

Genpact India Private Limited

12A (Ground floor),Prakash Deep Building,7 Tolstoy Marg,New Delhi,IN

Payslip for the Month of SEPTEMBER-2025

| | | | |
|------------------------------|--------------------------------|---------------------------------|-------------------|
| D.O.J : 15-MAY-25 | D.O.J GE : 15-MAY-25 | Code : 751503 | OHR ID: 703431407 |
| MOP : AXIS | | Name : MS. Menaka Sivaji | |
| SB A/c No. : 922010066776309 | | Gender : Female | |
| Paid Period : 30 | 30-NOV-25 | Designation : Process Associate | |
| PAN : FCHPM7268E | PF No : PYKRP00450530000211331 | Location : India, Noida | |
| DOL : 30-NOV-25 | | UAN Number : 102206848983 | Tax Regime: New |

| Earnings | | | Deductions | | |
|--|--------------|------------|--------------|------------------------|-------------|
| Description | Monthly | Arrears | Total | Description | Amount |
| BASIC | 20833 | 672 | 21505 | PF | 2581 |
| | | | | ESI | 162 |
|  | | | | | |
| GROSS PAY | 20833 | 672 | 21505 | GROSS DEDUCTION | 2743 |

Net Pay 18762 (Rupees Eighteen thousand Seven Hundred Sixty-Two only)

Income Tax Worksheet for the Financial Year APRIL-2025 - MARCH-2026

| Earnings | | Deduction Under Chapter VI-A | | HRA Calculation | |
|----------------------------------|--------|---------------------------------------|--------------|------------------------------|---|
| BASIC | 137095 | | | Rent Paid | |
| AWARD | 4200 | | | From | |
| | | | | To | |
| | | | | | |
| | | | | HRA Exemption | |
| | | | | | |
| | | | | RFA Calculation | |
| | | | | Rent Paid | |
| | | | | From | |
| | | | | To | |
| | | | | Taxable RFA | 0 |
| Previous Employer Salary | | Investment under Chapter VI-A | 0 | Furniture Cost | |
| Gross Salary | 141295 | | | Taxable Furniture Perk | 0 |
| | | Deduction Under Sec 80CCE | | | |
| Deductions | | | | | |
| Professional Tax | 0 | Investment Under 80C | | | |
| Standard Deduction | 75000 | PF | 16452 | | |
| Any Other Income | | | | | |
| Gross Total Income | 66295 | | | | |
| Deducted Under chapter- VI-A | 0 | | | | |
| Taxable Income | 66295 | | | | |
| Income tax Liability | 0 | | | | |
| Surcharge | 0 | | | | |
| Health and Education Cess | 0 | | | | |
| Tax Refundable | | | | | |
| Net Tax | 0 | | | | |
| Tax Deducted (Previous Employer) | 0 | | | | |
| Tax Deducted Till AUGUST-2025 | 0 | | | | |
| Tax Deducted on RSU Gain | 0 | | | | |
| Tax Deducted on ESOP Gain | 0 | | | | |
| Tax Deducted on GSPP | 0 | | | | |
| Tax Deducted on Gift Perk | 0 | | | | |
| Foreign Tax Credit | 0 | | | | |
| Tax to be Deducted | 0 | | | | |
| Tax Deduction for this Month | 0 | Total Investment Under Sec 80C | 16452 | | |
| Revised Tax/Month | 0 | | | | |
| | | | | Details of other Deduction : | |

REMINDER: Please quote your OHRID in all future correspondence with payroll.