



Employee Code : 1151167
 Employee Name : Sharul Gautam
 Employee Band : U1
 Function : BSG
 Sub Function : BSG-Ops
 Calendar Days : 31.00
 LOP Days/Reversal Days: 1.00/ 0.00
 LOP Days Prior months: 0.50
 LOP Rev Days Prior months: 1.00
 Days Payable : 30.00
 Onsite Salary Days : 0.00
 Onsite Allow. Days : 0.00
 Public Holiday Allowance-Days: 0.00

Pay Period : 01/01/2026 To 31/01/2026
 Hire Date : 29/09/2025
 Pay Entity : Tech Mahindra Limited
 Location : TechM-Noida-Embassy Galaxy S62
 PAN : DULPG7807M
 Bank : SBI
 Bank A/C No. : 62461735994
 Currency : INR
 Arrears Period : To
 ESI Number : Not Eligible
 PF Number : PUPUN00342240001124952
 PF UAN Number : 102251004980
 Leave Encashment Days: 0

Earnings

Description	Compn Master	Adjustment	Arrears	Amount Paid	Remarks
Base Salary	7525.00	0.00	130.00	7412.00	
House Rent Allowance	5267.00	0.00	90.00	5187.00	
Personal Pay	6299.00	0.00	108.00	6204.00	
Shift Allowance	0.00	1900.00	0.00	1900.00	
Adv Stat Bonus (Monthly)	1505.00	0.00	27.00	1483.00	
Performance Incentive	2803.00	0.00	0.00	2803.00	PLI Arrears
Leave Encashment	0.00	0.00	0.00	0.00	
Total Earnings	23399.00	1900.00	355.00	24989.00	

Deduction

Description	Amount	Adjustment	Arrears	Amount Recovered	Remarks
Provident Fund	0.00	0.00	0.00	889.00	
AWT Monthly Recovery	0.00	0.00	0.00	75.00	AWT Monthly Contribution
Total Deduction	0.00	0.00	0.00	964.00	

Pay Summary

Salary Computation	Gross Earning	Gross Deduction	Net Pay
	24989.00	964.00	24025.00

** Details of Reconciled Variable Pay, if any paid, can be accessed through the link <https://paytoperf2.techmahindra.com>
 ** Details of LOP/LOP Reversal Days for prior months can be accessed through link
[MYBEAT>EASY>PACE>PACE-HR>Employee Self Service>Payroll and Compensation>India Pay>Reports>Payroll Inputs](#)

***** This is electronically generated document hence does not require a signature *****