

**TELEPERFORMANCE GLOBAL BUSINESS PRIVATE LIMITED**



**Payslip for the month of February 2024**

Employee Code	30000000093638	PF Account Number	GNNGN00262380000048439
Employee Name	Richa Kushwaha	Esic Account Number	
Bank Name	STATE BANK OF INDIA	UAN Number	101955611118
Bank Account Number	34405497261	Location	Gurgaon
Designation	Customer Care Executive	Grade	Grade I
Group Doj	05 Jun 2023	IFSC Code	SBIN0003808
Days Worked	28	Date of Joining	05 Jun 2023
LWP	1	Arrears Days	0
Tax Regime	Old Tax Regime		

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Performance Link Incentives	0.00	2000.00	0.00	2000.00	Provident Fund	1,738.00
Basic Salary	15002.00	14485.00	0.00	14485.00	LWF Deduction	31.00
House_Rent_Allowance	9001.00	8691.00	0.00	8691.00	Mediclaime	550.00
Advance_Statutory_Bonus	2239.00	2162.00	0.00	2162.00		
FBP_Allowance	3244.00	3132.00	0.00	3132.00		
Over_Time	0.00	352.00	0.00	352.00		

<b>Gross Earnings</b>	30,822.00	<b>Total Deductions</b>	2,319.00
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<b>In words ( ₹ ) : Twenty Eight Thousand Five Hundred Three Only</b>	<b>Net Salary : 28,503.00</b>
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**Income Tax Calculation for the financial Year 2023-2024**

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10
National Holiday Basic	484.00	0.00	0.00	484.00	Conveyance Exemption 0
National Holiday Payment	370.00	0.00	0.00	370.00	Food Coupon Exemption 0
Performance Link Incentives	9925.00	0.00	2000.00	11925.00	Gratuity Exemption 0
Basic Salary	115032.00	15002.00	14485.00	144519.00	
House_Rent_Allowance	70722.00	9001.00	8691.00	88414.00	
Advance_Statutory_Bonus	17091.00	2239.00	2162.00	21492.00	
FBP_Allowance	3244.00	3244.00	3132.00	9620.00	
Over_Time	0.00	0.00	352.00	352.00	

**Salary For The Year** 277176.00

**Gross Salary** 277176.00

**Gross Taxable Income** 277176.00

Less : Standard Deduction 50000.00

Less : Deduction Under section 80C 17398.00

Less : Deduction US/80CCG, 80EE,80D,80DD,80DDDB,80CCD 4047.00

**Net Taxable Income (Rounded Off)** 205740.00

**Income Tax Deduction**

87A	0.00
Income Tax Payable	0.00
Surcharge	0.00
Education Cess	0.00
Total Income Tax & Surcharge Payable	0.00
Esop Tax to be Recovered in this Month	0.00
Esop Tax Already Deducted	0.00
Less Tax Deducted at source till current month	0.00
Less Tax Deducted by Previous Employer	0.00
Balance Tax Payable/Refundable	0.00
<b>Average Tax Payable per Month</b>	<b>0.00</b>

20/02/2024

**TELEPERFORMANCE GLOBAL BUSINESS PRIVATE LIMITED**



**Payslip for the month of March 2024**

Employee Code	30000000093638	PF Account Number	GNGGN00262380000048439
Employee Name	Richa Kushwaha	Esic Account Number	
Bank Name	STATE BANK OF INDIA	UAN Number	101955611118
Bank Account Number	34405497261	Location	Gurgaon
Designation	Customer Care Executive	Grade	Grade I
Group Doj	05 Jun 2023	IFSC Code	SBIN0003808
Days Worked	31	Date of Joining	05 Jun 2023
LWP	0	Arrears Days	0
Tax Regime	Old Tax Regime		

Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Performance Link Incentives	0.00	1600.00	0.00	1600.00	Provident Fund	1,800.00
Basic Salary	15002.00	15002.00	0.00	15002.00	LWF Deduction	31.00
House_Rent_Allowance	9001.00	9001.00	0.00	9001.00	Mediclaime	550.00
Advance_Statutory_Bonus	2294.00	2294.00	0.00	2294.00		
FBP_Allowance	3189.00	3189.00	0.00	3189.00		

