3,783.00	35,817.00			0.00
Advance Statutory Bonus	7,955.00	11,470.00	2,294.00	21,719.00			
National Holiday Basic	490.00	0.00	490.00	980.00			
National Holiday Payment	490.00	0.00	490.00	980.00			
Salary For The Year			289,629.00				
Gross Salary			289,629.00				
Gross Taxable Income			289,629.00				
Less : Standard Deduction				75,000.00			
Net Taxable Income (Rounded Off)			214,630.00				
Income Tax Deduction							
87A				0.00			
Income Tax Payable				0.00			
Surcharge				0.00			
Education Cess				0.00			
Total Income Tax & Surcharge Payable				0.00			
Esop Tax to be Recovered in this Month				0.00			
Esop Tax Already Deducted				0.00			
Less Tax Deducted at source till current month				0.00			
Less Tax Deducted by Previous Employer				0.00			
Balance Tax Payable/Refundable				0.00			
Average Tax Payable per Month				0.00			

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Payslip for the month of December 2024

Employee Code	200000000085448	Employee name	Riya Dass
Date of Joining	14 Jun 2024	Date of Birth	19 Dec 1999
Designation	Senior Customer Care Executive	Grade	Grade I
Location	Gurgaon	Branch	NOR GUR 408
Payment Mode	Bank Transfer	Bank Name	HDFC BANK LTD
Bank Account Number	50100485520843	IFSC Code	HDFC0001720
PF Account Number	GNGGN00252970000416688	Esic Account Number	
Permanent Account Number	GNAPD2217R	UAN Number	101604702076
Days Worked	31	LWP	0
Arrears Days	30	Paid Leave	30
Tax Regime	New Tax Regime		

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Basic Salary	15,192.00	15,192.00	15,192.00	30,384.00	Provident Fund	1,823.00
House Rent Allowance	9,115.00	9,115.00	9,115.00	18,230.00	Arrears PF	1,823.00
FBP Allowance	3,767.00	3,767.00	3,783.00	7,550.00	LWF Deduction	31.00
Advance Statutory Bonus	2,310.00	2,310.00	2,294.00	4,604.00	Mediclaim	750.00
					Salary Advance	27,780.00
					Insurance	750.00

Gross Earnings	60,768.00	Total Deductions	32,957.00
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In words (₹) : Twenty Seven Thousand Eight Hundred Eleven Only	Net Salary : 27,811.00
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Income Tax Calculation for the financial Year 2024-2025

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10	
Basic Salary	67,874.00	45,576.00	30,384.00	143,834.00	Conveyance Exemption	0.00
House Rent Allowance	40,724.00	27,345.00	18,230.00	86,299.00	Driver Allowance Exemption	0.00
FBP Allowance	16,902.00	11,301.00	7,550.00	35,753.00	Gratuity Exemption	0.00
Advance Statutory Bonus	10,249.00	6,930.00	4,604.00	21,783.00		
National Holiday Basic	980.00	0.00	0.00	980.00		
National Holiday Payment	980.00	0.00	0.00	980.00		

Salary For The Year	289,629.00
Gross Salary	289,629.00
Gross Taxable Income	289,629.00
Less : Standard Deduction	75,000.00
Net Taxable Income (Rounded Off)	214,630.00

Income Tax Deduction	
87A	0.00
Income Tax Payable	0.00
Surcharge	0.00
Education Cess	0.00
Total Income Tax & Surcharge Payable	0.00
Esop Tax to be Recovered in this Month	0.00
Esop Tax Already Deducted	0.00
Less Tax Deducted at source till current month	0.00
Less Tax Deducted by Previous Employer	0.00
Balance Tax Payable/Refundable	0.00
Average Tax Payable per Month	0.00

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Payslip for the month of January 2025

Employee Code	200000000085448	Employee name	Riya Dass
Date of Joining	14 Jun 2024	Date of Birth	19 Dec 1999
Designation	Senior Customer Care Executive	Grade	Grade I
Location	Gurgaon	Branch	NOR GUR 408
Payment Mode	Bank Transfer	Bank Name	HDFC BANK LTD
Bank Account Number	50100485520843	IFSC Code	HDFC0001720
PF Account Number	GNGGN00252970000416688	Esic Account Number	
Permanent Account Number	GNAPD2217R	UAN Number	101604702076
Days Worked	31	LWP	0
Arrears Days	0	Tax Regime	New Tax Regime

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Performance Link Incentives	0.00	6,000.00	0.00	6,000.00	Provident Fund	1,823.00
Basic Salary	15,192.00	15,192.00	0.00	15,192.00	LWF Deduction	31.00
House Rent Allowance	9,115.00	9,115.00	0.00	9,115.00	Mediclaim	750.00
FBP Allowance	3,767.00	3,767.00	0.00	3,767.00		
Advance Statutory Bonus	2,310.00	2,310.00	0.00	2,310.00		

Gross Earnings	36,384.00	Total Deductions	2,604.00
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In words (₹) : Thirty Three Thousand Seven Hundred Eighty Only	Net Salary : 33,780.00
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Income Tax Calculation for the financial Year 2024-2025					
Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10
Performance Link Incentives	0.00	0.00	6,000.00	6,000.00	Conveyance Exemption 0.00
Basic Salary	98,258.00	30,384.00	15,192.00	143,834.00	Driver Allowance Exemption 0.00
House Rent Allowance	58,954.00	18,230.00	9,115.00	86,299.00	Gratuity Exemption 0.00
FBP Allowance	24,452.00	7,534.00	3,767.00	35,753.00	
Advance Statutory Bonus	14,853.00	4,620.00	2,310.00	21,783.00	
National Holiday Basic	980.00	0.00	0.00	980.00	
National Holiday Payment	980.00	0.00	0.00	980.00	
Salary For The Year			295,629.00		
Gross Salary			295,629.00		
Gross Taxable Income			295,629.00		
Less : Standard Deduction				75,000.00	
Net Taxable Income (Rounded Off)			220,630.00		
Income Tax Deduction					
87A				0.00	
Income Tax Payable				0.00	
Surcharge				0.00	
Education Cess				0.00	
Total Income Tax & Surcharge Payable				0.00	
Esop Tax to be Recovered in this Month				0.00	
Esop Tax Already Deducted				0.00	
Less Tax Deducted at source till current month				0.00	
Less Tax Deducted by Previous Employer				0.00	
Balance Tax Payable/Refundable				0.00	
Average Tax Payable per Month				0.00	