



Employee Code : 1033440
Employee Name : Kiran Rawat

Employee Band : U1
Function : BSG
Sub Function : BSG-Ops
Calendar Days : 31.00
LOP Days/Reversal Days: 0.00/ 0.00
LOP Days Prior months: 0.00
LOP Rev Days Prior months: 1.00
Days Payable : 31.00
Onsite Salary Days : 0.00
Onsite Allow. Days : 0.00
Public Holiday Allowance-Days: 0.00

Pay Period : 01/12/2025 To 31/12/2025
Hire Date : 22/04/2024
Pay Entity : Tech Mahindra Limited
Location : TechM-Noida-Embassy Galaxy S62
PAN : DEZPR0304J
Bank : HDFC
Bank A/C No. : 50100287229940
Currency : INR
Arrears Period : To
ESI Number : Not Eligible
PF Number : PUPUN00342240001039712
PF UAN Number : 101768569118
Leave Encashment Days: 0

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	15307.00	0.00	510.00	15817.00	
House Rent Allowance	10715.00	0.00	357.00	11072.00	
Personal Pay	12814.00	0.00	427.00	13241.00	
Shift Allowance	0.00	450.00	0.00	450.00	
Adv Stat Bonus (Monthly)	3061.00	0.00	102.00	3163.00	
Performance Incentive	3505.00	0.00	0.00	3505.00	Performance Incentive
Leave Encashment	0.00	0.00	0.00	0.00	
Total Earnings	45402.00	450.00	1396.00	47248.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	1898.00	
Transport/Bus Recovery	0.00	0.00	0.00	500.00	
Total Deduction	0.00	0.00	0.00	2398.00	

Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	47248.00	2398.00	44850.00

** Details of â Reconciled Variable Payâ , if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>

** Details of LOP/LOP Reversal Days for prior months can be accessed through link

MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs

***** This is electronically generated document hence does not require a signature *****