<b>Gross Earnings</b>	<b>31,086.00</b>	<b>Total Deductions</b>	<b>2,381.00</b>
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<b>In words ( ₹ ) : Twenty Eight Thousand Seven Hundred Five Only</b>	<b>Net Salary : 28,705.00</b>
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**Income Tax Calculation for the financial Year 2023-2024**

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10
National Holiday Basic	484.00	0.00	0.00	484.00	Conveyance Exemption 0
National Holiday Payment	370.00	0.00	0.00	370.00	Food Coupon Exemption 0
Performance Link Incentives	11925.00	0.00	1600.00	13525.00	Gratuity Exemption 0
Basic Salary	129517.00	0.00	15002.00	144519.00	
House_Rent_Allowance	79413.00	0.00	9001.00	88414.00	
Advance_Statutory_Bonus	19253.00	0.00	2294.00	21547.00	
FBP_Allowance	6376.00	0.00	3189.00	9565.00	
Over_Time	352.00	0.00	0.00	352.00	

**Salary For The Year** **278776.00**

**Gross Salary** **278776.00**

**Gross Taxable Income** **278776.00**

Less : Standard Deduction 50000.00

Less : Deduction Under section 80C 17398.00

Less : Deduction US/80CCG, 80EE, 80D, 80DD, 80DDB, 80CCD 4597.00

**Net Taxable Income (Rounded Off)** **206790.00**

**Income Tax Deduction**

87A	0.00
Income Tax Payable	0.00
Surcharge	0.00
Education Cess	0.00
Total Income Tax & Surcharge Payable	0.00
Esop Tax to be Recovered in this Month	0.00
Esop Tax Already Deducted	0.00
Less Tax Deducted at source till current month	0.00
Less Tax Deducted by Previous Employer	0.00
Balance Tax Payable/Refundable	0.00
<b>Average Tax Payable per Month</b>	<b>0.00</b>

**TELEPERFORMANCE GLOBAL BUSINESS PRIVATE LIMITED**



**Payslip for the month of April 2024**

Employee Code	30000000093638	PF Account Number	GNNGN0026238000048439
Employee Name	Richa Kushwaha	Esic Account Number	
Bank Name	STATE BANK OF INDIA	UAN Number	101955611118
Bank Account Number	34405497261	Location	Gurgaon
Designation	Customer Care Executive	Grade	Grade I
Group Doj	05 Jun 2023	IFSC Code	SBIN0003808
Days Worked	30	Date of Joining	05 Jun 2023
LWP	0	Arrears Days	0
Tax Regime	New Tax Regime		


Earnings	Monthly Rate	Current Month	Arrears	Total	Deductions	Amount
Performance Link Incentives	0.00	2000.00	0.00	2000.00	Provident Fund	1,800.00
Basic Salary	15002.00	15002.00	0.00	15002.00	LWF Deduction	31.00
House_Rent_Allowance	9001.00	9001.00	0.00	9001.00	Mediclaime	550.00
Advance_Statutory_Bonus	2294.00	2294.00	0.00	2294.00		
FBP_Allowance	3189.00	3189.00	0.00	3189.00		

<b>Gross Earnings</b>	<b>31,486.00</b>	<b>Total Deductions</b>	<b>2,381.00</b>
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<b>In words ( ₹ ) : Twenty Nine Thousand One Hundred Five Only</b>	<b>Net Salary : 29,105.00</b>
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**Income Tax Calculation for the financial Year 2024-2025**

Particular	Cumulative	Projected	Current	Annual	Details Of Exemption U/S 10
Performance Link Incentives	0.00	0.00	2000.00	2000.00	Conveyance Exemption 0
Basic Salary	0.00	165022.00	15002.00	180024.00	Gratuity Exemption 0
House_Rent_Allowance	0.00	99011.00	9001.00	108012.00	
Advance_Statutory_Bonus	0.00	25234.00	2294.00	27528.00	
FBP_Allowance	0.00	35079.00	3189.00	38268.00	
<b>Salary For The Year</b>				<b>355832.00</b>	
<b>Gross Salary</b>				<b>355832.00</b>	
<b>Gross Taxable Income</b>				<b>355832.00</b>	
Less : Standard Deduction				50000.00	
<b>Net Taxable Income (Rounded Off)</b>				<b>305840.00</b>	
<b>Income Tax Deduction</b>					
87A				292.00	
Income Tax Payable				0.00	
Surcharge				0.00	
Education Cess				0.00	
Total Income Tax & Surcharge Payable				0.00	
Esop Tax to be Recovered in this Month				0.00	
Esop Tax Already Deducted				0.00	
Less Tax Deducted at source till current month				0.00	
Less Tax Deducted by Previous Employer				0.00	
Balance Tax Payable/Refundable				0.00	
<b>Average Tax Payable per Month</b>				<b>0.00</b>	

