

| | | | |
|-----------------------------|------------------|---------------|-------------------------------|
| Employee Code | 262027 | Employee Name | Nitin Tiwari |
| Location | IN Noida SEZ C15 | Department | Insurance Life & Annuities |
| Pay Period | October,2025 | DOJ | 28/07/2025 |
| Actual DOJ | 15-OCT-25 | Position | Senior Associate |
| Bank Name | HDFC BANK | Account No | 50100575294017 |
| Pay Mode | HOLD | PAN/GIR NO. | BVXPT4082Q |
| PF No. | | LWP | 0 |
| PREV LWP RECOVERY / PAYABLE | 0 | PF UAN | |
| Division Name | N109 | Entity | EXL SERVICE.COM INDIA PVT LTD |
| New Tax Regime | Y | ESI No | |

| Earnings | Amount in Rs. | Deductions | Amount in Rs. |
|------------------------|------------------|-------------------------|-------------------|
| ADHOC ALLOWANCE | 1,401.00 | PROVIDENT FUND | 871.00 |
| BASIC SALARY | 7,258.00 | SALARY ADVANCE | 26,645.00 |
| HOUSE RENT ALLOWANCE | 3,629.00 | | |
| LEAVE TRAVEL ALLOWANCE | 605.00 | | |
| NOTICE PAY PAYABLE | 26,645.00 | | |
| GROSS EARNINGS | 39,538.00 | GROSS DEDUCTIONS | 27,516.00 |
| | | | NET SALARY |
| | | | 12,022.00 |

Amount in Words : Twelve Thousand Twenty Two Only

| REIMBURSEMENTS | ENTITLEMENT YTD | PAID TILL DATE | BALANCE AMOUNT | PAID FOR THE MONTH | UNPAID BILLS |
|----------------|-----------------|----------------|----------------|--------------------|--------------|
| ACADEMIC | 0 | 0 | 0 | 0 | 0 |
| NON TELEPHONE | 0 | 0 | 0 | 0 | 0 |
| DRIVER SALARY | 0 | 0 | 0 | 0 | 0 |
| TELEPHONE | 0 | 0 | 0 | 0 | 0 |
| LTA | 0 | 0 | 0 | 0 | 0 |
| VMRA | 0 | 0 | 0 | 0 | 0 |

Income Tax Computation for the Financial Year 2025-2026

| DESCRIPTION | EARNED | PROJECTED | TOTAL |
|-------------------------------|--------|-----------|--------|
| ANNUAL BASIC | 39,193 | 0 | 39,193 |
| ANNUAL HRA | 19,597 | 0 | 19,597 |
| ANNUAL ADHOC | 7,567 | 0 | 7,567 |
| NOTICE PAY PAYABLE | 26,645 | 0 | 26,645 |
| ANNUAL LTA TAXABLE | 3,266 | 0 | 3,266 |
| Double wages National Holiday | 860 | 0 | 860 |
| GROSS INCOME | 0 | 0 | 97,128 |
| SALARY AFTER SEC. 10 | 0 | 0 | 97,128 |
| STANDARD DEDUCTION | 0 | 0 | 75,000 |
| SALARY AFTER SEC. 16 | 0 | 0 | 22,128 |
| TAXABLE SALARY | 0 | 0 | 22,128 |
| ANNUAL PF | 4,471 | 0 | 4,471 |
| PF ARREAR | 232 | 0 | 232 |
| TOTAL INVESTMENTS | 0 | 0 | 232 |
| TAXABLE INCOME | 0 | 0 | 22,128 |

REMARKS:

** Kindly note that if you do not have a PAN card or fail to link your PAN with Aadhaar, there will be higher tax deductions from salary as per the provisions of sections 206AA and 206AB

** This is a computer generated payslip and does not require signature and stamp.