



Gyan Singh <gyan.singh@springverify.in>

Resignation Acceptance - Gyan Singh

1 message

Ipshita Sharma <ipshita.sharma@springworks.in>

Tue, Nov 18, 2025 at 12:51 PM

To: gyan.singh@springverify.in

Cc: Megha Kishore <megha.kishore@springworks.in>, Thanveer Ahmed P <thanveer.p@springworks.in>, Sefali Lohani R <sefali.lohani@springworks.in>, Sukrutha CR <sukrutha.cr@springworks.in>, Lavitha Reddy <lavitha.reddy@springworks.in>

Hi Gyan,

We are in receipt of your resignation from the position of **Operations Intern** Dated **18th November 2025**.

As mentioned, you will be relieved from the services on **28th November 2025**.

Please ensure you hand over details of the projects that you are working on, any files and important documents developed on behalf of Springworks, and any assets of the company in your possession, and complete any required knowledge transfer in close coordination with your reporting manager.

You may log into Keka and download your salary slips, Form 16, etc. For future reference.

You are requested to please note the following:

Final Settlement:

Your final settlement sheet will contain the following components:

- Unpaid Salary till your last working day
- Unused Earned Leaves (prorated if any)
- Gratuity (if applicable)
- Allowance (if any)

Deductions:

- PF, Income tax, Professional taxes, etc
- Leaves availed in excess if any
- Recovery against a shortfall of the notice period (if applicable)
- Any other deductions as applicable

Final settlement will be processed upon completion of the exit process and handover of company assets (Laptop, Charger, ID Card, Access Card, etc). as assigned to you during the course of your employment, and any payable amount will be credited to the respective account we have in records and to which the salary has been credited.

Form 16: Form 16 for the current financial year will be issued during May /June and the same will be emailed to your personal email ID.

Relieving documents: The Relieving documents (Relieving and Experience letter {Full-time employees} OR internship completion letter {Interns}) will be handed over to you upon completion of the exit process.

Thank you for your contributions to Springworks.

Please reach out to the HR team or email megha.kishore@springworks.in / ipshita.sharma@springworks.in for any further queries



Thanveer Ahmed P

12:14 PM (34 minutes ago)

to Gyan, megha.kishore, me, Sefali, Sukrutha, Lavitha

Dear Gyan,

Your resignation has been accepted, and your last working date will be 28th Nov 2025.

Thank you for all your contributions, and wishing you the very best in your future endeavors

Warm Regards,
Thanveer Ahamed



On Tue, Nov 18, 2025 at 9:52 AM Gyan Singh <gyan.singh@springverify.in> wrote:

Dear Thanveer Ahamed,

I hope you are doing well. Please accept this email as formal notice of my resignation from the position of **Operations Intern at Springrole India Private Limited**, effective **30 November 2025**.

I am grateful for the opportunities and support I have received during my time here. It has been a valuable experience working with the team, and I truly appreciate your guidance.

I will ensure a smooth transition of my responsibilities and am happy to assist with handover during my notice period.

Thank you once again for everything. I wish the team and the company continued success.

Warm regards,

Gyan Singh
7009565322

Regards,
Ipshita Sharma
[Springworks](#)
[LinkedIn](#) | [Twitter](#)

PAYSLIP AUG 2025

SPRINGROLE INDIA PRIVATE LIMITED

HD-072 PRESTIGE ATLANTA-WEWORK PRESTIGE ATLANTA
80 FT MN RD KORAMANGALA 1A BLOCK INDUSTRIAL LYT
BANGALORE KARNATAKA 560034



GYAN SINGH

Employee Number SRIND826	Date Joined 14 Apr 2025	Department Ops	Sub Department Insufficiency Clearance
Designation Operations Intern	Payment Mode Bank Transfer	Bank State Bank of India	Bank IFSC SBIN0004072
Bank Account 43993350342	UAN 101638018688	PF Number PYBOM16311700000010808	ESI Number 2018139959
PAN Number MAHPS2936N			

