



GUIDEHOUSE INDIA PRIVATE LIMITED
(Formerly Navigant BPM (India) Private Limited)

CIN No: U74999KL2004PTCO16993

Regd. Office 3rd Floor, Bhavani Building, Phase 1, Technopark, Trivandrum-695581, Kerala, India Phone: +91-471-2700680

29-Dec-25

319329

Atish Sambhajirao Doiphode

Acceptance of Resignation

This is with reference to your resignation dated **10-Dec-25**. As requested by you, your resignation is accepted and you are relieved from your services with effect from **17-Dec-25** subject to you clearing all the dues and submitting the company assets to Guidehouse India ("Company"), if any. Your experience letter will be sent to your email/mailing address updated as per our records after the completion of the Full and Final settlement within 45 working days.

Your release from the services of the Company is conditional to the terms of a non-disclosure agreement, which you have signed at the time of employment and specifically the subject to the following provisions:

If you ever accessed Epic software or confidential Epic information during your employment with the Company, at this time it is imperative that we remind you about the Team Member Acknowledgement/Offshore Team Member Agreement that you have executed for such access. You are provided with a copy of the said agreement/acknowledgement already. Please ensure that you abide by the obligations in the said agreement/acknowledgement including any confidentiality and non-compete obligations, for your future endeavors.

By accepting the employment position with Company and recognizing the commercial damage which the Company would incur if the Employee were to apply the knowledge acquired during Company employment to compete against the Company. Moreover, Employee shall not seek to solicit, directly or indirectly, any other Employee or Contractor of the Company with the aim of inducing such Employee or Contractor to resign from the Company or to undertake any activity that would, directly or indirectly, compete with the Company.

For Guidehouse India Private Limited

A handwritten signature in black ink, appearing to read "Saji Zacharia", written over a light blue horizontal line.

Saji Zacharia
Director - Human Resources