

**WNS Global Services Private Limited**

Plant 5, Gate No. 2, Pirojshanagar,
Godrej & Boyce Complex, LBS Marg
Vikhroli (West) Mumbai 400079
Maharashtra

Employee Name: Richa Kushwaha

Employee No : 00469428
Joining Date : 01.08.2024
Designation : Senior Associate - Operat
Department : Stripe BAU
Gender : Female
Role Band : A
Location : Gurgaon - NH8

Pay Period : 01.09.2025 to 30.09.2025
PF Number : THTHA00430370000538457
PAN : DZBPK0489N
UAN : 101955611118
Bank Account : 589301500020
Paid Days : 29.00
LOP Days : 0.00
NH Days : 0.00

Payment Details**Earnings**

Description	Retro Amount	Rate Number	Amount	Total	YTD Amount
Base Salary	683		20,469	21,152	122,883
House Rent Allowance	342		10,235	10,577	61,445
City Compensatory Allowan	435		13,043	13,478	78,302
Conveyance Reimbursement			900	900	5,400
Night Shift Reimbursement	1,210	14.00	1,540	2,750	8,030
Incentive/Bonus	6,000			6,000	16,000
Earnings Total	8,670		46,187	54,857	292,060

Deductions

Description	Retro Amount	Rate Number	Amount	Total	YTD Amount
EE PF contribution			1,800	1,800	10,800
EE LWF Contribution		0.20	34	34	204
Deductions Total			1,834	1,834	11,004

Net Pay (Salary & Reimbursement): 53,023******* End of Payslip *******



Part of Capgemini

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Pay Period : 01.10.2025 to 31.10.2025
PF Number : THTHA00430370000538457
PAN : DZBPK0489N
UAN : 101955611118
Bank Account : 589301500020
Paid Days : 31.00
LOP Days : 0.00
NH Days : 0.00

Payment Details

Earnings

Description	Retro Amount	Rate Number	Amount	Total	YTD Amount
Base Salary			21,175	21,175	144,058
House Rent Allowance			10,588	10,588	72,033
City Compensatory Allowan			13,493	13,493	91,795
Conveyance Reimbursement			900	900	6,300
Incentive/Bonus	4,000			4,000	20,000
Night Shift Reimbursement	550			550	8,580
Earnings Total	4,550		46,156	50,706	342,766

Deductions

Description	Retro Amount	Rate Number	Amount	Total	YTD Amount
EE PF contribution			1,800	1,800	12,600
EE LWF Contribution		0.20	34	34	238
Deductions Total			1,834	1,834	12,838

Net Pay (Salary & Reimbursement): 48,872

***** End of Payslip *****



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Employee No : 00469428
Joining Date : 01.08.2024
Designation : Senior Associate - Operat
Department : Stripe BAU
Gender : Female
Role Band : A
Location : Gurgaon - NH8

Pay Period : 01.11.2025 to 30.11.2025
PF Number : THTHA00430370000538457
PAN : DZBPK0489N
UAN : 101955611118
Bank Account : 589301500020
Paid Days : 29.00
LOP Days : 1.00
NH Days : 0.00

Payment Details

Earnings

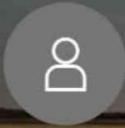
Description	Retro Amount	Rate Number	Amount	Total	YTD Amount
Base Salary			20,469	20,469	164,527
House Rent Allowance			10,235	10,235	82,268
City Compensatory Allowan			13,043	13,043	104,838
Conveyance Reimbursement			900	900	7,200
Earnings Total			44,647	44,647	358,833

Deductions

Description	Retro Amount	Rate Number	Amount	Total	YTD Amount
EE PF contribution			1,800	1,800	14,400
EE LWF Contribution		0.20	34	34	272
Deductions Total			1,834	1,834	14,672

Net Pay (Salary & Reimbursement): 42,813

***** End of Payslip *****



Richa Kushwaha
(u469428) ▾

Senior Associate - Operations



+13 ▾

Resignation Withdrawal Form

+3 ▾

Effective as of: Nov 21, 2025

Resignation Date	Nov 16, 2025
Proposed LWD	Jan 14, 2026
Notice Period Shortfall Days	0
Notice Period Recovery	Not Applicable (IND_NotApplicable)
Resignation Withdrawal Date	—
Ideal LWD	Jan 14, 2026

