

**Provana India Pvt.Ltd**

55, 2nd Floor, Lane-2, Westend Marg Saidullajab,  
Near Saket Metro Station  
Delhi 110030

**PAYSLIP FOR THE MONTH OF JUNE 2025**

CODE	108313	PAN	DTTPG3553F				
NAME	MR. SHIVAM GUPTA	EPF NO.	DS/SHD/0941063/18447				
DATE OF JOINING	30-Jul-2024	UAN	101240666540				
BANK	HDFC BANK	ESI NO.	6722354533				
BANK A/C. NO.	50100747277698	MONTH DAYS	30				
DEPARTMENT	BPM LEGAL BACK OFFICE	PAID DAYS	30				
LOCATION	NOIDA						
DESIGNATION	PROCESS ANALYST - BPM						
<b>EARNINGS</b>				<b>DEDUCTIONS</b>			
<b>DESCRIPTION</b>	<b>ACTUAL</b>	<b>EARNED</b>	<b>*ARREAR</b>	<b>YTD</b>	<b>DESCRIPTION</b>	<b>DEDUCTION</b>	<b>YTD</b>
BASIC SALARY	16,395.00	16,395.00	0.00	47,985.00	PROVIDENT FUND	1,800.00	5,400.00
HRA	528.00	528.00	0.00	1,226.00	ESI	192.00	474.00
OVERTIME	-	5,158.00		8,836.00			
PERFO_INCEN	-	1,200.00		3,600.00			
STATUTORY BONUS	2,709.00	2,709.00	0.00	8,127.00			
SHIFT INCENTIVE	-	3,400.00		4,903.00			
<b>TOTAL EARNINGS</b>		<b>29,390.00</b>			<b>TOTAL DEDUCTIONS</b>	<b>1,992.00</b>	
<b>TOTAL EARNINGS - TOTAL DEDUCTIONS</b>							<b>27,398.00</b>

**Provana India Pvt.Ltd**

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**PAYSLIP FOR THE MONTH OF JULY 2025**

CODE	108313	PAN	DTTPG3553F				
NAME	MR. SHIVAM GUPTA	EPF NO.	DS/SHD/0941063/18447				
DATE OF JOINING	30-Jul-2024	UAN	101240666540				
BANK	HDFC BANK	ESI NO.	6722354533				
BANK A/C. NO.	50100747277698	MONTH DAYS	31				
DEPARTMENT	BPM LEGAL BACK OFFICE	PAID DAYS	31				
LOCATION	NOIDA						
DESIGNATION	PROCESS EXPERT - BPM						
EARNINGS					DEDUCTIONS		
DESCRIPTION	ACTUAL	EARNED	*ARREAR	YTD	DESCRIPTION	DEDUCTION	YTD
BASIC SALARY	16,395.00	16,395.00	0.00	64,380.00	PROVIDENT FUND	1,800.00	7,200.00
HRA	528.00	528.00	0.00	1,754.00	ESI	164.00	638.00
OVERTIME	-	2,815.00		11,651.00			
PERFO_INCEN	-	1,750.00		5,350.00			
STATUTORY BONUS	2,709.00	2,709.00	0.00	10,836.00			
SHIFT INCENTIVE	-	2,000.00		6,903.00			
CAB_ALLOWANCE	-	1,200.00		1,200.00			
<b>TOTAL EARNINGS</b>		<b>27,397.00</b>			<b>TOTAL DEDUCTIONS</b>	<b>1,964.00</b>	
<b>TOTAL EARNINGS - TOTAL DEDUCTIONS</b>							<b>25,433.00</b>

**PROVANA INDIA PRIVATE LIMITED**  
**55, 2ND FLOOR WESTEND MARG SAIDULAJAB, NEW**  
**DELHI - 110030**

**DELHI**  
**Pay Slip for the month of September 2025**  
**All amounts are in INR**

<b>Emp Code</b> : 108313	<b>Arrear Days</b> : 0.00	<b>Location</b> : Noida
<b>Emp Name</b> : Shivam Gupta	<b>LWD</b> : 04 Sep 2025	<b>Bank/MICR</b> :
<b>Department</b> : BPM Legal Back Office		<b>Bank A/c No.</b> : 50100747277698 (HDFC BANK LTD)
<b>Designation</b> : Process Expert - BPM		<b>Cost Center</b> : Provana India Pvt Ltd
<b>Grade</b> : L1		<b>PAN</b> : DTTPG3553F
<b>Gender</b> : M		<b>PF No.</b> : DS/SHD/0941063/18447
<b>DOB</b> : 20 Jul 1994		<b>PF UAN.</b> : 101240666540
<b>DOJ</b> : 30 Jul 2024		<b>ESI No.</b> :
<b>Payable Days</b> : 4.00		<b>Unit</b> : Noida
<b>LWP</b> : 0.00		

