

TELEPERFORMANCE GLOBAL BUSINESS PRIVATE LIMITED

Teleperformance Tower ,Plot CST No 1406-A/28,Mindspace,Goregaon(West),Mumbai-400104,India



Payslip for the month of October 2025

Employee Code	6058717	Employee name	Param Jain
Date of Joining	05 Aug 2025	Date of Birth	10 Mar 2001
Designation	Operations Customer Expert I	Grade	Grade A2
Location	Gurgaon	Branch	TPIN New Delhi
Payment Mode	Bank Transfer	Bank Name	HDFC BANK LTD
Bank Account Number	05521460000604	IFSC Code	HDFC0002072
PF Account Number	GNGGN00252970000478591	Esic Account Number	
Permanent Account Number	BXDPJ8845D	UAN Number	102183497668
Days Worked	29	LWP	2
Arrears Days	43	Tax Regime	Old Tax Regime
Group DOJ	05 Aug 2025	Previous Monthly LOP	0
OT Hours	0		
Earnings	Monthly Rate	Current Month	Arrears
Performance Link Incentives	0.00	1,742.00	0.00
Basic Salary	14,169.00	13,255.00	20,111.00
House Rent Allowance	8,598.00	8,043.00	12,204.00
Advance Statutory Bonus	2,364.00	2,211.00	3,355.00
			Total
			1,742.00
			Deductions
			Provident Fund
			1,591.00
			Arrears PF
			2,413.00
			LWF Deduction
			34.00
			Mediclaim
			850.00
			Insurance
			1,590.00
			Off-cycle Pay Adjustment
			43,201.00
Gross Earnings		60,921.00	Total Deductions
			49,679.00

In words (₹) : Eleven Thousand Two Hundred Forty Two Only	Net Salary : 11,242.00
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Income Tax Calculation for the financial Year 2025-2026

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10
Performance Link Incentives	0.00	0.00	1,742.00	1,742.00	Conveyance Exemption 0.00
Basic Salary	0.00	70,845.00	33,366.00	104,211.00	Driver Allowance Exemption 0.00
House Rent Allowance	0.00	42,990.00	20,247.00	63,237.00	Food Coupon Exemption 0.00
Advance Statutory Bonus	0.00	11,820.00	5,566.00	17,386.00	Gratuity Exemption 0.00
					Leave Travel Exemption 0.00
					Telephone Exemption 0.00
Salary For The Year			186,576.00		Investment Details
Gross Salary			186,576.00		Mediclaim 80D 2,440.00
Gross Taxable Income			186,576.00		PF + VPF + Prev Emplr PF + Prev Emplr VPF 12,504.00
Less : Standard Deduction				50,000.00	
LESS : Deduction Under section 80C				12,504.00	
LESS : Deduction US/80CCG, 80EE,80D,80DD,80DDB,80CCD				2,440.00	
Net Taxable Income (Rounded Off)			121,640.00		LOP Dates
					03/10/2025 06/10/2025
Income Tax Deduction					Monthly Tax deducted in Salary
87A				0.00	
Income Tax Payable				0.00	
Surcharge				0.00	
Education Cess				0.00	
Total Income Tax & Surcharge Payable				0.00	
Esop Tax to be Recovered in this Month				0.00	
Esop Tax Already Deducted				0.00	
Less Tax Deducted at source till current month				0.00	
Less Tax Deducted by Previous Employer				0.00	
Balance Tax Payable/Refundable				0.00	
Average Tax Payable per Month			0.00		