

Sep 22, 2024

Siddhi Suresh Patil
Employee Code: KMBL274196

Subject : Relieving Letter and Experience Certificate

Dear Siddhi,

This refers to your resignation dated 14 Jun 2024. We have accepted the same and have relieved you from the services of our organization from the closing hours of 11 Sep 2024.

We certify that you have been working with Kotak Group from 16 Feb 2023 till 11 Sep 2024 and your designation at the time of leaving was Assistant Manager.

Wishing you all the best in your future endeavours.

Please write to reference.check@kotak.com for background verification checks.

For Kotak Mahindra Bank Ltd



Indusekhar Khandavalli
Senior Executive Vice President – Human Resources

Kotak Mahindra Bank Limited

CIN L65110MH1985PLC038137
Kotak Infiniti, Building No. 21,
Zone 4, 2nd Floor, Infinity Park
Off Western Express Highway
General A K Marg,
Malad (E), Mumbai - 400097
India.

T +91 22 66056825
F +91 22 67259071
www.kotak.com

Registered Office:
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai - 400 051
India.

KOTAK MAHINDRA BANK LTD



Payslip for the month of May 2024

Employee Code	KMBL274196		Employee Name	Siddhi Suresh Patil	
Grade	M1		Designation	Assistant Manager	
Segment	CORPORATE		Division	OPERATIONS DIVISION	
Function	WBG Operations (Ops)-Commercial Operations		Location	MUMBAI	
Bank Account Number	8347008499		Permanent Account Number	DAFPP1910N	
PF Account Number	MH/BAN/35415/447843		Group Date of Joining	16 Feb 2023	
Date of Joining	16 Feb 2023		Gender	Female	
Days Worked	31		Current LOP	0	
LOP Refund/ Recovery Days	0		Profession Tax State	Maharashtra	
Uan Number	101315983663		Reason		
Tax Regime	New Tax Regime				
Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions
Basic	15000.00	15000.00	0.00	15000.00	Advance ERupee Wallet Credit_Fitness Allowance
House Rent Allowance	7500.00	7500.00	0.00	7500.00	Professional Tax
Professional Allowance	4480.00	4480.00	2664.00	7144.00	Provident Fund
Bonus	3000.00	3000.00	0.00	3000.00	
Annual Incentive	0.00	43952.00	0.00	43952.00	
Fitness Allowance	1000.00	1000.00	0.00	1000.00	
Gross Earnings				77,596.00	Total Deductions
In words (₹) : Seventy Four Thousand Five Hundred Ninety Six Only				Net Salary : 74,596.00	
Income Tax Calculation for the financial Year 2024-2025					
Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10
Basic	15000.00	150000.00	15000.00	180000.00	Conveyance Exemption 0
House Rent Allowance	7500.00	75000.00	7500.00	90000.00	Driver Allowance Exemption 0
Professional Allowance	1816.00	44800.00	7144.00	53760.00	
Bonus	3000.00	30000.00	3000.00	36000.00	
Annual Incentive	0.00	0.00	43952.00	43952.00	
Fitness Allowance	1000.00	10000.00	1000.00	12000.00	
Salary For The Year				415712.00	
Gross Salary				415712.00	
Gross Taxable Income				415712.00	
Less : Standard Deduction				50000.00	
Net Taxable Income (Rounded Off)				365720.00	
Income Tax Deduction					
87A				3286.00	
Income Tax Payable				0.00	
Surcharge				0.00	
Education Cess				0.00	
Total Income Tax & Surcharge Payable				0.00	
Esop Tax to be Recovered in this Month				0.00	
Esop Tax Already Deducted				0.00	
Less Tax Deducted at source till current month				0.00	
Less Tax Deducted by Previous Employer				0.00	
Balance Tax Payable/Refundable				0.00	
Average Tax Payable per Month				0.00	