SALARY DETAILS

Actual Payable Days 31.0	Total Working Days 31.0	Loss Of Pay Days 0.0	Days Payable 31
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EARNINGS	Amount	YTD	CONTRIBUTIONS	Amount	YTD
Basic	10,501.00	47,104.00	PF Employee	1,800.00	8,179.00
HRA	4,200.00	18,840.00	PF - Employer	1,800.00	8,179.00
Special Allowance	6,300.00	28,260.00	ESI Employee	158.00	709.00
Total Earnings (A)	21,001.00	94,204.00	Total Contributions (B)	3,758.00	17,067.00
TAXES & DEDUCTIONS			Amount		
			Professional Tax	0.00	0.00
			Total Taxes & Deductions (C)	0.00	0.00

Net Salary Payable (A - B - C)	17,243.00
Net Salary in words	Seventeen Thousand Two Hundred and Forty Three Rupees only

****Note :** All amounts displayed in this payslip are in **INR**

Income Tax Computation				
Employee Name		PAN No. of Employee		
Details of salary and tax deduction (FY: 2025-2026)				
1. Gross Salary				
(a)	Salary as per provisions contained in section 17(1)		220,432.00	
(b)	Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable)		0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0.00	
(d)	Total			220,432.00
(e)	Reported total amount of salary received from other employer(s)			0.00
2.	Less : Allowances to the extent exempt under section 10			
(a)	Travel concession or assistance under section 10(5)		0.00	
(b)	Death-cum-retirement gratuity under section 10(10)		0.00	
(c)	Commututed value of pension under section 10(10A)		0.00	
(d)	Cash equivalent of leave salary encashment under section 10(10AA)		0.00	
(e)	House rent allowance under section 10(13A)		0.00	
(f)	Amount of any other exemption under section 10			
(g)	Total amount of any other exemption under section 10		0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]			0.00
3.	Total amount of salary received from current employer [1(d)-2(h)]			220,432.00
4.	Less: Deductions under section 16			
(a)	Standard deduction under section 16(1a)		75,000.00	
(b)	Entertainment allowance under section 16(ii)		0.00	
(c)	Tax on employment under section 16(iii)		0.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]			75,000.00
6.	Income chargeable under the head "Salaries" [(3+1(e)-5]			145,432.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)			
(a)	Income (or admissible loss) from house property reported by employee offered for TDS		0.00	
(b).	Income under the head Other Sources offered for TDS		0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]			0.00
9.	Gross total income (6+8)			145,432.00
10.	Deductions under Chapter VI-A			
				Gross Amount
				Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		0.00	0.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC		0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		0.00	0.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		0.00	0.00
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)		0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D		0.00	0.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E		0.00	0.00
				Gross Amount
				Qualifying Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00	0.00

(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00	0.00
(k)	Amount deductible under any other provision(s) of Chapter VI-A			
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(a)+10(b)+10(c)+10(d)+10(e)+10(f)+10(g)+ 10(h)+10(i) 10(j)+10(l)]			0.00
12.	Total taxable income (9-11)			145,432.00
13.	Tax on total income			0.00
14.	Rebate under section 87A, if applicable			0.00
15.	Surcharge, wherever applicable			0.00
16.	Health and education cess			0.00
17.	Tax payable (13+15+16-14)			0.00
18.	Less: Relief under section 89 (attach details)			0.00
19.	Net tax payable (17-18)			0.00
20.	Tax Paid Till Now			0.00
21.	Remaining Tax To Be Paid			0.00

Tax Deductions Details

Month	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	Mar 2026
Total Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

* This is computer generated statement, does not require signature.

PAYSLIP SEP 2025

SPRINGROLE INDIA PRIVATE LIMITED

HD-072 PRESTIGE ATLANTA-WEWORK PRESTIGE ATLANTA
80 FT MN RD KORAMANGALA 1A BLOCK INDUSTRIAL LYT
BANGALORE KARNATAKA 560034



GYAN SINGH

Employee Number SRIND826	Date Joined 14 Apr 2025	Department Ops	Sub Department Insufficiency Clearance
Designation Operations Intern	Payment Mode Bank Transfer	Bank State Bank of India	Bank IFSC SBIN0004072
Bank Account 43993350342	UAN 101638018688	PF Number PYBOM16311700000010808	ESI Number 2018139959
PAN Number MAHPS2936N			

