

Genpact India Private Limited

12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,INDIA

Payslip for the Month of August-2025

| | | | |
|---------------------------------------|-----------------------------|--|--------------------------|
| D.O.J : 15-Jul-2024 | DOJ_GE : 15-Jul-2024 | Code : 716553 | OHRID : 703396961 |
| MOP : HDFC | | Name : MR. Sam,Saju | |
| SB A/C No : 50100430150864 | | Gender : Male | |
| Paid Period : 31 | | Designation : Senior Associate | |
| PAN : OVFPS5550H | | Location : Gurgaon Badshahpur - IN Office | |
| PF NO : PYKRP00450530000184677 | | UAN Number : 101953341112 | Tax Regime : Old |

| Earnings | | | | Deductions | |
|-----------------|---------|---------|-------|-----------------------|--------|
| Description | Monthly | Arrears | Total | Description | Amount |
| BASIC | 25581 | 0 | 25581 | PF | 3070 |
| HRA | 10232 | 0 | 10232 | Haryana LWF | 34 |
| GrossPay | | | | GrossDeduction | 3104 |

NetPay 32709 (Rupees thirty two thousand seven hundred and nine only)

Income Tax Worksheet for the Financial Year APR-2025 to MAR-2026

| Earnings | | Deduction Under Chapter VI-A | | HRA Calculations | |
|------------------------------|--------|--------------------------------|-------|------------------------------|---|
| BASIC | 306972 | Investment U/S 80C | 36840 | Rent Paid | 0 |
| HRA | 122784 | | | FROM | |
| AWARD | 18100 | | | TO | |
| | | | | | |
| Previous Employer Salary | 0 | | | HRA Exempted | 0 |
| GrossSalary | 447856 | | | RFA Calculation | |
| | | | | Rent Paid | 0 |
| | | | | FROM | |
| Deductions | | | | TO | |
| Professional Tax | 0 | | | Taxable RFA | 0 |
| Standard Deduction | 50000 | Investment under Chapter VI-A | 36840 | Furniture Cost | |
| Any Other Income | 0 | | | Taxable Furniture Perk | 0 |
| Gross Total Income | 397856 | | | | |
| Deduction Under Chaper VI-A | 36840 | Deduction Under Sec 80CCE | 36840 | | |
| Taxable Income | 361016 | | | | |
| Income Tax Liability | 0 | Investment Under 80C | | | |
| Surcharge | 0 | PF | 36840 | | |
| Health and Education Cess | 0 | | | | |
| Net Tax | 0 | | | Details of other Deduction : | |
| Tax Deducted (Prev Employer) | 0 | | | | |
| Tax Deducted till-July | 0 | | | | |
| Tax Deducted on RSU GAIN | 0 | | | | |
| Tax Deducted on ESOP Gain | 0 | | | | |
| Tax Deducted on GSPP | 0 | | | | |
| Tax Deducted on Gift Perk | 0 | | | | |
| Foreign Tax Credit | 0 | | | | |
| Tax to be deducted | 0 | | | | |
| Tax Deduction for this Month | 0 | Total Investment Under Sec 80C | 36840 | | |
| Revised Tax/Month | 0 | | | | |

REMINDER: Please quote your OHRID in all future correspondence with payroll.