



HR/2025/108313

October 24, 2025

Shivam Gupta
Emp. ID: 108313

Dear Shivam,

This is to certify that you joined Provana India Private Limited on **July 30, 2024** at the time of leaving you were designated as **Process Expert – BPM Legal Back Office**.

With reference to your resignation letter, you stand relieved from Provana India Private Limited with effect from **September 04, 2025**. This Relieving Letter is issued to you without prejudice to Company's rights, remedies and/or privileges against you.

Additionally, issuance and acceptance of this letter stands there are no dues in either of the party effective date of issuances of this letter.

We wish you the best in all your future endeavors.

Your Sincerely,
For Provana India Private Limited

A handwritten signature in black ink, appearing to read "Dipankar Kalita", with a stylized flourish at the end.

Dipankar Kalita
Director – Human Capital

Provana, LLC

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Lisle, Illinois 60532

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Provana India Pvt Limited

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