



Date: **18 June 2020**

## RELIEVING LETTER

Name of Employee : **Shravan Kumar Nathi**

Employment Number : **661199**

Dear Shravan Kumar,

Further to your resignation letter dated **13 May 2020**, I am writing to confirm the Company's decision to accept your resignation as per clause 9 of the Employment Agreement dated **17 Dec 2018**, between you and the Company and relieve you of your duties, effective from the close of business hours of **13 May 2020**.

In the course of your employment with the Company, you had access to and were from time to time entrusted with information in respect of the business affairs and practice of the Company. You are further aware that all such information is confidential. You are therefore required to refrain from directly or indirectly disclosing, revealing, communicating or causing or allowing to be disclosed, revealed or communicated to any person any confidential matters, proprietary information or trade secrets of the Company, including without limitation lists, analyses, studies, plans, financial data, technology, programs, flow charts, information regarding products, techniques, methods, projects or any other strategies or any other business information or plans. You are not entitled to utilize any such confidential or proprietary information or trade secrets for your benefit or for the benefit of others, including without limitation, any others in direct or indirect competition with the business of the Company or its affiliates. The Company notifies you that the loss to the Company in the event of any breach of the requirements above cannot be compensated by monetary damages alone, and the Company therefore reserves its rights, in addition to and without limitation to any other remedies, to obtain an injunction against you or take recourse to any other legal action.

Your certificates for tax deducted at source will be forwarded to you in due course. Further, you are required to sign the acknowledgment to this letter which will indicate your acceptance of the contents of this letter as the full and final settlement of all claims present and future in connection with your resignation from employment with the Company. By signing this letter you will irrevocably waive and release all claims against the Company.



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Please note that, if we do not receive the signed acknowledgment, within fifteen days of your receipt of this letter, then, you would be deemed to have accepted the contents of this letter.

We thank you for your valuable contributions and wish you good luck in all your future endeavors.

Yours Sincerely,

**Regards,**  
**State Street Corporate Service Mumbai Private Limited**

**Narayan Govindraj**  
Assistant Vice President - HR Service Delivery



**Acknowledgement:**

I have received the above letter and have understood the contents and implications of the same. I hereby accept this letter in terms set forth above as the full and final settlement of all claims present and future in connection with my resignation from employment with the Company.

**Dated:**

**Signature:** \_\_\_\_\_

**Name:** \_\_\_\_\_



Date: 18 June 2020

## SERVICE CERTIFICATE

Name of the Employee : Shravan Kumar Nathi

Employment Number : 661199

Designation : Core Operations, Associate 2

Date of Joining : 17 Dec 2018

Last working day : 13 May 2020

Reason for leaving : **Employment Never Commenced**

Regards,  
State Street Corporate Service Mumbai Private Limited

**Narayan Govindraj**  
Assistant Vice President - HR Service Delivery