Teleperformance Global Business Private Limited			
		FULL AND FINAL SETTLEMENT - JUNE 2024	
Employee Code	30000000093638	Employee Name	Richa Kushwaha
Company	Teleperformance Global Business Private Limited	Location	Gurgaon
Group	OFFSHORE	Process	ComCast
Grade	Grade I	Designation	Customer Care Executive
Cost Center	Common	WBSCODE	Common
PC	Common	EmpGroup	Common
Branch	CRM GGN 398	Operations-Support	Operations
Client-Function	Common	PF Account Number	GNGGN00262380000048439
Date Of Joining	05 Jun 2023	Date Of Resignation	04 May 2024
Last working day	02 Jun 2024	Days Worked	2
Arrears Days	30	Notice Days	0
ESIC Account Number		Leave Encashment Days	6.29
Bank Name	STATE BANK OF INDIA	Bank Account Number	34405497261
Permanent Account Number	DZBPK0489N		

Earnings			Deductions	
Particulars	Rate/Month	Amount	Particulars	Amount
Performance Link Incentives	0	2000	Arrears PF Deduction	1742
Arrears Of Basic Salary	0	14518	Insurance	1190
Basic Salary	15002	1000	Lwf Deduction	31
Arrears House Rent Allowance	0	8711	Mediclaime	37
House Rent Allowance	9001	600	PF Deduction	120
Arrears FBP Allowance	0	3086		
FBP Allowance	3189	213		
Advance Statutory Bonus	2294	153		
Arrears Advance Statutory Bonus	0	2220		
Leave Encashment	0	3629		
Total Earnings	29486	36130	Total Deductions	3120
Net full and final settlement amount payable : 33010 (In words : Thirty Three Thousand Ten Only)				

Signature Of Employee	Signature Of Cashier / Accountant
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This is a computer generated statement and hence no signature is required.

Employee Name : Richa Kushwaha  
Financial Year:2024-2025

Employee Code : 300000000093638  
Assesment Year: 2025-2026



## CUMULATIVE PAY SLIP

Financial Year:2024-2025

PARTICULARS	APR	TOTAL
Days Worked	30.00	30.00
Performance Link Incentives	2000.00	2,000.00
Basic Salary	15002.00	15,002.00
House Rent Allowance	9001.00	9,001.00
FBP Allowance	3189.00	3,189.00
Advance Statutory Bonus	2294.00	2,294.00
Gross Earnings	31486.00	31,486.00
LWF Deduction	31.00	31.00
Provident Fund	1800.00	1,800.00
Mediclaime	550.00	550.00
Total Deductions	2381.00	2,381.00
Net Salary	29105.00	29,105.00

Disclaimer : Figure reflecting against Unpaid Salary in above cumulative data should be subtracted from the Gross salary earned while matching earnings in Tax Computation.

This is a computer generated statement and hence no signature is required.

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June 25, 2024

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Ms. Richa Kushwaha EMP Code – 300000000093638** was working with us from **June 05, 2023** to **June 02, 2024**. Her last designation with the company was **Customer Care Executive**. She has been relieved from her services on **June 02, 2024** with **Teleperformance Global Business Private Limited** at the closing of business hours.

We wish her all the best in all her future endeavors.

**For Teleperformance Global Business Private Limited**



**Alpina Suneja**

**Senior Vice President- Human Resources**

**Teleperformance Global Business Private Limited** (Formerly known as CRM Services India Private Limited)

**Registered Office:** Teleperformance Towers, Plot CST No.1406-A/28, Mindspace, Goregaon- West, Mumbai - 400104, Maharashtra, India

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