

# SAXO GROUP INDIA PRIVATE LIMITED

5th & 6th Floor, MLCP Tower, Candor Techspace, Sector 21, Village Dundahera, Gurgaon -122016

Print Date 06/06/2025

## Full and Final Settlement

Page 1 of 2

Emp Code		13191		Date of Joining		02/09/2024																
Emp Name		Ms. AALIYA AKRAM		Leaving Date		02/05/2025																
PF Number		GN/GGN/1768854/000/0012093		Global DOJ		02/09/2024																
PAN No.		DAYPA3208R		Period of Employment		32.00																
Grade		04																				
Particulars		Earnings								Deductions								Totals				
Pay Month	Paydays	BASIC OT PAY TAXB.REIMB OTH.NT PAY ERN_TELEPH ERN_LANGUA RAP	CONVEYANCE SHIFT ALL. SUPP ALLOW. MGMT_AWAR BOOKS DUTY WATCH	HRA INCENTIVE FUEL SPECIALALL PDA	MEDICAL JOIN BONUS R.BONUS AWARD RETEN. PAY EDU. ALL.	SPL ALLOW LEAVE EN. NOTICE PAY ERN_FORNSE	LTA GRATUITY NEWSP REIM OTHER EARN	MOBILE MED.REIM HOLDSALARY DRIVER SERVNCEPAY	EX GRATIA LTA RIM.N-TAXB ERN_DANISH HOTSKILLS INFRAA	PF SETTLE DED LOAN PRIN. PMRFUND	ESI ADVANCE LUNCH	PROF. TAX RENT DED. Adv Rec CRECHEDED	VPF OTHER DED. PF RECOVRY ADD_MEDDED	LWF TRAN & OTH TELEDED DBTDED	ADD. I TAX STOCK OPT. DANISHSOCI	I TAX LOAN INT CONTRIBUT	GROSS PAY	GROSS DED.	NET PAY			
Apr 2025	30.00	28626.00 5882.00	14313.00			5964.00			3435.00					34.00			77447.00	3469.00	73978.00	HOLD		
		1000.00	16799.00 2863.00				2000.00															
May 2025	2.00	1847.00	923.00			385.00			222.00					9.00			4618.00	231.00	4387.00	HOLD		
		65.00	1084.00 185.00				129.00															
<b>TOTAL</b>		30473.00 5882.00	15236.00			6349.00			3657.00					43.00			82065.00	3700.00	78365.00			
1065.00	17883.00 3048.00					2129.00																

### Reimbursements

Full & Final Settlement Payments.	Annual Entitlement	Pro-rated Entitlement	Balance B/f	Claimed/Exempt	Balance	
<b>TOTALS</b>						

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Page 2 of 2

Emp Code	13191	Bank A/C No.	HOLD-***** 1331
Emp Name	Ms. AALIYA AKRAM	Payable Days	-2.00
Department	Corporate Onboarding & Odd - Mm/lb	Global DOJ	02/09/2024
Designation	SENIOR ASSOCIATE	Notice Deduction	
Location	GURGAON	Leave Encashment	
Cost Center	5204		
Grade	04		
TAX CALCULATION		DEDUCTION UNDER CHAPTER VI	
GROSS SALARY(As per details given above)	82065.00		
Full & Final Settlement Recoveries *	-37061.00		
FOOD_PERK	1630.00		
<b>Sub Total</b>	<b>46634.00</b>		
Less: Leave Encashment Exemption	0.00		
Less: Gratuity Exemption	0.00		
Less: House Rent Allowance Exemption	0.00		
Less: Conveyance Exemption	0.00		
<b>Total Income</b>	<b>46634.00</b>		
Sundry Payments	0.00		
Total Income excl. Sundry Payments	46634.00		
Annualised Salary	46634.00		
Annualised Salary incl. Sundry Payments	46634.00		
Less: Standard Deduction	75000.00		
Less: Professional Tax			
Less: Pre.Emp.Professional Tax			
Any Other Income			
Gross Total Income	0.00		
Less: Under Chapter VI-A and 80C			
Taxable Income			
Income Tax Liability			
Propionate Income Tax			
Balance Tax	0.00		
Add: Surcharge			
Add: Cess			
Total Tax to be deducted	0.00		
Less: TDS deducted - through Payroll	0.00		
Tax to be deducted on Full & Final Settlement	0.00		
* Applicable tax rates : <b>New Regime</b>			
NET PAYABLE DETAILS			
		<b>EARNINGS</b>	
		Basic *	-1847.00
		House Rent Allowance *	-923.00
		Leave Travel Allowance *	-385.00
		Noticepay *	-32443.00
		Salary On Hold	78365.00
		Books & Periodical *	-65.00
		Special Allowance *	-1084.00
		Professional Pursuit *	-185.00
		Infra Structure Allowance *	-129.00
		<b>GROSS PAYMENT</b>	<b>41304.00</b>
		<b>DEDUCTIONS</b>	
		<b>GROSS DEDUCTION</b>	<b>0.00</b>
INVESTMENTS			
		PF+VPF	3657.00
		<b>Total Investment u/s 80C</b>	<b>3657.00</b>
		<b>NET PAYABLE</b>	<b>41304.00</b>
HRA CALCULATION			
Rent Paid			
From	01/04/2025		
To	31/03/2026		
1. Actual HRA	14313.00		
2. Rent-10% Basic	0.00		
3.40% of Basic	0.00		
Least of Above is exempt	0.00		
FULL AND FINAL PAYMENT			
		<b>Authorised Signatory</b>	

I, Ms. AALIYA AKRAM, hereby acknowledge that I have received my full & final settlement from SAXO GROUP INDIA PRIVATE LIMITED and no further dues are payable to me by the company.

Signature: \_\_\_\_\_