



Lalit Kumar Pandey
From- Lalitpandey & Associates
ENVO. D-1157-A/2008

Date – 19.12.2025

TO WHOM-SO-EVER IT MAY CONCERN

We are writing to confirm that Lalit Pandey & Associates has agreed to relieve Mr. Shubham Anand S/O Sh. Ganga Nath Jha from the employment.

- **Effective Date of Release: 20.12.2025**
- **Any Outstanding Liabilities: NIL**

Shubham Anand exhibited professionalism, dedication, and a keen attention to detail. His ability to work collaboratively within a team and manage multiple tasks effectively contributed positively to our legal department.

He has successfully completed all responsibilities during his tenure with us from 23-Oct-2025 to 20-Dec-2025. We acknowledge his contributions and confirm that there are no pending obligations from his side.

We wish him all the best in his future endeavours. During his working period we found him a sincere, honest, hardworking, dedicated employee with a professional attitude and very good job knowledge.

Sincerely,
LALIT PANDEY & ASSOCIATES
Office At-Plot No. 45, Bansal Chambers, 2nd Floor,
Chamber No. 204/206, Kaushambi, Ghaziabad,
U.P.-201010, Phone No. 0120-4351287

AUTHORISED SIGNATORY
LALIT PANDEY & ASSOCIATES