



FULL & FINAL SETTLEMENT

OUTLEAP TECHNOLOGIES PRIVATE LIMITED

163 A, 9TH MAIN SECTOR 6, HSR LAYOUT

BANGALORE KARNATAKA 560102

RITIKA SENGAR

| | | | |
|--------------------------------|-------------------------------------|---------------------------|-------------------------------------|
| Employee Number LF211932 | Date Joined 08 Jun 2023 | Department Counselling | Designation Relationship Manager |
| Payment Mode Bank Transfer | Bank HDFC Bank | Bank IFSC HDFC0003782 | Bank Account 50100559074367 |
| UAN 101745720316 | PF Number PYBOM20937290000011856 | PAN Number KMMPS6786R | Date Of Leaving 03 Aug 2024 |
| Settlement Date 31 Oct 2024 | | | |

FULL & FINAL SETTLEMENT DETAILS

| | | | |
|----------------------|-------------------------|-----------------------------------|-----------------------------|
| Working Days 34.0 | Loss of Pay Days 1.0 | Last Salary Processed Jun-2024 | F & F Processed Oct-2024 |
|----------------------|-------------------------|-----------------------------------|-----------------------------|

EARNINGS

| | |
|---------------------------|------------------|
| Basic | 23,064.51 |
| HRA | 11,532.26 |
| Medical Allowance | 1,330.65 |
| Conveyance Allowance | 1,703.23 |
| Special Allowance | 6,582.26 |
| Total Earnings (A) | 44,212.91 |

CONTRIBUTIONS

| | |
|--------------------------------|-----------------|
| PF Employee | 2,052.00 |
| Total Contributions (B) | 2,052.00 |

TAXES & DEDUCTIONS

| | |
|-----------------------------|---------------|
| Professional Tax | 200.00 |
| Total Deductions (C) | 200.00 |

Net Salary Payable (A - B - C) 41,961.00

Net Salary in words **Forty One Thousand Nine Hundred and Sixty One only**

****Note :** All amounts displayed in this payslip are in **INR**

Declaration:

I here by Confirm the accuracy of the full & final settlement account as stated above. I also declare that, I have no further dues/claims/recoveries from M/s OUTLEAP TECHNOLOGIES PRIVATE LIMITED or from any of its shareholders, promotors, associates, etc.

I will not make any further claims in respect of any dues/recoveries from the company or from its management under any circumstances.

Accepted: (Full Name)

Signature:

Date:



FULL & FINAL SETTLEMENT

OUTLEAP TECHNOLOGIES PRIVATE LIMITED

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CUMULATIVE MONTHLY SALARY(FY: 2024-2025)

| Particulars | Total | Apr 24 | May 24 | Jun 24 | Jul 24 | Aug 24 |
|----------------------|-------------|-----------|-----------|-----------|-----------|----------|
| Basic | 81,075.27 | 21,666.67 | 14,677.42 | 21,666.67 | 20,967.74 | 2,096.77 |
| HRA | 40,537.63 | 10,833.33 | 7,338.71 | 10,833.33 | 10,483.87 | 1,048.39 |
| Medical Allowance | 4,677.42 | 1,250.00 | 846.77 | 1,250.00 | 1,209.68 | 120.97 |
| Conveyance Allowance | 5,987.10 | 1,600.00 | 1,083.87 | 1,600.00 | 1,548.39 | 154.84 |
| Special Allowance | 23,137.63 | 6,183.33 | 4,188.71 | 6,183.33 | 5,983.87 | 598.39 |
| Over Time (OT) | 1,597.44 | 1,597.44 | 0.00 | 0.00 | 0.00 | 0.00 |
| PF - Employer | 7,413.00 | 1,800.00 | 1,761.00 | 1,800.00 | 1,800.00 | 252.00 |
| Total Earnings | 1,64,425.49 | 44,930.77 | 29,896.48 | 43,333.33 | 41,993.55 | 4,271.36 |