KOTAK MAHINDRA BANK LTD



Payslip for the month of April 2024

Employee Code	KMBL274196	Employee Name	Siddhi Suresh Patil			
Grade	M1	Designation	Assistant Manager			
Segment	CORPORATE	Division	OPERATIONS DIVISION			
Function	WBG Operations (Ops)-Commercial Operations	Location	MUMBAI			
Bank Account Number	8347008499	Permanent Account Number	DAFPP1910N			
PF Account Number	MH/BAN/35415/447843	Group Date of Joining	16 Feb 2023			
Date of Joining	16 Feb 2023	Gender	Female			
Days Worked	30	Current LOP	0			
LOP Refund/ Recovery Days	0	Profession Tax State	Maharashtra			
Uan Number	101315983663	Reason				
Tax Regime	New Tax Regime					
Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Basic	15000.00	15000.00	0.00	15000.00	Advance ERupee Wallet Credit_Fitness Allowance	1,000.00
House Rent Allowance	7500.00	7500.00	0.00	7500.00	Professional Tax	200.00
Professional Allowance	1816.00	1816.00	0.00	1816.00	Provident Fund	1,800.00
Bonus	3000.00	3000.00	0.00	3000.00		
Fitness Allowance	1000.00	1000.00	0.00	1000.00		
Gross Earnings				28,316.00	Total Deductions	3,000.00
In words (₹) : Twenty Five Thousand Three Hundred Sixteen Only				Net Salary : 25,316.00		
Income Tax Calculation for the financial Year 2024-2025						
Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10	
Basic	0.00	165000.00	15000.00	180000.00	Conveyance Exemption	0
House Rent Allowance	0.00	82500.00	7500.00	90000.00	Driver Allowance Exemption	0
Professional Allowance	0.00	19976.00	1816.00	21792.00		
Bonus	0.00	33000.00	3000.00	36000.00		
Fitness Allowance	0.00	11000.00	1000.00	12000.00		
Salary For The Year				339792.00		
Gross Salary				339792.00		
Gross Taxable Income				339792.00		
Less : Standard Deduction				50000.00		
Net Taxable Income (Rounded Off)				289800.00		
Income Tax Deduction						
87A				0.00		
Income Tax Payable				0.00		
Surcharge				0.00		
Education Cess				0.00		
Total Income Tax & Surcharge Payable				0.00		
Esop Tax to be Recovered in this Month				0.00		
Esop Tax Already Deducted				0.00		
Less Tax Deducted at source till current month				0.00		
Less Tax Deducted by Previous Employer				0.00		
Balance Tax Payable/Refundable				0.00		
Average Tax Payable per Month				0.00		

KOTAK MAHINDRA BANK LTD



Full and Final Settlement

Employee Code	KMBL274196	Employee Name	Siddhi Suresh Patil
Grade	M1	Designation	Assistant Manager
Segment	CORPORATE	Division	OPERATIONS DIVISION
Function	WBG Operations (Ops)-Commercial Operations	Location	MUMBAI
Bank Account Number	8347008499	Permanent Account Number	DAFPP1910N
PF Account Number	MH/BAN/35415/447843	Group Date of Joining	16 Feb 2023
Date of Joining	16 Feb 2023	Gender	Female
Days Worked	11	Current LOP	0
Length of Services	1 Yrs 7 Mths	LOP Refund/ Recovery Days	0
Profession Tax State	Maharashtra	Confirmation Status	Confirmed
Last Process Month	August 2024	Date of Leaving	11 Sep 2024
Date Of Resignation	14 Jun 2024	Uan Number	101315983663
Reason	Health Issue	Tax Regime	New Tax Regime

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Basic	15000.00	5500.00	0.00	5500.00	Provident Fund	660.00
House Rent Allowance	7500.00	2750.00	0.00	2750.00	Printing And Stationery	250.00
Professional Allowance	4480.00	1643.00	0.00	1643.00		
Bonus	3000.00	1100.00	0.00	1100.00		
ExGratia Payments	0.00	13610.00	0.00	13610.00		
Hold Salary	0.00	28980.00	0.00	28980.00		
Fitness Allowance	1000.00	367.00	0.00	367.00		

Gross Earnings	53,950.00	Total Deductions	910.00
-----------------------	-----------	-------------------------	--------

In words : Fifty Three Thousand Forty Only ₹	Net Salary : 53,040.00
---	-------------------------------

Income Tax Calculation for the financial Year 2024-2025					
Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10
Basic	75000.00	0.00	5500.00	80500.00	Conveyance Exemption 0
House Rent Allowance	37500.00	0.00	2750.00	40250.00	Driver Allowance Exemption 0
Professional Allowance	22400.00	0.00	1643.00	24043.00	Leave Encashment Exemption 0
Bonus	15000.00	0.00	1100.00	16100.00	
ExGratia Payments	0.00	0.00	13610.00	13610.00	
Annual Incentive	43952.00	0.00	0.00	43952.00	
Fitness Allowance	5000.00	0.00	367.00	5367.00	
Salary For The Year			223822.00		
Gross Salary			223822.00		
Gross Taxable Income			223822.00		
Less : Standard Deduction			75000.00		
Net Taxable Income (Rounded Off)			148830.00		
Income Tax Deduction					
87A			0.00		
Income Tax Payable			0.00		
Surcharge			0.00		
Education Cess			0.00		
Total Income Tax & Surcharge Payable			0.00		
Esop Tax to be Recovered in this Month			0.00		
Esop Tax Already Deducted			0.00		
Less Tax Deducted at source till current month			0.00		
Less Tax Deducted by Previous Employer			0.00		
Balance Tax Payable/Refundable			0.00		
Average Tax Payable per Month			0.00		