


TELEPERFORMANCE GLOBAL BUSINESS PRIVATE LIMITED							
Teleperformance Tower ,Plot CST No 1406-A/28,Mindspace,Goregaon(West),Mumbai-400104,India							
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Payslip for the month of October 2025							
Employee Code		6058717		Employee name		Param Jain	
Date of Joining		05 Aug 2025		Date of Birth		10 Mar 2001	
Designation		Operations Customer Expert I		Grade		Grade A2	
Location		Gurgaon		Branch		TPIN New Delhi	
Payment Mode		Bank Transfer		Bank Name		HDFC BANK LTD	
Bank Account Number		05521460000604		IFSC Code		HDFC0002072	
PF Account Number		GNGGN00252970000478591		Esic Account Number			
Permanent Account Number		BXDPJ8845D		UAN Number		102183497668	
Days Worked		29		LWP		2	
Arrears Days		43		Tax Regime		Old Tax Regime	
Group DOJ		05 Aug 2025		Previous Monthly LOP		0	
OT Hours		0					
Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount	
Performance Link Incentives	0.00	1,742.00	0.00	1,742.00	Provident Fund	1,591.00	
Basic Salary	14,169.00	13,255.00	20,111.00	33,366.00	Arrears PF	2,413.00	
House Rent Allowance	8,598.00	8,043.00	12,204.00	20,247.00	LWF Deduction	34.00	
Advance Statutory Bonus	2,364.00	2,211.00	3,355.00	5,566.00	Mediclaim	850.00	
					Insurance	1,590.00	
					Off-cycle Pay Adjustment	43,201.00	
Gross Earnings				60,921.00	Total Deductions		49,679.00
In words (₹) : Eleven Thousand Two Hundred Forty Two Only				Net Salary : 11,242.00			
Income Tax Calculation for the financial Year 2025-2026							
Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10		
Performance Link Incentives	0.00	0.00	1,742.00	1,742.00	Conveyance Exemption	0.00	
Basic Salary	0.00	70,845.00	33,366.00	104,211.00	Driver Allowance Exemption	0.00	
House Rent Allowance	0.00	42,990.00	20,247.00	63,237.00	Food Coupon Exemption	0.00	
Advance Statutory Bonus	0.00	11,820.00	5,566.00	17,386.00	Gratuity Exemption	0.00	
					Leave Travel Exemption	0.00	
					Telephone Exemption	0.00	
Salary For The Year				186,576.00	Investment Details		
Gross Salary				186,576.00	Mediclaim 80D	2,440.00	
Gross Taxable Income				186,576.00	PF + VPF + Prev Emplr PF + Prev Emplr VPF	12,504.00	
Less : Standard Deduction				50,000.00	LOP Dates		
LESS : Deduction Under section 80C				12,504.00	03/10/2025 06/10/2025		
LESS : Deduction US/80CCG, 80EE,80D,80DD,80DDB,80CCD				2,440.00			
Net Taxable Income (Rounded Off)				121,640.00	Monthly Tax deducted in Salary		
Income Tax Deduction					Month	One Time Tax Monthly Tax Total Tax	
87A				0.00	October	0.00 0.00 0.00	
Income Tax Payable				0.00			
Surcharge				0.00			
Education Cess				0.00			
Total Income Tax & Surcharge Payable				0.00			
Esop Tax to be Recovered in this Month				0.00			
Esop Tax Already Deducted				0.00			
Less Tax Deducted at source till current month				0.00			
Less Tax Deducted by Previous Employer				0.00			
Balance Tax Payable/Refundable				0.00			
Average Tax Payable per Month				0.00			