****Note :** All amounts displayed in this statement are in **INR**

| Income Tax Computation | | | | |
|---|---|--------------|--|-------------------|
| Employee Name RITIKA SENGAR PAN No. of Employer AADCO0778K | | | PAN No. of Employee KMMPS6786R TAN No. of Employer BLRO06533C | |
| Details of salary and tax deduction (FY: 2024-2025) | | | | |
| 1. | Gross Salary | | | |
| (a) | Salary as per provisions contained in section 17(1) | | 157012.00 | |
| (b) | Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable) | | 0 | |
| (c) | Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) | | 0 | |
| (d) | Total | | | 157012.00 |
| (e) | Reported total amount of salary received from other employer(s) | | | 0.00 |
| 2. | Less : Allowances to the extent exempt under section 10 | | | |
| (a) | Travel concession or assistance under section 10(5) | | 0 | |
| (b) | Death-cum-retirement gratuity under section 10(10) | | 0 | |
| (c) | Commutated value of pension under section 10(10A) | | 0 | |
| (d) | Cash equivalent of leave salary encashment under section 10(10AA) | | 0 | |
| (e) | House rent allowance under section 10(13A) | | 0 | |
| (f) | Amount of any other exemption under section 10 | | | |
| (g) | Total amount of any other exemption under section 10 | | 0 | |
| (h) | Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)] | | | 0 |
| 3. | Total amount of salary received from current employer [1(d)-2(h)] | | | 157012 |
| 4. | Less: Deductions under section 16 | | | |
| (a) | Standard deduction under section 16(ia) | | 75000 | |
| (b) | Entertainment allowance under section 16(ii) | | 0 | |
| (c) | Tax on employment under section 16(iii) | | 0 | |
| 5. | Total amount of deductions under section 16 [4(a)+4(b)+4(c)] | | | 75000 |
| 6. | Income chargeable under the head "Salaries" [(3+1(e)-5] | | | 82012 |
| 7. | Add: Any other income reported by the employee under as per section 192 (2B) | | | |
| (a) | Income (or admissible loss) from house property reported by employee offered for TDS | | 0 | |
| (b). | Income under the head Other Sources offered for TDS | | 0 | |
| 8. | Total amount of other income reported by the employee [7(a)+7(b)] | | | 0 |
| 9. | Gross total income (6+8) | | | 82012 |
| 10. | Deductions under Chapter VI-A | | | |
| | | | Gross Amount | Deductible Amount |
| (a) | Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C | | 0 | 0 |
| (b) | Deduction in respect of contribution to certain pension funds under section 80CCC | | 0 | 0 |
| (c) | Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1) | | 0 | 0 |
| (d) | Total deduction under section 80C, 80CCC and 80CCD(1) | | 0 | 0 |
| (e) | Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B) | | 0 | 0 |
| (f) | Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2) | | 0 | 0 |
| (g) | Deduction in respect of health insurance premia under section 80D | | 0 | 0 |
| (h) | Deduction in respect of interest on loan taken for higher education under section 80E | | 0 | 0 |
| | | Gross Amount | Qualifying Amount | Deductible Amount |

| | | | | | |
|------------------------|---|----------|----------|----------|----------|
| (i) | Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G | 0 | 0 | 0 | |
| (j) | Deduction in respect of interest on deposits in savings account under section 80TTA | 0 | 0 | 0 | |
| (k) | Amount deductible under any other provision(s) of Chapter VI-A | | | | |
| (l) | Total of amount deductible under any other provision(s) of Chapter VI-A | 0 | 0 | 0 | |
| 11. | Aggregate of deductible amount under Chapter VI-A [10(a)+10(b)+10(c)+10(d)+10(e)+10(f)+10(g)+ 10(h)+10(i) 10(j)+10(l)] | | | 0.00 | |
| 12. | Total taxable income (9-11) | | | 82012.00 | |
| 13. | Tax on total income | | | 0.00 | |
| 14. | Rebate under section 87A, if applicable | | | 0.00 | |
| 15. | Surcharge, wherever applicable | | | 0.00 | |
| 16. | Health and education cess | | | 0.00 | |
| 17. | Tax payable (13+15+16-14) | | | 0.00 | |
| 18. | Less: Relief under section 89 (attach details) | | | 0.00 | |
| 19. | Net tax payable (17-18) | | | 0.00 | |
| 20. | Tax Paid Till Now | | | 0.00 | |
| 21. | Remaining Tax To Be Paid | | | 0.00 | |
| Tax Deductions Details | | | | | |
| Month | Apr 2024 | May 2024 | Jun 2024 | Jul 2024 | Aug 2024 |
| Total Tax | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

*This is a system generated settlement statement and does not require signature.