SALARY DETAILS

Actual Payable Days 30.0	Total Working Days 30.0	Loss Of Pay Days 0.00	Days Payable 30
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EARNINGS	Amount	YTD	CONTRIBUTIONS	Amount	YTD
Basic	10,501.00	57,605.00	PF Employee	1,800.00	9,979.00
HRA	4,200.00	23,040.00	PF - Employer	1,800.00	9,979.00
Special Allowance	6,300.00	34,560.00	ESI Employee	158.00	867.00
Over Time (OT)	690.44	690.44	Total Contributions (B)	3,758.00	20,825.00
Total Earnings (A)	21,691.44	1,15,895.44	TAXES & DEDUCTIONS	Amount	YTD
			Professional Tax	0.00	0.00
			Total Taxes & Deductions (C)	0.00	0.00

Net Salary Payable (A - B - C)	17,933.00
Net Salary in words	Seventeen Thousand Nine Hundred and Thirty Three Rupees only

****Note :** All amounts displayed in this payslip are in **INR**

Income Tax Computation				
Employee Name		PAN No. of Employee		
Details of salary and tax deduction (FY: 2025-2026)				
1. Gross Salary				
(a)	Salary as per provisions contained in section 17(1)		221,122.00	
(b)	Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable)		0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0.00	
(d)	Total			221,122.00
(e)	Reported total amount of salary received from other employer(s)			0.00
2.	Less : Allowances to the extent exempt under section 10			
(a)	Travel concession or assistance under section 10(5)		0.00	
(b)	Death-cum-retirement gratuity under section 10(10)		0.00	
(c)	Commututed value of pension under section 10(10A)		0.00	
(d)	Cash equivalent of leave salary encashment under section 10(10AA)		0.00	
(e)	House rent allowance under section 10(13A)		0.00	
(f)	Amount of any other exemption under section 10			
(g)	Total amount of any other exemption under section 10		0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]			0.00
3.	Total amount of salary received from current employer [1(d)-2(h)]			221,122.00
4.	Less: Deductions under section 16			
(a)	Standard deduction under section 16(1a)		75,000.00	
(b)	Entertainment allowance under section 16(ii)		0.00	
(c)	Tax on employment under section 16(iii)		0.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]			75,000.00
6.	Income chargeable under the head "Salaries" [(3+1(e)-5]			146,122.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)			
(a)	Income (or admissible loss) from house property reported by employee offered for TDS		0.00	
(b).	Income under the head Other Sources offered for TDS		0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]			0.00
9.	Gross total income (6+8)			146,122.00
10.	Deductions under Chapter VI-A			
			Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		0.00	0.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC		0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		0.00	0.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		0.00	0.00
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)		0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D		0.00	0.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E		0.00	0.00
		Gross Amount	Qualifying Amount	Deductible Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00	0.00

(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00	0.00
(k)	Amount deductible under any other provision(s) of Chapter VI-A			
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(a)+10(b)+10(c)+10(d)+10(e)+10(f)+10(g)+ 10(h)+10(i) 10(j)+10(l)]			0.00
12.	Total taxable income (9-11)			146,122.00
13.	Tax on total income			0.00
14.	Rebate under section 87A, if applicable			0.00
15.	Surcharge, wherever applicable			0.00
16.	Health and education cess			0.00
17.	Tax payable (13+15+16-14)			0.00
18.	Less: Relief under section 89 (attach details)			0.00
19.	Net tax payable (17-18)			0.00
20.	Tax Paid Till Now			0.00
21.	Remaining Tax To Be Paid			0.00

Tax Deductions Details

Month	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	Mar 2026
Total Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

* This is computer generated statement, does not require signature.

