

Genpact India Private Limited
12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,IN
Payslip for the Month of AUGUST-2025

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|---------------------------|--|------------------------------------|---------|---|-------------|-------------------|--------|
| D.O.J : 01-MAR-22 | | D.O.J GE : 01-MAR-22 | | Code : 634707 | | OHR ID: 703318537 | |
| MOP : ICICI | | | | Name : MR. Hempushp Sharma | | | |
| SB A/c No. : 025301620504 | | | | Gender : Male | | | |
| Paid Period : 31 | | 15-SEP-25 | | Designation : Process Developer | | | |
| PAN : LUKPS7535R | | PF No : PY/KRP/0045053/000/0121763 | | Location : Gurgaon Badshahpur - IN Office | | | |
| | | | | UAN Number : 101578769474 | | Tax Regime: New | |
| Earnings | | | | Deductions | | | |
| Description | | Monthly | Arrears | Total | Description | | Amount |
| BASIC | | 23882 | 0 | 23882 | PF | | 2866 |
| HRA | | 9553 | 0 | 9553 | HARYANA LWF | | 34 |
| VIC | | 5775 | 0 | 5775 | | | |
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Net Pay 36310 (Rupees Thirty-Six thousand Three Hundred Ten only)

Income Tax Worksheet for the Financial Year APRIL-2025 - MARCH-2026

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|----------------------------------|--------|--------------------------------|-------|------------------------|---|
| Earnings | | Deduction Under Chapter VI-A | | HRA Calculation | |
| BASIC | 286584 | | | Rent Paid | |
| HRA | 114636 | | | From | |
| AWARD | 23950 | | | To | |
| | | | | | |
| | | | | HRA Exemption | 0 |
| | | | | | |
| | | | | RFA Calculation | |
| | | | | Rent Paid | |
| | | | | From | |
| | | | | To | |
| | | | | Taxable RFA | 0 |
| | | | | | |
| Previous Employer Salary | | Investment under Chapter VI-A | 0 | Furniture Cost | |
| Gross Salary | 425170 | | | Taxable Furniture Perk | 0 |
| Deductions | | Deduction Under Sec 80CCE | | | |
| Professional Tax | 0 | Investment Under 80C | | | |
| Standard Deduction | 75000 | PF | 34392 | | |
| Any Other Income | | | | | |
| Gross Total Income | 350170 | | | | |
| Deducted Under chapter- VI-A | 0 | | | | |
| Taxable Income | 350170 | | | | |
| Income tax Liability | 0 | | | | |
| Surcharge | 0 | | | | |
| Health and Education Cess | 0 | | | | |
| Tax Refundable | | | | | |
| Net Tax | 0 | | | | |
| Tax Deducted (Previous Employer) | 0 | | | | |
| Tax Deducted Till JULY-2025 | 0 | | | | |
| Tax Deducted on RSU Gain | 0 | | | | |
| Tax Deducted on ESOP Gain | 0 | | | | |
| Tax Deducted on GSPP | 0 | | | | |
| Tax Deducted on Gift Perk | 0 | | | | |
| Foreign Tax Credit | 0 | | | | |
| Tax to be Deducted | 0 | | | | |
| Tax Deduction for this Month | 0 | Total Investment Under Sec 80C | 34392 | | |
| Revised Tax/Month | 0 | | | | |

REMINDER: Please quote your OHRID in all future correspondence with payroll.