Earnings					Deductions	
Description	Rate	Monthly	Arrear	Total	Description	Amount
Basic	16395.00	2186.00	0.00	2186.00	PF	262.00
HRA	528.00	70.00	0.00	70.00	ESI	32.00
Statutory Bonus	2709.00	361.00	0.00	361.00		
Shift Allowance		2000.00	0.00	2000.00		
Leave Encashment		6558.00	0.00	6558.00		
Hold Salary Release		26405.00	0.00	26405.00		
Cab Allowance		1200.00	0.00	1200.00		
<b>GROSS EARNINGS</b>	<b>19632.00</b>	<b>38780.00</b>	<b>0.00</b>	<b>38780.00</b>	<b>GROSS DEDUCTIONS</b>	<b>294.00</b>

**Net Pay : 38486.00 (THIRTY EIGHT THOUSAND FOUR HUNDRED EIGHTY SIX ONLY)**

**Income Tax Worksheet for the Period April 2025 - March 2026**

\*You have opted for New Tax Regime

Description	Gross	Exempt	Taxable	Deduction Under Chapter VI-A	Taxable HRA Calculation	Amount	
Basic	82961.00	0.00	82961.00	Investments u/s 80C	Rent Paid	0.00	
HRA	2352.00	0.00	2352.00		From		
Statutory Bonus	13906.00	0.00	13906.00		To		
Overtime	17208.00	0.00	17208.00		1. Actual HRA	0.00	
Shift Allowance	10903.00	0.00	10903.00		2. 40% or 50% of Basic	0.00	
Performance Incentive	5350.00	0.00	5350.00		3. Rent - 10% Basic	0.00	
Leave Encashment	6558.00	3318.00	3240.00		Least of above is exempt	0.00	
Cab Allowance	3600.00	0.00	3600.00		<b>Taxable HRA</b>	<b>0.00</b>	
<b>Gross</b>	<b>142838.00</b>	<b>3318.00</b>	<b>139520.00</b>		<b>Total Ded Under Chapter VI-A</b>	<b>0.00</b>	
<b>Tax Working</b>						<b>TDS Deducted Monthly</b>	<b>Amount</b>
Standard Deduction			75000.00		Month		
Previous Employer Taxable Income			0.00		April-2025	0.00	
Previous Employer Professional Tax			0		May-2025	0.00	
Professional Tax			0		June-2025	0.00	
Under Chapter VI-A			0.00		July-2025	0.00	
Any Other Income			0.00		August-2025	0.00	
Taxable Income			64520.00		September-2025	0.00	
Total Tax			0.00		Tax Deducted on Perq.	0.00	
Tax Rebate u/s 87A			0.00		<b>Total</b>	<b>0.00</b>	
Surcharge			0.00				
Tax Due			0.00				
Health and Education Cess			0.00				
<b>Net Tax</b>			<b>0.00</b>				
Tax Deducted (Previous Employer)			0.00				
Tax Deducted on Perq.			0.00				
Tax Deducted on Any Other Income.			0.00				
Tax Deducted Till Date			0.00				
Tax to be Deducted			0.00				
Tax per month			0.00				
Tax on Non-Recurring Earnings			0.00				
<b>Tax Deduction for this month</b>			<b>0.00</b>	<b>Total Any Other Income</b>			

**Disclaimer: This is a system generated payslip, does not require any signature.**



**HR/2025/108313**

**October 24, 2025**

**Shivam Gupta**  
**Emp. ID: 108313**

**Dear Shivam,**

This is to certify that you joined Provana India Private Limited on **July 30, 2024** at the time of leaving you were designated as **Process Expert – BPM Legal Back Office**.

With reference to your resignation letter, you stand relieved from Provana India Private Limited with effect from **September 04, 2025**. This Relieving Letter is issued to you without prejudice to Company's rights, remedies and/or privileges against you.

Additionally, issuance and acceptance of this letter stands there are no dues in either of the party effective date of issuances of this letter.

We wish you the best in all your future endeavors.

Your Sincerely,  
**For Provana India Private Limited**

A handwritten signature in black ink, appearing to read "Dipankar Kalita", with a long, sweeping flourish extending to the right.

**Dipankar Kalita**  
**Director – Human Capital**

**Provana, LLC**

801, Warrenton Road, Suite 250  
Lisle, Illinois 60532

[www.provana.com](http://www.provana.com)

**Provana India Pvt Limited**

CIN: U72900DL2011PTC216898  
A-32, Sector-2, Noida (UP) - 201301  
Reg. Off.: 55, 2nd Floor, Lane -2,  
Westend Marg Saidullajab,  
Near Saket Metro Station, Delhi 110030



**Ref: HRD/2025/108313**

**September 04, 2025**

**Mr. Shivam Gupta  
Emp ID: 108313**

**Dear Shivam,**

This is to acknowledge the receipt of your resignation letter dated August 04, 2025. You have been relieved from your duties on September 04, 2025, subject to all clearances and settlement of all dues.

We appreciate your contribution towards the organization.

We wish you the best in all your future endeavors.

**For Provana India Private Limited**

A handwritten signature in black ink, appearing to be "Dipankar Kalita", written over a light grey circular stamp.

**Dipankar Kalita  
Director – Human Capital**

**Provana, LLC**

801, Warrenville Road, Suite 250  
Lisle, Illinois 60532

[www.provana.com](http://www.provana.com)

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