PAYSLIP OCT 2025

SPRINGROLE INDIA PRIVATE LIMITED

HD-072 PRESTIGE ATLANTA-WEWORK PRESTIGE ATLANTA
80 FT MN RD KORAMANGALA 1A BLOCK INDUSTRIAL LYT
BANGALORE KARNATAKA 560034



GYAN SINGH

Employee Number SRIND826	Date Joined 14 Apr 2025	Department Ops	Sub Department Insufficiency Clearance
Designation Operations Intern	Payment Mode Bank Transfer	Bank State Bank of India	Bank IFSC SBIN0004072
Bank Account 43993350342	UAN 101638018688	PF Number PYBOM16311700000010808	ESI Number 2018139959
PAN Number MAHPS2936N			

SALARY DETAILS

Actual Payable Days 31.0	Total Working Days 31.0	Loss Of Pay Days 0.00	Days Payable 31
EARNINGS	Amount	YTD	CONTRIBUTIONS
Basic	10,501.00	68,106.00	PF Employee
HRA	4,200.00	27,240.00	PF - Employer
Special Allowance	6,300.00	40,860.00	Total Contributions (B)
Over Time (OT)	690.44	1,380.88	
Total Earnings (A)	21,691.44	1,37,586.88	TAXES & DEDUCTIONS
			Amount
			YTD
			Professional Tax
			0.00
			0.00
			Total Taxes & Deductions (C)
			0.00
			0.00
			REIMBURSEMENTS
			Amount
			WFH Expense(Allowance)
			2,200.00
			Total Reimbursements (D)
			2,200.00

Net Salary Payable (A - B - C + D) 20,291.00

Net Salary in words Twenty Thousand Two Hundred and Ninety One Rupees only

****Note :** All amounts displayed in this payslip are in **INR**

Income Tax Computation				
Employee Name		PAN No. of Employee		
Details of salary and tax deduction (FY: 2025-2026)				
1. Gross Salary				
(a)	Salary as per provisions contained in section 17(1)		221,813.00	
(b)	Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable)		0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0.00	
(d)	Total			221,813.00
(e)	Reported total amount of salary received from other employer(s)			0.00
2.	Less : Allowances to the extent exempt under section 10			
(a)	Travel concession or assistance under section 10(5)		0.00	
(b)	Death-cum-retirement gratuity under section 10(10)		0.00	
(c)	Commututed value of pension under section 10(10A)		0.00	
(d)	Cash equivalent of leave salary encashment under section 10(10AA)		0.00	
(e)	House rent allowance under section 10(13A)		0.00	
(f)	Amount of any other exemption under section 10			
(g)	Total amount of any other exemption under section 10		0.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]			0.00
3.	Total amount of salary received from current employer [1(d)-2(h)]			221,813.00
4.	Less: Deductions under section 16			
(a)	Standard deduction under section 16(ia)		75,000.00	
(b)	Entertainment allowance under section 16(ii)		0.00	
(c)	Tax on employment under section 16(iii)		0.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]			75,000.00
6.	Income chargeable under the head "Salaries" [(3+1(e)-5]			146,813.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)			
(a)	Income (or admissible loss) from house property reported by employee offered for TDS		0.00	
(b).	Income under the head Other Sources offered for TDS		0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]			0.00
9.	Gross total income (6+8)			146,813.00
10.	Deductions under Chapter VI-A			
			Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		0.00	0.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC		0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)		0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)		0.00	0.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)		0.00	0.00
(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)		0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D		0.00	0.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E		0.00	0.00
			Gross Amount	Qualifying Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00	0.00

(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00	0.00
(k)	Amount deductible under any other provision(s) of Chapter VI-A			
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(a)+10(b)+10(c)+10(d)+10(e)+10(f)+10(g)+ 10(h)+10(i) 10(j)+10(l)]			0.00
12.	Total taxable income (9-11)			146,813.00
13.	Tax on total income			0.00
14.	Rebate under section 87A, if applicable			0.00
15.	Surcharge, wherever applicable			0.00
16.	Health and education cess			0.00
17.	Tax payable (13+15+16-14)			0.00
18.	Less: Relief under section 89 (attach details)			0.00
19.	Net tax payable (17-18)			0.00
20.	Tax Paid Till Now			0.00
21.	Remaining Tax To Be Paid			0.00

Tax Deductions Details

Month	Apr 2025	May 2025	Jun 2025	Jul 2025	Aug 2025	Sep 2025	Oct 2025	Nov 2025	Dec 2025	Jan 2026	Feb 2026	Mar 2026
Total Tax	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

* This is computer generated statement, does not require signature.