

Employee Code	262027	Employee Name	Nitin Tiwari
Location	IN Noida SEZ C15	Department	Insurance Life & Annuities
Pay Period	August,2025	DOJ	28/07/2025
Actual DOJ		Position	Senior Associate
Bank Name		Account No	50100575294017
Pay Mode		PAN/GIR NO.	BVXPT4082Q
PF No.		LWP	0
PREV LWP RECOVERY / PAYABLE	0	PF UAN	
Division Name		Entity	EXL SERVICE.COM INDIA PVT LTD
New Tax Regime	Y	ESI No	

Earnings	Amount in Rs.	Deductions	Amount in Rs.
ADHOC ALLOWANCE	3,270.00	PROVIDENT FUND	1,800.00
BASIC SALARY	16,935.00	PF ARREARS	232.00
HOUSE RENT ALLOWANCE	8,468.00		
LEAVE TRAVEL ALLOWANCE	1,411.00		
<b>GROSS EARNINGS</b>	<b>30,084.00</b>	<b>GROSS DEDUCTIONS</b>	<b>2,032.00</b>
		<b>NET SALARY</b>	<b>28,052.00</b>

Amount in Words : Twenty Eight Thousand Fifty Two Only

REIMBURSEMENTS	ENTITLEMENT YTD	PAID TILL DATE	BALANCE AMOUNT	PAID FOR THE MONTH	UNPAID BILLS
ACADEMIC	0	0	0	0	0
LTA	8750	0	0	0	0
VMRA	0	0	0	0	0
TELEPHONE	0	0	0	0	0
NON TELEPHONE	0	0	0	0	0
DRIVER SALARY	0	0	0	0	0

## Income Tax Computation for the Financial Year 2025-2026

DESCRIPTION	EARNED	PROJECTED	TOTAL
ANNUAL BASIC	16,935	105,000	121,935
ANNUAL HRA	8,468	52,500	60,968
ANNUAL ADHOC	3,270	20,272	23,542
ANNUAL LTA TAXABLE	1,411	8,750	10,161
GROSS INCOME	0	0	216,606
SALARY AFTER SEC. 10	0	0	216,606
STANDARD DEDUCTION	0	0	75,000
SALARY AFTER SEC. 16	0	0	141,606
TAXABLE SALARY	0	0	141,606
ANNUAL PF	1,800	12,600	14,400
PF ARREAR	232	0	232
TOTAL INVESTMENTS	0	0	232
TAXABLE INCOME	0	0	141,606

**REMARKS:**

\*\* Kindly note that if you do not have a PAN card or fail to link your PAN with Aadhaar, there will be higher tax deductions from salary as per the provisions of sections 206AA and 206AB