

Teleperformance Global Business Private Limited
FULL AND FINAL SETTLEMENT - SEPTEMBER 2025



Employee Code	5821141	Employee Name	Vishal Agnihotri
Date Of Joining	30 Dec 2024	Date Of Birth	01 Nov 2002
Designation	Customer Care Executive	Grade	Grade A2
Location	Mohali	Branch	CRM MHL A40
Payment Mode	Bank Transfer	Bank Name	FEDERAL BANK
Bank Account Number	55550130935230	IFSCCode	FDRL0005555
PF Account Number	PBCHD17576480000051452	ESIC Account Number	
Permanent Account Number	EMMPA0891K	UAN No	102155898867
Days Worked	10	Arrears Days	27.5
Date Of Resignation	13 Aug 2025	Last working day	11 Sep 2025
Notice Days	0	Leave Encashment Days	0.23
GroupDOJ	12/30/2024 12:00:00 AM	TaxRegime	New Tax Regime

Earnings			Deductions	
Particulars	Rate/Month	Amount	Particulars	Amount
Performance Link Incentives	0	1792	Arrears PF Deduction	1411
Arrears Of Basic Salary	0	11759	Insurance	850
Basic Salary	13256	4419	Lwf Deduction	5
House Rent Allowance	7856	2619	Mediclaime	312
Arrears House Rent Allowance	0	6969	PF Deduction	582
Advance Statutory Bonus	2434	811	PT Deduction	200
Arrears Advance Statutory Bonus	0	2159		
Leave Encashment	0	117		
National Holiday Basic	0	428		
National Holiday Payment	0	332		
Total Earnings	23546	31405	Total Deductions	3360
Net full and final settlement amount payable : 28045 (In words : Twenty Eight Thousand Forty Five Only)				

Signature Of Employee	Signature Of Cashier / Accountant
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This is a computer generated statement and hence no signature is required.

CUMULATIVE PAY SLIP



Financial Year:2025-2026

PARTICULARS	APR	MAY	JUN	JUL	AUG	TOTAL
Days Worked	30.00	29.00	30.00	31.00	0.00	120.00
LWP	0.00	2.00	0.00	0.00	0.00	2.00
Arrears Days	0.00	0.00	0.00	0.00	0.00	0.00
Performance Link Incentives	1792.00	2240.00	1792.00	2352.00	0.00	8,176.00
Basic Salary	13256.00	12401.00	13256.00	13256.00	0.00	52,169.00
House Rent Allowance	7935.00	7349.00	7856.00	7856.00	0.00	30,996.00
Advance Statutory Bonus	2355.00	2277.00	2434.00	2434.00	0.00	9,500.00
Gross Earnings	25338.00	24267.00	25338.00	25898.00	0.00	100,841.00
Profession Tax	200.00	200.00	200.00	200.00	0.00	800.00
Provident Fund	1591.00	1488.00	1591.00	1591.00	0.00	6,261.00
LWF Deduction	5.00	5.00	5.00	5.00	0.00	20.00
Mediclaime	750.00	750.00	750.00	750.00	0.00	3,000.00
Total Deductions	2546.00	2443.00	2546.00	2546.00	0.00	10,081.00
Net Salary	22792.00	21824.00	22792.00	23352.00	0.00	90,760.00

Disclaimer : Figure reflecting against Unpaid Salary in above cumulative data should be subtracted from the Gross salary earned while matching earnings in Tax Computation.

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INCOME TAX COMPUTATION

Sl. no.	Description	Amount in(Rs)	Investment details eligible under 80C	Amount in(Rs)
	Salary Components(Breakup)			
	Performance Link Incentives	9,968.00	PF & VPF & Prev Emplr PF	0.00
	Arrears Of Basic Salary	11,759.00	Pension Schemes (80 CCC)	0.00
	Basic Salary	56,588.00	LIC Premium	0.00
	Arrears House Rent Allowance	6,969.00	PPF	0.00
	House Rent Allowance	33,615.00	Post Office Savings Schemes	0.00
	Advance Statutory Bonus	10,311.00	NSC	0.00
	Arrears Advance Statutory Bonus	2,159.00	NSC Accrued Interest	0.00
	Leave Encashment	117.00	ULIP	0.00
	National Holiday Basic	428.00	Retirement Benefit Plan	0.00
	National Holiday Payment	332.00	Equity Linked Plan	0.00
	Perquisite Breakup		Home Loan Acc. Scheme	0.00
	National Pension Scheme	0.00	Housing Loan Principal	0.00
	Previous employer income	0.00	Stamp Duty	0.00
A	Gross salary	132,246.00	Tuition fees	0.00
B	Exemptions u/s Section 10		Infrastructure Bonds	0.00
	Leave Encashment Exemption	89.00	Fixed Deposits	0.00
	Total exemptions Section 10 (Total B)	89.00	National Pension Scheme	0.00
C	Other Income	0.00	National Pension Scheme - Employee Through Salary	0.00
D1	Profession tax	0.00	Sukanya Samridhhi Account Scheme	0.00
D2	Profession tax previous employer	0.00	National Savings Scheme	0.00
D	Total Profession tax(Subject to max. 2500)	0.00	Pradhan Mantri Suraksha Bima Yojana	0.00
E	Standard Deduction	75,000.00	Total investments for section 80C (restricted without NPS to 1.5 lakh & with NPS 2.0 lakh)	0.00
F	Interest on Housing Loan	0.00		
G	Gross taxable income (A - B + C - D - E - F)	57,157.00		
	Deductions under Chapter VI A			
	Section 80 C	0.00		
	NPS 80CCD1(B) Employee	0.00		
H	Total	0.00		
I	Net taxable income (G-H)	57,160.00		
J	Tax on total income	0.00		
K	Rebate Sec 87A	0.00		
L	Tax on Total Income after Rebate Sec 87A	0.00		
M	Surcharge	0.00		
N	Education cess	0.00		
O	Total tax payable (L+M+N)	0.00		
P	Tax deducted till Current Month	0.00		
Q	TDS previous employer	0.00		
R	Balance tax payable (O-P-Q)	0.00		
S	Monthly payable tax	0.00		

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