

Date: 11-Dec-25

To

Genpact India Private Limited

DLF City - Phase V

Sector 53,

Gurgaon - 122002, Haryana

India

Dear Aman Sharma ,

Subject: Resignation from Employment with Genpact

I have tendered my resignation with Genpact India Private Limited ("Company") on 04-Dec-25 (date) and the same has been acknowledged by the Company. As per the terms of the Appointment Letter, I was to serve my notice period till 02-Jan-26 (date). The Company and I have mutually agreed to release me from serving my notice period and my new relieving date will be 18-Dec-25 (date).

The Company will be paying full and final settlement amount, including an additional one month pay, towards all my employment dues under law and contract, subject to applicable taxes, statutory and payroll adjustments as required by law or Company policies. I hereby acknowledge that from 18-Dec-25 ("Relieving Date"), I will cease to be an employee of the Company.

Kindly take this on record and arrange to complete the necessary formalities. I am available for any cooperation that the Company may require from me for this purpose. Please note that I hereby:

1. Waive, release and discharge Company and all of its affiliates (including any of their directors, shareholders, officers, employees and agents) from any claims, rights or demands of the past, present or future, whether pursuant to contract, statute or otherwise, in connection with my employment.
2. Acknowledge that the Company is paying me all dues without any corresponding legal or contractual obligation. I further agree that in the event the Company is held to be liable to make any further payments to me arising out of any other obligations (if any) of Company or any of its affiliates towards me, I agree that the ex-gratia amount paid to me as part of Full and Final Amount, will be adjusted against any such amounts due and payable by Genpact or its affiliates towards such payments.
3. Agree and affirm my commitment to keep confidential, and not to disclose any confidential information of Company or its affiliates, or make, publish or endorse any statement, announcement or any communication, whether written or oral, with the press, print media, social media including social and other networking sites or

Genpact India Private Limited

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Regd. Off: 12A (Ground Floor)
Prakash Deep Building, 1, Easby
Marg, New Delhi 110001



- I understand that in addition to the compensatory amount provided above, any other amounts relating to salaries, leave balance, approved reimbursements for any submitted expenses up to the Relieving Date shall be processed pursuant to Company's policies and procedures and will be shared separately under the full and final settlement document. I request you to acknowledge receipt of this letter and thank the Company for the opportunity extended to me.

Yours sincerely,

Signed by Employee

Authorised Signatory
Genpact India Pvt. Ltd.

[illegible]

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